

404286-2026 - Result

Ireland – Recruitment services – 24/011 - Provision of Recruitment Services and Managed Service Provider to Uisce Éireann

OJ S 112/2026 12/06/2026

Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Uisce Éireann

Email: tenders@water.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

Activity of the contracting entity: Water-related activities

2. Procedure

2.1. Procedure

Title: 24/011 - Provision of Recruitment Services and Managed Service Provider to Uisce Éireann

Description: The Contracting Entity is undertaking a competition to establish a Single Supplier Framework to provide comprehensive payroll recruitment and managed service provision for contingent workers (MSP). There will also be a maximum of [one (1)] reserve supplier who will be placed on a reserve supplier list, who may replace a framework supplier in accordance with the framework agreements. Full details are contained in the attached procurement documents.

Procedure identifier: fc3d819f-b6d7-4ce3-8c02-8282d1a3c699

Previous notice: d1a40589-9655-4af4-9eb6-86af964b8150-01

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff , 79613000 Employee relocation services, 79612000 Placement services of office-support personnel, 79611000 Job search services, 79610000 Placement services of personnel, 79621000 Supply services of office personnel, 79623000 Supply services of commercial or industrial workers, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment, 79414000 Human resources management consultancy services, 48450000 Time accounting or human resources software package

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 58 000 000,00 EUR
Maximum value of the framework agreement: 58 000 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/25/EU

5. Lot

5.1. Lot: LOT-0001

Title: 24/011 - Provision of Recruitment Services and Managed Service Provider to Uisce Éireann

Description: The Contracting Entity is undertaking a competition to establish a Single Supplier Framework to provide comprehensive payroll recruitment and managed service provision for contingent workers (MSP). There will also be a maximum of [one (1)] reserve supplier who will be placed on a reserve supplier list, who may replace a framework supplier in accordance with the framework agreements. Full details are contained in the attached procurement documents.
Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff , 79613000 Employee relocation services, 79612000 Placement services of office-support personnel, 79611000 Job search services, 79610000 Placement services of personnel, 79621000 Supply services of office personnel, 79623000 Supply services of commercial or industrial workers, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment, 79414000 Human resources management consultancy services, 48450000 Time accounting or human resources software package

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.5. Value

Estimated value excluding VAT: 58 000 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Information about review deadlines: -

Organisation providing additional information about the procurement procedure: Uisce Éireann

Organisation providing offline access to the procurement documents: Uisce Éireann

6. Results

Maximum value of the framework agreements in this notice: 58 000 000,00 EUR

Approximate value of the framework agreements

:

58 000 000,00

EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 58 000 000,00 EUR

Re-estimated value of the framework agreement: 58 000 000,00 EUR

6.1.2. Information about winners

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited

Tender:

Tender identifier: Hays Specialist Recruitment (Ireland) Limited [winner], CPL Solutions Limited [reserve supplier]

Identifier of lot or group of lots: LOT-0001

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Hays Specialist Recruitment (Ireland) Limited [winner], CPL Solutions Limited [reserve supplier]

Date of the conclusion of the contract: 26/05/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 6

8. Organisations

8.1. ORG-0001

Official name: Uisce Éireann

Registration number: 530363

Town: Dublin

Postcode: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: tenders@water.ie

Telephone: 1800 278 278

Buyer profile: www.water.ie

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

8.1. ORG-0002

Official name: Hays Specialist Recruitment (Ireland) Limited

Size of the economic operator: Medium

Registration number: 160102

Postal address: 26/27a Grafton Street

Town: Dublin

Postcode: D02 HH24

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: bidsandcontracts@hays.com

Telephone: +35315710010

Internet address: www.hays.ie

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0003

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

8.1. ORG-0004

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 0194bfac-8eff-42c8-b15c-2a5f4f427b78 - 01

Form type: Result

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