

402525-2026 - Competition

**Netherlands – IT services: consulting, software development, Internet and support –
Personeelsinformatiesysteem (e-HRM)
OJ S 111/2026 11/06/2026
Contract or concession notice – standard regime
Services**

1. Buyer

1.1. Buyer

Official name: Stichting Regionaal Opleidingen Centrum Aventus

Email: inkoop@aventus.nl

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Personeelsinformatiesysteem (e-HRM)

Description: De doelstelling van deze aanbesteding is het selecteren en contracteren van één leverancier voor een geïntegreerd, veilig en toekomstbestendig e HRM en salarisverwerkingssysteem dat de HR-organisatie van Aventus ondersteunt bij het efficiënt, betrouwbaar en digitaal uitvoeren van alle HR-processen. Het systeem moet bijdragen aan verdere digitalisering, procesoptimalisatie en het beschikbaar stellen van kwalitatief hoogwaardige managementinformatie, zodat medewerkers, leidinggevenden en HR-professionals effectief en met vertrouwen kunnen werken met een gebruiksvriendelijk systeem, volledig conform geldende wet en regelgeving en met oog voor toekomstige, organisatorische en technologische ontwikkelingen. Zie aanbestedingsleidraad en prijsblad voor aantallen.

Procedure identifier: 8a04c39f-dc18-4995-a0f5-4170c362f698

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 48440000 Financial analysis and accounting software package, 48450000 Time accounting or human resources software package, 72200000 Software programming and consultancy services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: Personeelsinformatiesysteem (e-HRM)

Description: Ter ondersteuning van het personeel beaamt Aventus de ontwikkeling van een toekomstbestendig personeelsinformatiesysteem. Daarnaast heeft Aventus een ambitie voor het verder digitaliseren van haar huidige systeem. Met deze ambitie wilt Aventus een nieuw systeem realiseren. Zie aanbestedingsdocument en prijsblad voor aantallen.

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 48440000 Financial analysis and accounting software package, 48450000 Time accounting or human resources software package, 72200000 Software programming and consultancy services

Options:

Description of the options: Aventus wil een overeenkomst afsluiten met één opdrachtnemer ten behoeve van deze opdracht. De duur van de overeenkomst is 6 jaar. De overeenkomst kent verlengingsopties.

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Duration: 72 Months

5.1.4. Renewal

Maximum renewals: 7

Other information about renewals: Na het einde van de initiële periode, kan de overeenkomst zeven maal verlengd worden met 2 jaar tot uiterlijk 2046.

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality
Name: Kwaliteit
Description: Kwaliteit
Category of award weight criterion: Weight (points, exact)
Award criterion number: 80

Criterion:

Type: Cost
Name: Prijs
Description: Zie paragraaf 4.3.5 van de aanbestedingsleidraad.
Category of award weight criterion: Weight (points, exact)
Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 01/09/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time
Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/428600>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required
Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/428600>
Languages in which tenders or requests to participate may be submitted: Dutch
Electronic catalogue: Not allowed
Variants: Not allowed
Deadline for receipt of tenders: 23/09/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time
Duration during which the tender must remain valid: 4 Months

Information about public opening:

Opening date: 23/09/2026 10:01:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no
Legal form that must be taken by a group of tenderers that is awarded a contract: Uitvoeringsverklaring onderaannemer

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Stichting Regionaal Opleidingen Centrum Aventus - Rechtbank Gelderland

Organisation providing additional information about the procurement procedure: Stichting Regionaal Opleidingen Centrum Aventus

Organisation providing more information on the review procedures: Stichting Regionaal Opleidingen Centrum Aventus

Organisation receiving requests to participate: Stichting Regionaal Opleidingen Centrum Aventus

8. Organisations

8.1. ORG-0001

Official name: Stichting Regionaal Opleidingen Centrum Aventus

Registration number: 151587353

Postal address: Laan van de Mensenrechten 500

Town: Apeldoorn

Postcode: 7331 VZ

Country subdivision (NUTS): Veluwe (NL221)

Country: Netherlands

Contact point: Teun Frieling

Email: inkoop@aventus.nl

Telephone: +31 882836887

Internet address: <http://www.aventus.nl>

Other contact points:

Official name: Rechtbank Gelderland

Postal address: Walburgstraat 2

Town: Arnhem

Postcode: 6811 CD

Country subdivision (NUTS): Veluwe (NL221)

Country: Netherlands

Email: info@rechtbank.nl

Internet address: <http://www.rechtbank.nl>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: d6597b0f-43f1-4956-8130-9ed4250415e0 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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