

395662-2026 - Competition

France – Training services – Prestations "Parcours aidants" en entreprise

OJ S 110/2026 10/06/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: MALAKOFF HUMANIS AGIRC ARRCO

Email: elisa.milcent@malakoffhumanis.com

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Social protection

2. Procedure

2.1. Procedure

Title: Prestations "Parcours aidants" en entreprise

Description: Le marché a pour objet l'organisation et l'animation de prestations dédiées dans le cadre du Parcours aidants. Ces prestations visent à : Conseiller les entreprises dans la mise en place de politiques internes dédiées ; Appréhender les enjeux et les impacts de la conciliation vie d'aidant-vie professionnelle ; Informer et sensibiliser les employeurs, les RH, les élus, la ligne managériale, les salariés à la situation des aidants ; Informer sur les dispositifs existants ; Accompagner les salariés aidants ; Outiller les managers et certaines fonctions spécifiques dans l'accompagnement des salariés aidants.

Procedure identifier: bb34260b-d35b-4989-a0bb-c8f024aa0ade

Internal identifier: DOHA-602

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

2.1.2. Place of performance

Country: France

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 0,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 6

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 6

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Lot 1 : Parcours aidants salariés en entreprise - Ile-de-France

Description: Lot 1 : Parcours aidants salariés en entreprise - Ile-de-France

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 0,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0002

Title: Lot 2 : Parcours aidants salariés en entreprise - Nord-Est

Description: Lot 2 : Parcours aidants salariés en entreprise - Nord-Est

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0003

Title: Lot 3 : Parcours aidants salariés en entreprise - Ouest

Description: Lot 3 : Parcours aidants salariés en entreprise - Ouest

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution
Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0004

Title: Lot 4 : Parcours aidants salariés en entreprise - Sud-Est

Description: Lot 4 : Parcours aidants salariés en entreprise - Sud-Est

Internal identifier: 4

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0005

Title: Lot 5 : Parcours aidants salariés en entreprise - Sud-Ouest

Description: Lot 5 : Parcours aidants salariés en entreprise - Sud-Ouest

Internal identifier: 5

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0006

Title: Lot 6 : Parcours aidants salariés en entreprise - en distanciel

Description: Lot 6 : Parcours aidants salariés en entreprise - en distanciel

Internal identifier: 6

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France
Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 7

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à compter de la publication de l'avis d'attribution

5.1. Lot: LOT-0007

Title: Lot 7 : Accompagnement entre aidants salariés

Description: Lot 7 : Accompagnement entre aidants salariés

Internal identifier: 7

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

Options:

Description of the options: Le marché est conclu pour une durée de douze (12) mois à compter de la date de notification du marché. Le marché est tacitement reconductible trois (3) fois. La durée de chaque période de reconduction est de 12 mois. La durée maximale du marché, toutes périodes confondues, est donc de 48 mois.

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_hp-L2f8Rgf

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 4

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: MALAKOFF HUMANIS AGIRC ARRCO

Information about review deadlines: Tribunal compétent : Tribunal judiciaire de Paris

Téléphone : 01 44 32 51 51 Site internet : Nous contacter | Tribunal de Paris Référé

précontractuel : avant la conclusion du marché Référé contractuel : 31 jours à compter de la

publication de l'avis d'attribution Recours en contestation de la validité du contrat : 2 mois à

compter de la publication de l'avis d'attribution

8. Organisations

8.1. ORG-0001

Official name: MALAKOFF HUMANIS AGIRC ARRCO

Registration number: 87784926500013

Postal address: 21, rue Laffite

Town: Paris

Postcode: 75009

Country subdivision (NUTS): Paris (FR101)

Country: France

Email: elisa.milcent@malakoffhumanis.com

Telephone: 0156033025

Information exchange endpoint (URL): https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_hp-L2f8Rgf

Buyer profile: <https://www.achatpublic.com/sdm/ent2/gen/index.jsp>

Roles of this organisation:

Buyer

Review organisation

Notice information

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