

403153-2026 - Result

France – Coaching services – Coaching individuel et collectif pour la Ville de Lille et ses communes associées de Lomme et Hellemmes

OJ S 112/2026 12/06/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Ville de Lille

Email: marchespublics@mairie-lille.fr

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Coaching individuel et collectif pour la Ville de Lille et ses communes associées de Lomme et Hellemmes

Description: La présente consultation est passée sous la forme d'un appel d'offres ouvert conformément aux articles R2124-2 1° et R2161-2 à R2161-5 du Code de la commande publique. L'accord-cadre comporte 2 lots. Il s'agit d'un accord-cadre multi-attributaire (2 opérateurs économiques retenus) à émission de bons de commande sans montant minimum et avec un montant maximum sur toute la durée de l'accord-cadre, en application de l'article R2162-4 2° du Code de la commande publique. L'ensemble des lots est conclu sous la forme d'un marché à prix unitaires. Les prix seront révisés dans les conditions prévues dans le CCAP.

Procedure identifier: 088b28d0-eb37-4a87-ae97-bab931ec5e22

Internal identifier: PPP1QF-2109/6192/2025AC173DCP

Type of procedure: Open

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79998000 Coaching services

2.1.2. Place of performance

Country subdivision (NUTS): Nord (FRE11)

Country: France

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2.1.2. Place of performance

Country subdivision (NUTS): Nord (FRE11)

Country: France

2.1.3. Value

Maximum value of the framework agreement: 650 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Coaching professionnel individuel

Description: Coaching professionnel individuel

Internal identifier: 2025AC173DCP_1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79998000 Coaching services

5.1.2. Place of performance

Postal address: Hôtel de Ville de Lille

Town: LILLE

Postcode: 59000

Country subdivision (NUTS): Nord (FRE11)

Country: France

Additional information: Lille, Lomme et Hellemmes

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: Le lot 1 comporte trois reconductions.

5.1.5. Value

Maximum value of the framework agreement: 260 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Cost

Description: Prix

Category of award weight criterion: Weight (points, exact)

Award criterion number: 45

Criterion:

Type: Quality

Description: Valeur technique

Category of award weight criterion: Weight (points, exact)

Award criterion number: 50

Criterion:

Type: Quality

Description: Performance environnementale de l'offre

Category of award weight criterion: Weight (points, exact)

Award criterion number: 5

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: COMITÉ CONSULTATIF INTERREGIONAL DE RÉGLEMENT AMIABLE DES DIFFÉRENDS RELATIFS AUX MARCHÉS PUBLICS DE NANCYPréfecture de Meurthe-et-Moselle
Review organisation: Tribunal Administratif de Lille
Information about review deadlines: Organisation fournissant les informations sur les recours et les délais : Tribunal Administratif de Lille
Organisation providing additional information about the procurement procedure: Ville de Lille
Organisation providing more information on the review procedures: Tribunal Administratif de Lille
Organisation signing the contract: Ville de Lille

5.1. Lot: LOT-0002

Title: Coaching professionnel collectif
Description: Coaching professionnel collectif
Internal identifier: 2025AC173DCP_2

5.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 79998000 Coaching services

5.1.2. Place of performance

Postal address: Hôtel de Ville de Lille
Town: LILLE
Postcode: 59000
Country subdivision (NUTS): Nord (FRE11)
Country: France
Additional information: Lille, Lomme et Hellemmes

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 3
Other information about renewals: Le lot 2 comporte trois reconductions.

5.1.5. Value

Maximum value of the framework agreement: 390 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.
The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Cost
Description: Prix
Category of award weight criterion: Weight (points, exact)
Award criterion number: 45

Criterion:

Type: Quality
Description: Valeur technique

Category of award weight criterion: Weight (points, exact)

Award criterion number: 50

Criterion:

Type: Quality

Description: Performance environnementale de l'offre

Category of award weight criterion: Weight (points, exact)

Award criterion number: 5

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: COMITÉ CONSULTATIF INTERREGIONAL DE RÉGLEMENT AMIABLE DES DIFFÉRENDS RELATIFS AUX MARCHÉS PUBLICS DE NANCY Préfecture de Meurthe-et-Moselle

Review organisation: Tribunal Administratif de Lille

Information about review deadlines: Organisation fournissant les informations sur les recours et les délais : Tribunal Administratif de Lille

Organisation providing additional information about the procurement procedure: Ville de Lille

Organisation providing more information on the review procedures: Tribunal Administratif de Lille

Organisation signing the contract: Ville de Lille

6. Results

Maximum value of the framework agreements in this notice: 650 000,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 260 000,00 EUR

6.1.2. Information about winners

Winner:

Official name: REFLEX'RH

Tender:

Tender identifier: REFLEX'RH

Identifier of lot or group of lots: LOT-0001

Value of the tender: 0,00 EUR

Subcontracting: No

Contract information:

Identifier of the contract: 5214-3153

Title: Coaching professionnel individuel

Date of the conclusion of the contract: 20/05/2026

Organisation signing the contract: Ville de Lille

Winner:

Official name: SEMAPHORES

Tender:

Tender identifier: SEMAPHORES
Identifier of lot or group of lots: LOT-0001
Value of the tender: 0,00 EUR
Subcontracting: No
Contract information:
Identifier of the contract: 5214-3171
Title: Coaching professionnel individuel
Date of the conclusion of the contract: 20/05/2026
Organisation signing the contract: Ville de Lille

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders
Number of tenders or requests to participate received: 13
Type of received submissions: Requests to participate
Number of tenders or requests to participate received: 13

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 390 000,00 EUR

6.1.2. Information about winners

Winner:

Official name: REFLEX'RH

Tender:

Tender identifier: REFLEX'RH
Identifier of lot or group of lots: LOT-0002
Value of the tender: 0,00 EUR
Subcontracting: No

Contract information:

Identifier of the contract: 5216-3194
Title: Coaching professionnel collectif
Date of the conclusion of the contract: 20/05/2026
Organisation signing the contract: Ville de Lille

Winner:

Official name: SEMAPHORES

Tender:

Tender identifier: SEMAPHORES
Identifier of lot or group of lots: LOT-0002
Value of the tender: 0,00 EUR
Subcontracting: No

Contract information:

Identifier of the contract: 5216-3208
Title: Coaching professionnel collectif
Date of the conclusion of the contract: 20/05/2026
Organisation signing the contract: Ville de Lille

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 12

Type of received submissions: Requests to participate

Number of tenders or requests to participate received: 12

8. Organisations

8.1. ORG-0001

Official name: Ville de Lille

Registration number: 21590350100017

Postal address: Hôtel de Ville - Place Augustin Laurent

Town: LILLE

Postcode: 59000

Country subdivision (NUTS): Nord (FRE11)

Country: France

Contact point: Monsieur le Maire

Email: marchespublics@mairie-lille.fr

Telephone: +33 320495995

Internet address: <https://www.lille.fr/>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation signing the contract

8.1. ORG-0002

Official name: COMITÉ CONSULTATIF INTERREGIONAL DE RÉGLEMENT AMIABLE DES DIFFÉRENDS RELATIFS AUX MARCHÉS PUBLICS DE NANCY
Préfecture de Meurthe-et-Moselle

Registration number: 17540001900014

Postal address: 1 Rue du Préfet Claude Erignac

Town: NANCY CEDEX

Postcode: 54038

Country subdivision (NUTS): Meurthe-et-Moselle (FRF31)

Country: France

Email: caroline.page@meurthe-et-moselle.gouv.fr

Telephone: +33 383342565

Fax: +33 383342224

Roles of this organisation:

Mediation organisation

8.1. ORG-0003

Official name: Tribunal Administratif de Lille

Registration number: 17590003400018

Postal address: 5 Rue Geoffroy Saint-Hilaire

Town: LILLE

Postcode: 59000

Country subdivision (NUTS): Nord (FRE11)

Country: France

Email: greffe.ta-lille@juradm.fr

Telephone: +33 359542342

Fax: +33 359542445

Internet address: <http://www.telerecours.fr/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0004

Official name: REFLEX'RH

Size of the economic operator: Large

Registration number: 75164470900022

Postal address: 848 avenue de la République

Town: MARCQ-EN-BAROEUL

Postcode: 59700

Country subdivision (NUTS): Nord (FRE11)

Country: France

Email: myriam.roland@reflex-rh.fr

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0005

Official name: SEMAPHORES

Size of the economic operator: Large

Registration number: 42876188600657

Postal address: 20/24 rue Martin Bernard

Town: PARIS

Postcode: 75013

Country subdivision (NUTS): Paris (FR101)

Country: France

Email: nathalie.vieuble@semaphores.fr

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

Notice information

Notice identifier/version: 8889f729-5b96-4036-8d75-9ced2aebf8bc - 01

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