

**Norway-Oslo: Assessment centre services for recruitment**

OJ S 126/2023 04/07/2023

**Contract notice****Services****Legal Basis:**

Directive 2014/24/EU

**Section I: Contracting authority**

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**I.1. Name and addresses**

Official name: Departementenes sikkerhets- og serviceorganisasjon

National registration number: 974 761 424

Postal address: Postboks 8129 Dep

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0032

Country: Norway

Contact person: Louise Arnesen

E-mail: [louise.arnesen@dss.dep.no](mailto:louise.arnesen@dss.dep.no)

Telephone: +47 22249090

**Internet address(es):**Main address: <http://www.dss.dep.no>Address of the buyer profile: <https://eu.eu-supply.com/ctm/Company/CompanyInformation/Index/275688>**I.3. Communication**The procurement documents are available for unrestricted and full direct access, free of charge, at: [http://eu.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=371842&B=DSS](http://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=371842&B=DSS)

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: [http://eu.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=371842&B=DSS](http://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=371842&B=DSS)

Tenders or requests to participate must be submitted to the abovementioned address

**I.4. Type of the contracting authority**

Ministry or any other national or federal authority, including their regional or local subdivisions

**I.5. Main activity**

General public services

**Section II: Object**

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**II.1. Scope of the procurement****II.1.1. Title**

Procurement of a psychological work testing tool for recruitment

Reference number: 22/713

**II.1.2. Main CPV code**

79635000 Assessment centre services for recruitment

### **II.1.3. Type of contract**

Services

### **II.1.4. Short description**

DSS would like to procure a contract for an internet based psychological work testing and competence tool for recruitment and development purposes. The contracting authorities would like a system that can predict candidate job performance, at the same time being user-friendly for the contracting authority, test administrator and candidates. The procurement will contribute to the contracting authorities recruiting in a professional and efficient way. in accordance with the best practice within recruitment, and which ensures job seekers a good and confidence-inspiring candidate experience.

The contracting authorities need tests for recruitment and development purposes, and the procurement is split into two lots, including:

- Personality test, manager development test, and team development test
- Ability tests, including verbal and non-verbal abilities

In periods where the contracting authority has a lack of capacity, there may also be a need for consultancy services connected to the use of testing tools in recruitment processes.

### **II.1.5. Estimated total value**

Value excluding VAT: 5 000 000,00 NOK

### **II.1.6. Information about lots**

This contract is divided into lots: yes

Tenders may be submitted for all lots

## **II.2. Description**

### **II.2.1. Title**

Procurement of a psychological work testing tool for recruitment

Lot No: 1

### **II.2.2. Additional CPV code(s)**

72000000 IT services: consulting, software development, Internet and support, 72260000 Software-related services, 72300000 Data services, 72400000 Internet services

### **II.2.3. Place of performance**

NUTS code: NO081 Oslo

Main site or place of performance: Oslo

### **II.2.4. Description of the procurement**

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### **II.2.5. Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6. Estimated value**

Value excluding VAT: 5 000 000,00 NOK

### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 48

This contract is subject to renewal: no

### **II.2.10. Information about variants**

Variants will be accepted: no

### **II.2.11. Information about options**

Options: yes

Description of options:

2+1+1 years.

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

## **Section III: Legal, economic, financial and technical information**

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### **III.1. Conditions for participation**

#### **III.1.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions:

Requirements: Tenderers must be a legally established company.

Documentation:

Norwegian companies: Company registration certificate or a printout from the Unit Register for sole proprietorships not required to register.

Foreign tenderers: Verification that the tenderer is registered in a trade or business register as prescribed by the law of the country where the tenderer is established. The verification can be submitted in writing or by referring to BRIS.

#### **III.1.2. Economic and financial standing**

List and brief description of selection criteria:

Requirement: Paid taxes and duties.

Documentation:

A certificate, not older than 6 months, which verifies that the tenderer has fulfilled the obligations of payment of taxes, social security contributions and VAT. The certificate can be ordered and obtained from Altinn by using a separate link on skatteetaten.no. Foreign tenderers must provide certificates from equivalent authorities to the Norwegian authorities.

Requirement: Tenderers must be able to show adequate economic and financial capacity for the delivery.

Documentation:

A credit rating with key figures from a recognised credit assessment company, or other form of documentation to verify that the requirement has been met.

### **III.1.3. Technical and professional ability**

List and brief description of selection criteria:

Requirement: Tenderers must have sufficient ability and experience to be able to execute a contract of a similar nature and scope.

Documentation requirement: A description of up to three of the tenderer's most relevant assignments in the last three years, together with information on the contract's value, date of delivery or execution, and the name of the recipient (if possible).

Relevant assignments means the delivery of equivalent services to those requested in the relevant lot's requirements specification (annex 1). Tenderers are responsible for ensuring that the description is of such a nature that it verifies that the requirement has been met.

Requirement: Tenderers must have sufficient capacity to be able to execute a contract of a similar nature and scope.

Documentation requirement: A description of the tenderer's average annual workforce in the last three years.

## **Section IV: Procedure**

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### **IV.1. Description**

#### **IV.1.1. Type of procedure**

Open procedure

#### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

### **IV.2. Administrative information**

#### **IV.2.2. Time limit for receipt of tenders or requests to participate**

Date: 08/09/2023 Local time: 14:00

#### **IV.2.3. Estimated date of dispatch of invitations to tender or to participate to selected candidates**

#### **IV.2.4. Languages in which tenders or requests to participate may be submitted**

Norwegian

#### **IV.2.6. Minimum time frame during which the tenderer must maintain the tender**

Tender must be valid until: 01/01/2024

#### **IV.2.7. Conditions for opening of tenders**

Date: 08/09/2023 Local time: 14:00

## **Section VI: Complementary information**

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### **VI.1. Information about recurrence**

This is a recurrent procurement: no

### **VI.3. Additional information**

## **VI.4. Procedures for review**

### **VI.4.1. Review body**

Official name: Oslo Tingrett  
Postal address: Postboks 2106 Vika  
Town: Oslo  
Postal code: 0125  
Country: Norway  
E-mail: [oslo.tingrett@domstol.no](mailto:oslo.tingrett@domstol.no)  
Telephone: +47 22035200  
Internet address: <http://www.domstol.no/otir>

### **VI.4.2. Body responsible for mediation procedures**

Official name: Oslo tingrett  
Postal address: Postboks 2106 Vika  
Town: Oslo  
Postal code: 0125  
Country: Norway  
E-mail: [oslo.tingrett@domstol.no](mailto:oslo.tingrett@domstol.no)  
Telephone: +47 22035200  
Internet address: <http://www.domstol.no/otir>

### **VI.4.4. Service from which information about the review procedure may be obtained**

Official name: Oslo tingrett  
Postal address: Postboks 2106 Vika  
Town: Oslo  
Postal code: 0125  
Country: Norway  
E-mail: [oslo.tingrett@domstol.no](mailto:oslo.tingrett@domstol.no)  
Telephone: +47 22035200

## **VI.5. Date of dispatch of this notice**

29/06/2023