

361660-2026 - Competition

Finland – Software supply services – HR-lösning

OJ S 100/2026 27/05/2026

Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Ålands landskapsregering

Email: upphandling@regeringen.ax

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: HR-lösning

Description: Ålands landskapsregering avser upphandla en modern HR-lösning för Ålands landskapsregering och underställda myndigheters verksamhet. HR-lösningen ska fungera som ett mastersystem. Uppdraget innefattar införande av, drift, underhåll, förvaltning, utbildning och support av HR-lösningen som SaaS-tjänst.

Procedure identifier: 2e83fd5d-fec1-4c2f-8f72-a9606f93508f

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72268000 Software supply services

2.1.2. Place of performance

Country subdivision (NUTS): Åland (FI200)

Country: Finland

2.1.3. Value

Estimated value excluding VAT: 1 350 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice

Participation in a criminal organisation: Deltagande i en kriminell organisation

Corruption: Korruption

Money laundering or terrorist financing: Penningtvätt eller finansiering av terrorism

Fraud: Bedrägeri

Purely national exclusion grounds: Nationella uteslutningsgrunder

Terrorist offences or offences linked to terrorist activities: Terrorbrott eller brott med anknytning till terroristverksamhet

Child labour and including other forms of trafficking in human beings: Barnarbete och andra former av människohandel

Grounds relating to the payment of taxes or social security contributions : Betalning av skatter

Breaching obligation relating to payment of social security contributions: Betalning av sociala avgifter

Breaching obligation relating to payment of taxes: Betalning av skatter

5. Lot

5.1. Lot: LOT-0001

Title: HR-lösning

Description: Ålands landskapsregering avser upphandla en modern HR-lösning för Ålands landskapsregering och underställda myndigheters verksamhet. HR-lösningen ska fungera som ett mastersystem. Uppdraget innefattar införande av, drift, underhåll, förvaltning, utbildning och support av HR-lösningen som SaaS-tjänst.

Internal identifier: urn:eavrop:mdn:ProcurementProject:130634:Lot:1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72268000 Software supply services

Additional classification (cpv): 48810000 Information systems, 48000000 Software package and information systems, 48900000 Miscellaneous software package and computer systems, 72000000 IT services: consulting, software development, Internet and support, 72220000 Systems and technical consultancy services, 72230000 Custom software development services, 72250000 System and support services, 72251000 Disaster recovery services, 72253000 Helpdesk and support services, 72260000 Software-related services, 72261000 Software support services, 72262000 Software development services, 72267000 Software maintenance and repair services, 48450000 Time accounting or human resources software package, 72212450 Time accounting or human resources software development services

5.1.2. Place of performance

Country subdivision (NUTS): Åland (FI200)

Country: Finland

5.1.3. Estimated duration

Other duration: Unknown

5.1.4. Renewal

Maximum renewals: 4

Other information about renewals: 4 styck förlängningar om 2 år.

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Description: Pris

Criterion:

Type: Quality

Description: Bör krav

Description of the method to be used if weighting cannot be expressed by criteria: Pris 90% och kvalitet 10 %

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/rax/e-Upphandling/NoticeLink.aspx?id=129624>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/rax/e-Upphandling/NoticeLink.aspx?id=129624>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 25/06/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 3 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Marknadsdomstolen

Organisation providing additional information about the procurement procedure: Ålands landskapsregering

Organisation providing more information on the review procedures: Marknadsdomstolen

8. Organisations

8.1. ORG-0001

Official name: Ålands landskapsregering

Registration number: 0145076-7

Postal address: PB 1060

Town: Mariehamn

Postcode: 22111

Country subdivision (NUTS): Åland (FI200)

Country: Finland

Email: upphandling@regeringen.ax

Telephone: +358 18 25000

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Marknadsdomstolen

Registration number: 3006157-6

Postal address: Banbyggarvägen 5

Town: Helsingfors

Postcode: 00520

Country subdivision (NUTS): Helsinki-Uusimaa (FI1B1)

Country: Finland

Email: markkinaoikeus@oikeus.fi

Telephone: +358 29-5643300

Fax: +358 29 56 43314

Internet address: <http://www.markkinaoikeus.fi>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: b13b924f-4e20-4946-8400-ebdd07bd5ad1 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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