

387469-2026 - Result

France – Payroll management services – Prestation d’externalisation de la paie et fourniture d’un Système d’Information Ressources Humaines (SIRH) en mode SaaS. Lot 1 : Gestion de la Paie externalisée et gestion administrative du personnel Lot 2 : Gestion des compétences et des talents

OJ S 107/2026 05/06/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: INERIS

Email: gaetan.davaine@ineris.fr

Legal type of the buyer: Public undertaking

Activity of the contracting authority: Environmental protection

2. Procedure

2.1. Procedure

Title: Prestation d’externalisation de la paie et fourniture d’un Système d’Information Ressources Humaines (SIRH) en mode SaaS. Lot 1 : Gestion de la Paie externalisée et gestion administrative du personnel Lot 2 : Gestion des compétences et des talents

Description: Prestation d’externalisation de la paie et fourniture d’un Système d’Information Ressources Humaines (SIRH) en mode SaaS. Lot 1 : Gestion de la Paie externalisée et gestion administrative du personnel Lot 2 : Gestion des compétences et des talents

Procedure identifier: 4516453c-0600-4e82-b2c7-cd84c73ec9a8

Internal identifier: S25EXPAIE

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

Additional classification (cpv): 48451000 Enterprise resource planning software package

2.1.2. Place of performance

Postal address: Parc technologique alata

Town: Verneuil en halatte

Postcode: 60550

Country subdivision (NUTS): Oise (FRE22)

Country: France

2.1.3. Value

Estimated value excluding VAT: 980 000,00 EUR

2.1.4. General information

Additional information: La présente annonce concerne un avis d'appel public à la concurrence en phase candidature. A ce stade Il ne sera pas demandé aux candidats de nous remettre une

offre, mais de démontrer au travers d'un dossier de candidature de sa capacité à répondre au besoin. La composition du dossier et les éléments à remettre est détaillée au présent document.

Legal basis:

Directive 2014/24/EU

Sans objet

Applicable cross-border law: Sans objet

5. Lot

5.1. Lot: LOT-0001

Title: Gestion de la Paie externalisée et gestion administrative du personnel

Description: Gestion de la Paie externalisée et gestion administrative du personnel

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

5.1.2. Place of performance

Postal address: Parc technologique alata

Town: Verneuil en halatte

Postcode: 60550

Country subdivision (NUTS): Oise (FRE22)

Country: France

Additional information: La présente procédure est la phase candidature d'un appel d'offres passé sous forme d'une procédure concurrentielle avec négociation.

5.1.3. Estimated duration

Duration: 60 Months

5.1.5. Value

Estimated value excluding VAT: 980 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.10. Award criteria

Criterion:

Type: Quality

Name: selon RC

Description: selon RC

Description of the method to be used if weighting cannot be expressed by criteria: critères définies dans le Règlement de consultation

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif d'Amiens
Information about review deadlines: Selon code de la commande publique
Organisation providing more information on the review procedures: INERIS
Organisation signing the contract: INERIS

5.1. Lot: LOT-0002

Title: Gestion des compétences et des talents

Description: Gestion des compétences et des talents GEPP (emplois, postes, compétences, parcours professionnels) ;o Carrières (dont entretiens individuels, entretiens de parcours professionnels, suivi périodes d'essai) ;o Revues de personnel ;o Formation (plan de formation, catalogue de formation, gestion des stages et sessions, historique de formations individuel, budget, habilitations ...) ;o Portails collaborateurs/managers (expression de besoin, recherche de stages...)o Reporting, production d'états standards et à façon.

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

5.1.2. Place of performance

Country subdivision (NUTS): Oise (FRE22)

Country: France

Additional information: France

5.1.3. Estimated duration

Duration: 60 Months

5.1.5. Value

Estimated value excluding VAT: 350 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Selon Règlement de consultation

Description of the method to be used if weighting cannot be expressed by criteria: Selon Règlement de consultation

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif d'Amiens

Information about review deadlines: Selon code de la commande publique

Organisation providing more information on the review procedures: INERIS

Organisation signing the contract: INERIS

6. Results

Value of all contracts awarded in this notice: 1 070 000,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Cegecim Business Services - Practice RH

Tender:

Tender identifier: offre lot 1

Identifier of lot or group of lots: LOT-0001

Value of the tender: 816 000,00 EUR

The tender was ranked: yes

The tender is a variant: yes

Subcontracting: No

Contract information:

Identifier of the contract: AC25EXPAIE

Date of the conclusion of the contract: 11/05/2026

Organisation signing the contract: INERIS

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 4

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

6.1.3. Non-winning tenderers

Non-winning tenderers

:

Official name: PLATEFORM

Subcontracting: No

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 5

8. Organisations

8.1. ORG-0001

Official name: INERIS

Registration number: 38198492100019

Postal address: Parc technologique alata BP2

Town: Verneuil en halatte

Postcode: 60550

Country subdivision (NUTS): Oise (FRE22)

Country: France

Contact point: Gaetan DAVAINÉ

Email: gaetan.davaine@ineris.fr

Telephone: 0344556221

Internet address: <https://www.ineris.fr>

Information exchange endpoint (URL): <https://www.ineris.fr>

Buyer profile: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=2910877&orgAcronyme=s2d>

Roles of this organisation:

Buyer

Organisation providing more information on the review procedures

Organisation signing the contract

8.1. ORG-0002

Official name: Tribunal administratif d'Amiens

Registration number: 17800005500016

Postal address: 14, rue Lemerchier

Town: Amiens

Postcode: 80000

Country subdivision (NUTS): Oise (FRE22)

Country: France

Contact point: Greffe du tribunal

Telephone: +3334422336170

Internet address: <https://amiens.tribunal-administratif.fr>

Information exchange endpoint (URL): <https://amiens.tribunal-administratif.fr>

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: PLATEFORM

Size of the economic operator: Medium

Registration number: 82046375000043

Postal address: 8 rue de l'est

Town: Boulogne billancourt

Postcode: 92100

Country subdivision (NUTS): Hauts-de-Seine (FR105)

Country: France

Email: Maxime.duverger@skillup.co

Roles of this organisation:

Tenderer

8.1. ORG-0004

Official name: Cegedim Business Services - Practice RH

Size of the economic operator: Medium

Registration number: 35042262200166

Department: Cegedim Business Services - Practice RH

Postal address: rue d'Aguesseau,

Town: Boulogne Billancourt

Postcode: 92100

Country subdivision (NUTS): Hauts-de-Seine (FR105)

Country: France

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

Notice information

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