

399251-2026 - Result

Sweden – Time accounting or human resources software package – Lönekartläggningsverktyg,
Familjen Helsingborg
OJ S 111/2026 11/06/2026
Contract or concession award notice – standard regime
Supplies

1. Buyer

1.1. Buyer

Official name: Höganäs kommun
Email: kommunen@hoganas.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Båstads kommun
Email: bastads.kommun@bastad.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Bjuvs kommun
Email: info@bjuv.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Örkelljunga kommun
Email: kommunkontor@orkelljunga.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Ängelholms kommun
Email: info@engelholm.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Klippans kommun
Email: kommun@klippan.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Landskrona stad
Email: kontaktcenter@landskrona.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

1.1. Buyer

Official name: Åstorps kommun

Email: kommun@astorp.se

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

1.1. Buyer

Official name: Svalövs kommun

Email: kontakt@svalov.se

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

1.1. Buyer

Official name: Perstorps kommun

Email: kommunhuset@perstorp.se

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Lönekartläggningsverktyg, Familjen Helsingborg

Description: Familjen Helsingborg-samarbetet med kommunerna Bjuv Båstad Höganäs Klippan Landskrona Svalöv Perstorp Åstorp Ängelholm Örkelljunga gör en gemensam upphandling av lönekartläggningsverktyg.

Procedure identifier: d5877dd9-88ad-4850-9d91-d7b3802eb314

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48450000 Time accounting or human resources software package

2.1.2. Place of performance

Anywhere in the European Economic Area

2.1.3. Value

Estimated value excluding VAT: 3 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Lönekartläggningsverktyg, Familjen Helsingborg

Description: Familjen Helsingborg-samarbetet med kommunerna Bjuv Båstad Höganäs Klippan Landskrona Svalöv Perstorp Åstorp Ängelholm Örkelljunga gör en gemensam upphandling av lönekartläggningsverktyg.

Internal identifier: urn:eavrop:mdn:ProcurementProject:124741:Lot:1

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48450000 Time accounting or human resources software package

5.1.2. Place of performance

Anywhere in the European Economic Area

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Anbudsgivare som antingen i dagsläget har en fungerande integration mot Visma Personec för överföring av anställnings- och löneuppgifter eller kan garantera att en sådan är utvecklad, testad och klar för produktion vid driftsstart erhåller 50 000 kr i mervärdesavdrag vid utvärderingen.

Criterion:

Type: Quality

Description: Bedömning av lönekarläggningsrapport Tydlighet och pedagogisk framställning Förmåga att identifiera och analysera löneskillnader Visuellt presentation och överskådlighet Användbarhet som beslutsunderlag i dialog med politisk ledning och fackliga organisationer Hur pass tydligt oskäligen löneskillnader blir belysta och var förbättringsområden finns.

Description of the method to be used if weighting cannot be expressed by criteria: Maximalt mervärdesavdrag för lönekarläggningsrapport: 200 000 kr Avdrag för integration mot Personec: 50 000 kr

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Malmö

Organisation providing additional information about the procurement procedure: Höganäs kommun

Organisation providing more information on the review procedures: Förvaltningsrätten i Malmö

6. Results

Value of all contracts awarded in this notice: 3 960 000,00 SEK

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Söderberg & Partners Heartpace AB

Tender:

Tender identifier: 3439265

Identifier of lot or group of lots: LOT-0001

Value of the tender: 3 781 000,00 SEK

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: 3439265

Date on which the winner was chosen: 08/05/2026

Date of the conclusion of the contract: 08/05/2026

6.1.3. Non-winning tenderers

Non-winning tenderers

:

Official name: Sysarb AB

Tender:

Tender identifier: 3439264

Identifier of lot or group of lots: LOT-0001

Value of the tender: 6 540 000,00 SEK

The tender is a variant: no

Subcontracting: No

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 2

Range of tenders:

Value of the lowest admissible tender: 3 781 000,00 SEK

Value of the highest admissible tender: 6 540 000,00 SEK

8. Organisations

8.1. ORG-0001

Official name: Höganäs kommun

Registration number: 212000-1165

Postal address: Centralgatan 20

Town: Höganäs

Postcode: 26338

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kommunen@hoganäs.se

Telephone: 042-337100

Roles of this organisation:

Buyer

Group leader

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Antirio AB
Registration number: 556533-8133
Postal address: GÅRDSVÄGEN 18
Town: Solna
Postcode: 169 70
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Email: support@e-avrop.com
Telephone: 08-501 190 00
Internet address: <https://www.e-avrop.com>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Båstads kommun
Registration number: 212000-0944
Postal address: Vångavägen 2
Town: Båstad
Postcode: 269 31
Country subdivision (NUTS): Skåne län (SE224)
Country: Sweden
Email: bastads.kommun@bastad.se
Telephone: 0431-770 00

Roles of this organisation:

Buyer

8.1. ORG-0004

Official name: Bjuvs kommun
Registration number: 212000-1041
Postal address: Mejerigatan 3
Town: Bjuv
Postcode: 267 34
Country subdivision (NUTS): Skåne län (SE224)
Country: Sweden
Email: info@bjuv.se
Telephone: 042458500

Roles of this organisation:

Buyer

8.1. ORG-0005

Official name: Örkelljunga kommun
Registration number: 2120000878
Postal address: Biblioteksgatan 10
Town: Örkelljunga
Postcode: 28634
Country subdivision (NUTS): Skåne län (SE224)
Country: Sweden
Email: kommunkontor@orkelljunga.se
Telephone: 0435-550 00

Roles of this organisation:

Buyer

8.1. ORG-0006

Official name: Ängelholms kommun

Registration number: 212000-0977

Postal address: Östra vägen 2

Town: Ängelholm

Postcode: 262 80

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: info@engelholm.se

Telephone: 0431-870 00

Roles of this organisation:

Buyer

8.1. ORG-0007

Official name: Klippans kommun

Registration number: 212000-0928

Postal address: Trädgårdsgatan 12

Town: Klippan

Postcode: 264 38

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kommun@klippan.se

Telephone: 0435-28 000

Roles of this organisation:

Buyer

8.1. ORG-0008

Official name: Landskrona stad

Registration number: 212000-1140

Postal address: Drottninggatan 7

Town: Landskrona

Postcode: 261 30

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kontaktcenter@landskrona.se

Telephone: 0418-47 00 00

Roles of this organisation:

Buyer

8.1. ORG-0009

Official name: Åstorps kommun

Registration number: 212000-0936

Postal address: Storgatan 7

Town: Åstorp

Postcode: 265 80

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kommun@astorp.se

Telephone: 042-64000

Roles of this organisation:

Buyer

8.1. ORG-0010

Official name: Svalövs kommun

Registration number: 212000-0993

Postal address: Herrevadsgatan 10

Town: Svalöv

Postcode: 26880

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kontakt@svalov.se

Telephone: 0418-47 50 00

Roles of this organisation:

Buyer

8.1. ORG-0011

Official name: Perstorps kommun

Registration number: 212000-0910

Postal address: Torget 1

Town: Perstorp

Postcode: 284 31

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: kommunhuset@perstorp.se

Telephone: 0435-390 00

Roles of this organisation:

Buyer

8.1. ORG-0012

Official name: Förvaltningsrätten i Malmö

Registration number: 202100-2742

Postal address: Box 4522

Town: Malmö

Postcode: 203 20

Country subdivision (NUTS): Skåne län (SE224)

Country: Sweden

Email: forvaltningsrattenimalmo@dom.se

Telephone: +46 40-35 35 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-malmo/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0013

Official name: Sysarb AB

Registration number: 556681-8828

Postal address: Järntorget 12

Town: Arboga

Postcode: 732 30

Country subdivision (NUTS): Västmanlands län (SE125)

Country: Sweden

Email: axel.johansson@sysarb.com

Telephone: +46767803320

Roles of this organisation:

Tenderer

8.1. ORG-0014

Official name: Söderberg & Partners Heartpace AB

Size of the economic operator: Large

Registration number: 556575-7530

Postal address: Kungsgatan 58

Town: Stockholm

Postcode: 111 22

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: nina.zhovnartsuk@heartpace.com

Telephone: 0702345434

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

The winner is listed on a regulated market

Notice information

Notice identifier/version: 2ebf7fe5-23a0-4904-a088-fa5106b9ef95 - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

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