

## 363509-2026 - Competition

**Portugal – Software development services – Aquisi. Serviços de fornecimento, instalação e implementação de sistema complementar de RH em regime de software como serviço (SAAS)**

**OJ S 101/2026 28/05/2026**

**Contract or concession notice – standard regime**

**Services**

### 1. Buyer

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#### 1.1. Buyer

Official name: Direção-Geral de Recursos Naturais, Segurança e Serviços Marítimos

Email: [dgrm@dgrm.pt](mailto:dgrm@dgrm.pt)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

### 2. Procedure

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#### 2.1. Procedure

Title: Aquisi. Serviços de fornecimento, instalação e implementação de sistema complementar de RH em regime de software como serviço (SAAS)

Description: Aquisi. Serviços de fornecimento, instalação e implementação de sistema complementar de RH em regime de software como serviço (SAAS)

Procedure identifier: fdc0a746-958c-414b-a578-542fc815a89f

Internal identifier: Recursos Humanos em regime Software

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: As previstas no CE/Programa

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72262000 Software development services

##### 2.1.2. Place of performance

Town: Pedrouços

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

##### 2.1.3. Value

Estimated value excluding VAT: 74 688,48 EUR

##### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

##### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document, European Single Procurement Document (ESPD)

### 5. Lot

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### 5.1. Lot: LOT-0000

Title: Aquisi. Serviços de fornecimento, instalação e implementação de sistema complementar de RH em regime de software como serviço (SAAS)

Description: Aquisi. Serviços de fornecimento, instalação e implementação de sistema complementar de RH em regime de software como serviço (SAAS)

Internal identifier: Recursos Humanos em regime Software

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72262000 Software development services

#### 5.1.2. Place of performance

Town: Pedrouços

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

#### 5.1.3. Estimated duration

Duration: 36 Months

#### 5.1.4. Renewal

Maximum renewals: 0

#### 5.1.5. Value

Estimated value excluding VAT: 74 688,48 EUR

#### 5.1.6. General information

##### Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not yet known

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.10. Award criteria

##### Criterion:

Type: Quality

Name: Outros

Description: Prazo Parametrização Entrada Produção

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 50

##### Criterion:

Type: Price

Name: Preço

Description: Preço

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 50

#### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: Portuguese

Address of the procurement documents: <https://www.anogov.com/op-dgrm/faces/app/acessoDocs.jsp?codigoAcesso=q8yA0kBIPqiaoZHjHIK11t6GNfmCbZxhl1m7fQ2Hsw0leZH2IM>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.anogov.com/op-dgrm/faces/>

Languages in which tenders or requests to participate may be submitted: Portuguese

Electronic catalogue: Required

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of tenders: 27/06/2026 23:59:59 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 66 Days

##### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Yes

Conditions relating to the performance of the contract: As previstas no CE/Programa

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: no

Financial arrangement: As previstas no CE/Programa

#### 5.1.15. Techniques

##### Framework agreement:

No framework agreement

##### Information about the dynamic purchasing system:

No dynamic purchase system

#### 5.1.16. Further information, mediation and review

Review organisation: Direção-Geral de Recursos Naturais, Segurança e Serviços Marítimos

Information about review deadlines: 66

## 8. Organisations

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### 8.1. ORG-0001

Official name: Direção-Geral de Recursos Naturais, Segurança e Serviços Marítimos

Registration number: 600084973

Postal address: Avenida de Brasília

Town: Lisboa

Postcode: 1449-030

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

Email: [dgrm@dgrm.pt](mailto:dgrm@dgrm.pt)

Telephone: 213035700

Fax: 213035702

Internet address: <https://www.dgrm.pt>

##### Roles of this organisation:

Buyer

Review organisation

**8.1. ORG-0002**

Official name: Imprensa Nacional-Casa da Moeda, S. A. (INCM)

Registration number: 500792887

Department: Unidade do Diário da República

Postal address: Avenida António José de Almeida

Town: Lisboa

Postcode: 1000-042

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

Contact point: Ponto de contacto

Email: [2serie@diariodarepublica.pt](mailto:2serie@diariodarepublica.pt)

Telephone: +351 217810870

Fax: +351 213945716

Internet address: <https://diariodarepublica.pt>

**Roles of this organisation:**

TED eSender

## Notice information

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Notice identifier/version: ec57091c-8de4-44b1-9b59-819979c94dc8 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

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