

**Finland-Espoo: Business and management consultancy services**  
**OJ S 197/2015 10/10/2015**  
**Contract award notice**  
**Services**

**Directive 2004/18/EC**

**Section I: Contracting authority**

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**I.1. Name and addresses**

Official name: Raha-automaattiyhdistys  
Postal address: Turuntie 42  
Town: Espoo  
Postal code: FI-02650  
Country: Finland  
Contact person: Raha-automaattiyhdistys  
E-mail: [etunimi.sukunimi@ray.fi](mailto:etunimi.sukunimi@ray.fi)

**I.2. Type of the contracting authority**

Body governed by public law

**I.3. Main activity**

Recreation, culture and religion

**I.4. Contract award on behalf of other contracting authorities**

**Section II: Object of the contract**

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**II.1. Description**

**II.1.1. Title**

RAY:n henkilöstöjohtamisen tuki- ja kehityspalvelut.

**II.1.2. Type of contract and place of performance or delivery**

Services  
NUTS code F11 Manner-Suomi

**II.1.3. Information about a framework agreement or a dynamic purchasing system (DPS)**

The procurement involves the establishment of a framework agreement

**II.1.4. Short description of the contract or purchase(s)**

Raha-automaattiyhdistys (RAY) on kilpailuttanut rajoitettuna menettelynä henkilöstöjohtamisen tuki- ja kehittämisspalveluiden hankinnan. Kilpailutuksella on perustettu puitejärjestely, joka koostuu seuraavista osa-alueista: Esimiestyön kehittäminen, johtoryhmä- ja ohjausryhmätyöskentelyn kehittäminen sekä työyhteisöjen kehittäminen. Hankinnan sopimuskausi on 2 vuotta, 2:n lisävuoden optiolla.

**II.1.5. CPV code(s)**

79410000 Business and management consultancy services, 73220000 Development consultancy services

**II.1.6. Information about the Government Procurement Agreement (GPA)**

## **II.2. Total value of the contract/lot**

### **II.2.1. Total value of the contract/lot**

Lowest offer 300 000 and Highest offer 400 000 EUR  
excluding VAT

## **Section IV: Procedure**

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### **IV.1. Type of procedure**

#### **IV.1.1. Type of procedure**

Restricted

### **IV.2. Award criteria**

#### **IV.2.1. Award criteria**

#### **IV.2.2. Information about electronic auction**

### **IV.3. Administrative information**

#### **IV.3.1. File reference number attributed by the contracting authority**

#### **IV.3.2. Previous publication concerning this procedure**

##### **Contract notice**

Notice number in the OJ S: [2014/S 239-420865](#) of 11.12.2014

## **Section V: Award of contract**

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Lot title: Esiמיestyön kehittäminen

### **V.1. Date of conclusion of the contract**

### **V.2. Information about tenders**

### **V.3. Name and address of the contractor**

Official name: CoDo Oy

### **V.4. Information on value of the contract/lot**

### **V.5. Information about subcontracting**

Lot title: Esiמיestyön kehittäminen

### **V.1. Date of conclusion of the contract**

### **V.2. Information about tenders**

### **V.3. Name and address of the contractor**

Official name: Romana Management Oy

### **V.4. Information on value of the contract/lot**

### **V.5. Information about subcontracting**

Lot title: Esiמיestyön kehittäminen

### **V.1. Date of conclusion of the contract**

### **V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: HRM Partners Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Johto- ja ohjausryhmätyöskentelyn kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: Virvo Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Johto- ja ohjausryhmätyöskentelyn kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: RemaPartners Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Johto- ja ohjausryhmätyöskentelyn kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: Oy MU-Consultants Ab

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Työyhteisöjen kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: Spring House Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Työyhteisöjen kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: HRM Partners Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

Lot title: Työyhteisöjen kehittäminen

**V.1. Date of conclusion of the contract**

**V.2. Information about tenders**

**V.3. Name and address of the contractor**

Official name: Management Institute Of Finland MIF Oy

**V.4. Information on value of the contract/lot**

**V.5. Information about subcontracting**

**Section VI: Complementary information**

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**VI.1. Information about European Union funds**

**VI.2. Additional information**

**VI.3. Procedures for review**

**VI.3.1. Review body**

Official name: Markkinaoikeus

Postal address: Radanrakentajantie 5

Town: Helsinki

Postal code: FI-00520

Country: Finland

E-mail: [markkinaoikeus@oikeus.fi](mailto:markkinaoikeus@oikeus.fi)

Telephone: +358 295643300

Fax: +358 295643314

Internet address: <http://www.oikeus.fi/markkinaoikeus>

**VI.3.2. Review procedure**

**VI.3.3. Service from which information about the review procedure may be obtained**

**VI.4. Date of dispatch of this notice**

8.10.2015