

Denmark-Fredericia: Personnel-training services
OJ S 204/2016 21/10/2016
Contract notice – utilities
Services

Legal Basis:

Directive 2014/25/EU

Section I: Contracting entity

I.1. Name and addresses

Official name: DONG Energy Oil & Gas A/S

National registration number: 27 44 64 85

Postal address: Kraftværksvej 53

Town: Fredericia

NUTS code: DK Danmark

Postal code: 7000

Country: Denmark

Contact person: Group Procurement

E-mail: egram@dongenergy.dk

Telephone: +45 99557313

Internet address(es):

Main address: www.dongenergy.com

I.3. Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at: <https://dongenergy.scanmarket.com/SupplierRegistration/NewSupplier?eventId=183245&ccsum=d7af34a40bb22c9c8763587cf89c8c8b>

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: <https://dongenergy.scanmarket.com/SupplierRegistration/NewSupplier?eventId=183245&ccsum=d7af34a40bb22c9c8763587cf89c8c8b>

<https://dongenergy.scanmarket.com/SupplierRegistration/NewSupplier?eventId=183245&ccsum=d7af34a40bb22c9c8763587cf89c8c8b>

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at: <https://dongenergy.scanmarket.com/SupplierRegistration/NewSupplier?eventId=183245&ccsum=d7af34a40bb22c9c8763587cf89c8c8b>

I.6. Main activity

Electricity

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Outplacement ydelser inkl. krisehåndtering- og rådgivning til DONG Energy i Danmark.

II.1.2. Main CPV code

79632000 Personnel-training services

II.1.3. Type of contract

Services

II.1.4. Short description

Outplacementforløb for DONG Energy's medarbejdere på alle niveauer i Danmark.
Delaftale 1 vedrører standard outplacement inkl. krisehåndtering af afskedigede medarbejdere og rådgivning til ledere der står over for at afskedige.
Delaftale 2 vedrører executive outplacement.

II.1.5. Estimated total value

Value excluding VAT: 7 500 000,00 DKK

II.1.6. Information about lots

This contract is divided into lots: yes
Tenders may be submitted for all lots
Maximum number of lots that may be awarded to one tenderer: 2
The contracting authority reserves the right to award contracts combining the following lots or groups of lots:
Tilbudsgiveren kan afgive tilbud, der er betinget af, om Tilbudsgiveren tildeles en eller flere andre delaftaler, eller Tilbudsgiveren kan afgive et samlet tilbud på f.eks. 2 delaftaler. Hvis Tilbudsgiveren beslutter at afgive betingede/samlede tilbud, skal Tilbudsgiveren afgive tilbud på hver af de delaftaler, der udgør det betingede/samlede tilbud (dvs. selvstændige tilbudspriser).

II.2. Description

II.2.1. Title

Standard outplacement inkl. krisehåndtering- og rådgivning
Lot No: 1

II.2.2. Additional CPV code(s)

79632000 Personnel-training services, 79998000 Coaching services, 80570000 Personal development training services

II.2.3. Place of performance

NUTS code: DK Danmark
Main site or place of performance: På Leverandørens lokationer i Danmark.

II.2.4. Description of the procurement

Delaftale 1 indeholder standard outplacement inklusiv krisehåndtering af afskedigede medarbejdere og rådgivning til ledere der står over for at afskedige Standard outplacement forløbene på delaftale 1 består af 2 forskellige forløb; 1 forløb for medarbejdere op til Lead niveau samt Team Leads og 1 forløb for specialister fra Senior Lead niveau samt Managers op til Director niveau.

II.2.5. Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6. Estimated value

Value excluding VAT: 6 000 000,00 DKK

II.2.7. Duration of the contract, framework agreement or dynamic purchasing system

Duration in months: 36
This contract is subject to renewal: yes

Description of renewals:
Option på forlængelse i 2 x 12 mdr.

II.2.9. Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 5

II.2.10. Information about variants

Variants will be accepted: no

II.2.11. Information about options

Options: yes

Description of options:

Option på forlængelse i 2 x 12 mdr.

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Ordregiver er DONG Energy Oil & Gas A/S og består endvidere af alle DONG Energy koncernens til enhver tid eksisterende danske selskaber, som vil kunne benytte aftalen.

II.2. Description

II.2.1. Title

Executive outplacement

Lot No: 2

II.2.2. Additional CPV code(s)

79632000 Personnel-training services, 79998000 Coaching services

II.2.3. Place of performance

NUTS code: DK Danmark

Main site or place of performance: Leverandørens lokationer i Danmark.

II.2.4. Description of the procurement

Delaftale 2 indeholder et executive outplacement forløb for Senior Directors/Project Director /Senior Chiefs og opefter.

II.2.5. Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6. Estimated value

Value excluding VAT: 1 500 000,00 DKK

II.2.7. Duration of the contract, framework agreement or dynamic purchasing system

Duration in months: 36

This contract is subject to renewal: yes

Description of renewals:

Option på forlængelse 2 x 12 mdr.

II.2.9. Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 5

II.2.10. Information about variants

Variants will be accepted: no

II.2.11. Information about options

Options: yes

Description of options:

Option på forlængelse 2 x 12 mdr.

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Ordregiver er DONG Energy Oil & Gas A/S og består endvidere af alle DONG Energy koncernens til enhver tid eksisterende danske selskaber, som vil kunne benytte aftalen.

Section III: Legal, economic, financial and technical information

III.1. Conditions for participation

III.1.3. Technical and professional ability

Minimum level(s) of standards possibly required:

Delaftale 1: Det er et minimumskrav for deltagelse, at Tilbudsgiver kan vise 2 referencer på sager opstartet efter 1.1.2015, hvor Tilbudsgiver har været hovedleverandør på masseafskedigelse af minimum 100 medarbejdere i en virksomhed med mere end 2 000 ansatte (før afskedigelsen). Derudover skal referencerne samlet set indeholde afskedigelse af følgende medarbejdergrupper: White-collar, blue-collar, specialister og ledere.

Delaftale 2: Det er et minimumskrav for deltagelse, at Tilbudsgiver kan vise 10 referencer for executive outplacement (Senior Directors og opefter) på sager opstartet efter 1.1.2015 fra minimum 3 forskellige virksomheder med mere end 2 000 ansatte.

Dokumentation (= referenceliste) for opfyldelse af mindstekravene skal vedhæftes leverandørens tilbud ved tilbudsafgivelse. Derudover skal en eESPD udfyldes og vedhæftes leverandørens tilbud som en XML fil. Der henvises til instruktionerne for eESPD i udbudsmaterialet.

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Negotiated procedure with prior call for competition

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators
Envisaged maximum number of participants to the framework agreement: 2

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: no

IV.2. Administrative information

IV.2.2.

Time limit for receipt of tenders or requests to participate

Date: 08/11/2016 Local time: 13:00

IV.2.3. Estimated date of dispatch of invitations to tender or to participate to selected candidates

IV.2.4. Languages in which tenders or requests to participate may be submitted

Danish, English

IV.2.6. Minimum time frame during which the tenderer must maintain the tender

Duration in months: 3 (from the date stated for receipt of tender)

Section VI: Complementary information

VI.1. Information about recurrence

This is a recurrent procurement: no

VI.2. Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

VI.3. Additional information

Udbudsmaterialet kan tilgås via det elektroniske udbudssystem Scanmarket under følgende link: <https://dongenergy.scanmarket.com/SupplierRegistration/NewSupplier?eventId=183245&ccsum=d7af34a40bb22c9c8763587cf89c8c8b>

Spørgsmål til udbudsmaterialet samt afgivelse af tilbud skal også afgives via dette system. Tilbudsfristen er angivet efter dansk tidszone (CET).

VI.4. Procedures for review

VI.4.1. Review body

Official name: Klagenævnet for Udbud

Postal address: Toldboden 2

Town: Viborg

Postal code: 8800

Country: Denmark

E-mail: klfu@erst.dk

Internet address: www.klfu.dk

VI.4.4. Service from which information about the review procedure may be obtained

Official name: Konkurrence- og Forbrugerstyrelsen

Town: Valby

Postal code: 2500

Country: Denmark

Internet address: www.kfst.dk

VI.5. Date of dispatch of this notice

19/10/2016