

398129-2026 - Competition

France – Training services – Formation, accompagnement, développement et recrutement des managers, cadres supérieurs et dirigeants du CNRS

OJ S 110/2026 10/06/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: CNRS

Email: dr16-sfc.marches@cnrs.fr

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Formation, accompagnement, développement et recrutement des managers, cadres supérieurs et dirigeants du CNRS

Description: La présente consultation a pour objet la réalisation de prestations de formation, accompagnement, développement et recrutement des managers, cadres supérieurs et dirigeants du CNRS

Procedure identifier: f7e48365-3f1d-44f0-9261-2bdb8c920b1f

Internal identifier: 2026APA008

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

2.1.2. Place of performance

Postal address: 3 rue Michel-Ange

Town: Paris

Postcode: 75016

Country subdivision (NUTS): Paris (FR101)

Country: France

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 7

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 7

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice

Breaching of obligations set under purely national exclusion grounds:

4. Group of lots

4.1. Group of lots: GLO-0001

Lots included: LOT-0001, LOT-0003, LOT-0002, LOT-0005, LOT-0004, LOT-0007

4.1.1. Value

Maximum value of the framework agreement: 2 600 000,00 EUR

4.1.2. General information

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

4.1.3. Award criteria

Criterion:

Type: Quality

Description: Critère technique

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 50

Criterion:

Type: Price

Description: Critère prix

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 25

Criterion:

Type: Quality

Description: Critère lié au développement durable

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Critère lié à la protection des données

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

5. Lot

5.1. Lot: LOT-0001

Title: Fondements du management et prises de fonctions managériales

Description: Ce lot comprend : - Formation "socle" du management ; - Formation prise de fonctions pour les nouveaux directeurs d'unité (laboratoires) ; - Formation prise de fonction managériale directeurs et directrices adjointes scientifiques (DAS) ; - Formation management transverse.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France
Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Address of the procurement documents: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=2937287&orgAcronyme=f2h>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=2937287&orgAcronyme=f2h>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 15/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0002

Title: Prise de recul sur les fonctions managériales exercées et projection professionnelle

Description: Ce lot comprend : - Formation d'accompagnement des directeurs et directrices d'unité à mi-mandat "mi-DU" ; - Formation d'accompagnement des directeurs et directrices d'unité dans la préparation de l'après-mandat "post-DU" ; - Formation d'accompagnement des directeurs adjoints scientifiques dans l'après mandat "post-DAS" ; - Formation au mentorat ; - Formation à l'assertivité managériale au féminin.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

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5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

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Electronic catalogue: Not allowed

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Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0003

Title: Développement des cadres expérimentés et dirigeants à (très haut) potentiel

Description: Ce lot comprend 3 dimensions : - N°1 : Déployer et renforcer son propre leadership ; - N°2 : Développer une stratégie, une vision, une influence ; - N°3 : S'ouvrir à des pratiques et environnements extérieurs.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Address of the procurement documents: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=2937287&orgAcronyme=f2h>

5.1.12. Terms of procurement**Terms of submission:**

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Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 15/07/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0004

Title: Coaching externe et formation au coaching

Description: Ce lot comprend : - Coaching externe individuel ; - Coaching externe individuel en format flash ; - Coaching externe collectif ; - Formation collective de futurs coachs internes (formation initiale).

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Town: Paris

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

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5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

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Electronic catalogue: Not allowed

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Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0005

Title: Supervision des coachs internes

Description: Ce lot comprend : - Supervision collective ; - Supervision individuelle.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Address of the procurement documents: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=2937287&orgAcronyme=f2h>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

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Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0006

Title: Test à l'appui des missions internes de recrutement et d'accompagnement

Description: Ce lot comprend : - Mise à disposition d'un test à l'appui du recrutement et de l'accompagnement ; - Formation à l'utilisation interne du test et à la restitution des résultats.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

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Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

5.1. Lot: LOT-0007

Title: Intelligence collective et innovation managériale

Description: Ce lot comprend : - Hackathon ; - Animations et modalités d'intelligence collectives variées.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80500000 Training services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: France métropolitaine

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

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5.1.12. Terms of procurement

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Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE PARIS

Information about review deadlines: Voir RC

8. Organisations

8.1. ORG-0001

Official name: CNRS

Registration number: 18008901304033
Department: Délégation Paris-Normandie
Postal address: 3 rue Michel-Ange
Town: Paris cedex 16
Postcode: 75794
Country subdivision (NUTS): Paris (FR101)
Country: France
Contact point: Secteur achats
Email: dr16-sfc.marches@cnrs.fr
Telephone: 0144964139
Internet address: <https://www.paris-normandie.cnrs.fr/fr>
Information exchange endpoint (URL): <https://www.marches-publics.gouv.fr/>
Buyer profile: <https://www.marches-publics.gouv.fr/>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: TRIBUNAL ADMINISTRATIF DE PARIS
Registration number: 17750005500013
Town: Paris
Postcode: 75004
Country subdivision (NUTS): Paris (FR101)
Country: France

Roles of this organisation:

Review organisation

8.1. ORG-0000

Official name: Publications Office of the European Union
Registration number: PUBL
Town: Luxembourg
Postcode: 2417
Country subdivision (NUTS): Luxembourg (LU000)
Country: Luxembourg
Email: ted@publications.europa.eu
Telephone: +352 29291
Internet address: <https://op.europa.eu>

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 6e0236dc-8d88-4f03-a6b5-2aaa77122932 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 08/06/2026 13:35:13 (UTC+00:00) Western European Time, GMT
Languages in which this notice is officially available: French
Notice publication number: 398129-2026
OJ S issue number: 110/2026
Publication date: 10/06/2026