

367086-2026 - Competition

Sweden – Information technology services – HR-system

OJ S 101/2026 28/05/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Eslövs kommun

Email: kommunen@eslov.se

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: HR-system

Description: Eslövs kommun, Kommunledningskontoret, inbjuder Anbudssökande att få komma med ansökan om att lämna anbud avseende HR-System, Upphandlingens inriktning är en enhetlig systemlösning för HR-system i syfte att effektivisera kommunens processer samt underlätta för användarna ute i kommunen. Upphandlingen omfattar funktioner för utbetalning och administration av lön- och ersättning. Det ska även inkludera funktioner för schemaplanering, digitala anställningsbeslut, löneöversyn, vikariehantering, LAS-hantering, och resehantering. För att komplettera funktioner för ett HR-system kommer upphandlingen även omfatta systemstöd inom rekryteringsprocessen.

Procedure identifier: 9e28a13f-7bf0-4941-895b-9e007739dc88

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72222300 Information technology services

2.1.2. Place of performance

Country: Sweden

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 18 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: HR-system

Description: Eslövs kommun, Kommunledningskontoret, inbjuder Anbudssökande att få komma med ansökan om att lämna anbud avseende HR-System, Upphandlingens inriktning är en enhetlig systemlösning för HR-system i syfte att effektivisera kommunens processer samt underlätta för användarna ute i kommunen. Upphandlingen omfattar funktioner för utbetalning och administration av lön- och ersättning. Det ska även inkludera funktioner för schemaplanering, digitala anställningsbeslut, löneöversyn, vikariehantering, LAS-hantering, och resehantering. För att komplettera funktioner för ett HR-system kommer upphandlingen även omfatta systemstöd inom rekryteringsprocessen.

Internal identifier: urn:eavrop:mdn:ProcurementProject:132133:Lot:1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72222300 Information technology services

Additional classification (cpv): 72200000 Software programming and consultancy services

5.1.2. Place of performance

Country: Sweden

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/01/2027

Duration end date: 31/12/2038

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/Eslov/e-Upphandling/NoticeLink.aspx?id=131123>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/Eslov/e-Upphandling/NoticeLink.aspx?id=131123>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 29/06/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Malmö

Organisation providing additional information about the procurement procedure: Eslövs kommun

Organisation providing more information on the review procedures: Förvaltningsrätten i Malmö

8. Organisations

8.1. ORG-0001

Official name: Eslövs kommun

Registration number: 212000-1173

Postal address: Stadshuset, Gröna torg 2

Town: Eslöv

Postcode: 241 80

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kommunen@eslov.se

Telephone: 0413-620 00

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Antirio AB

Registration number: 556533-8133

Postal address: GÅRDSVÄGEN 18

Town: Solna

Postcode: 169 70

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: support@e-avrop.com

Telephone: 08-501 190 00

Internet address: <https://www.e-avrop.com>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Förvaltningsrätten i Malmö

Registration number: 202100-2742

Postal address: Box 4522

Town: Malmö

Postcode: 203 20

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: forvaltningsrattenimalmo@dom.se

Telephone: +46 40-35 35 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-malmo/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: fa3f75f4-e985-46dd-a613-9b92eeee417f - 01

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