

358029-2026 - Competition

Netherlands – Career guidance services – Talent Ontwikkeling en Duurzame Inzetbaarheid

OJ S 100/2026 27/05/2026

Contract or concession notice – standard regime - Change notice
Services

1. Buyer

1.1. Buyer

Official name: Rijkswaterstaat Corporate Dienst

Email: Aanbesteding_IUC_BV@rws.nl

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Talent Ontwikkeling en Duurzame Inzetbaarheid

Description: De aan te besteden opdracht heeft betrekking op Talentontwikkeling en Duurzame Inzetbaarheid. perceel 1: €600.000 perceel 2: €11.200.000

Procedure identifier: 6863a5fa-7014-4c9a-b49b-c3460c8f5899

Internal identifier: 31216656

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: Europese aanbesteding, Openbaar, twee percelen. Beste prijs-kwaliteitsverhouding

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 11 200 000,00 EUR

2.1.4. General information

Additional information: Zie Aanbestedingsstukken. Naar aanleiding van vragen vanuit de Nota van Inlichtingen heeft Aanbesteder de geschiktheidseisen van perceel 2 heroverwogen en aangepast. De geschiktheidseisen kunnen worden aangetoond met maximaal twee referenties per kerncompetentie. Voor de volledige wijziging zie het gerectificeerde Beschrijvend document. Tevens is de planning aangepast en een 3e Nota van inlichtingen toegevoegd.

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Talentenscan en Trainingen

Description: 1. Talentenscan leveren en rapporten uitbrengen 2. Opleiding en/of certificering van loopbaanadviseurs Opdrachtnemers perceel 2 3. Opleiding interne teambegeleiders (zijnde RWS-medewerkers) 600.000

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/01/2027

Duration end date: 31/12/2030

5.1.5. Value

Estimated value excluding VAT: 600 000,00 EUR

5.1.6. General information**Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria**Criterion:**

Type: Quality

Name: SGC 1: Aantal talenten

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

Criterion:

Type: Quality

Name: SGC 2 Talentenrapportage
Description: Zie Aanbestedingsstukken
Category of award weight criterion: Weight (points, exact)
Award criterion number: 40

Criterion:

Type: Quality

Name: SGC 3: Ontwerpschets van de training

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Price

Name: Onderdeel Prijs

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 17/06/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/426403>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/426403>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 06/07/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 3 Months

Information about public opening:

Opening date: 06/07/2026 10:01:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Zie Aanbestedingsstukken

A non-disclosure agreement is required: no

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Review organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Organisation providing additional information about the procurement procedure:

Rijkswaterstaat Corporate Dienst

Organisation providing more information on the review procedures: Rijkswaterstaat Corporate Dienst

Organisation receiving requests to participate: Rijkswaterstaat Corporate Dienst

5.1. Lot: LOT-0002

Title: Loopbaan ontwikkeltrajecten

Description: 1. Duidingsgesprek van talentenscan (perceel 1) 2. Loopbaan ontwikkeltraject 3.

Loopbaanexpertise 4. Van Werk Naar Werk 5. Netwerkspecialist

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/01/2027

Duration end date: 31/12/2030

5.1.5. Value

Estimated value excluding VAT: 13 500 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: SGC 1: Dienstverlening

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 25

Criterion:

Type: Quality

Name: SGC 2: Casus duidingsgesprek
Description: Zie Aanbestedingsstukken
Category of award weight criterion: Weight (points, exact)
Award criterion number: 30

Criterion:

Type: Quality

Name: SGC 3: Casus netwerkspecialist
Description: Zie Aanbestedingsstukken
Category of award weight criterion: Weight (points, exact)
Award criterion number: 20

Criterion:

Type: Price

Name: Onderdeel Prijs
Description: Zie Aanbestedingsstukken
Category of award weight criterion: Weight (points, exact)
Award criterion number: 25

5.1.11. Procurement documents

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Electronic submission: Required

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Conditions relating to the performance of the contract: Zie Aanbestedingsstukken

A non-disclosure agreement is required: no

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Review organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Organisation providing additional information about the procurement procedure:

Rijkswaterstaat Corporate Dienst

Organisation providing more information on the review procedures: Rijkswaterstaat Corporate Dienst

Organisation receiving requests to participate: Rijkswaterstaat Corporate Dienst

8. Organisations

8.1. ORG-0001

Official name: Rijkswaterstaat Corporate Dienst

Registration number: 142161529

Postal address: Griffioenlaan 2

Town: Utrecht

Postcode: 3526 LA

Country subdivision (NUTS): Utrecht (NL350)

Country: Netherlands

Contact point: Femke Verweij

Email: Aanbesteding_IUC_BV@rws.nl

Telephone: +31 887971111

Internet address: <http://www.rws.nl>

Other contact points:

Official name: Rechtbank 's-Gravenhage

Town: Den Haag

Postcode: 2595 AJ

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Email: Aanbesteding_IUC_BV@rws.nl

Internet address: <http://www.rijkswaterstaat.nl>

Other contact points:

Official name: Rechtbank 's-Gravenhage

Postal address: -

Town: Den Haag

Postcode: 2595 AJ

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Contact point: -

Email: Aanbesteding_IUC_BV@rws.nl

Internet address: <http://www.rijkswaterstaat.nl>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate

Review organisation

Organisation providing more information on the review procedures

Mediation organisation

10. Change

Version of the previous notice to be changed

:

101b573e-508d-42a1-8257-3efc0689b7a4-01

Main reason for change

:

Information updated

Description

:

Naar aanleiding van vragen vanuit de Nota van Inlichtingen heeft Aanbesteder de geschiktheidseisen van perceel 2 heroverwogen en aangepast. De geschiktheidseisen kunnen worden aangetoond met maximaal twee referenties per kerncompetentie. Voor de volledige wijziging zie het gerectificeerde Beschrijvend document. Tevens is de planning aangepast en een 3e Nota van inlichtingen toegevoegd.

Notice information

Notice identifier/version: 6929d402-9e0f-42e6-9d77-d088792c6cef - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 26/05/2026 14:08:34 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: Dutch

Notice publication number: 358029-2026

OJ S issue number: 100/2026

Publication date: 27/05/2026