

412952-2026 - Competition

Ireland – Human resources management consultancy services – UNDERSTANDING, ALIGNING AND STRENGTHENING ORGANISATIONAL CULTURE FOR SOUTH EAST TECHNOLOGICAL UNIVERSITY (SETU)

OJ S 114/2026 16/06/2026

Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: South East Technological University (SETU)

Email: procurement@setu.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: UNDERSTANDING, ALIGNING AND STRENGTHENING ORGANISATIONAL CULTURE FOR SOUTH EAST TECHNOLOGICAL UNIVERSITY (SETU)

Description: South East Technological University (SETU) invites expressions of interest from suitably qualified and experienced organisations to provide organisational culture consultancy services in support of the University's strategic ambition to develop a cohesive, values-led and high-performing One SETU culture. The successful provider will partner with SETU over a multi-year period to undertake organisational culture diagnostics and benchmarking, support staff and stakeholder engagement, develop organisational narratives and communications approaches, facilitate leadership development initiatives, and provide practical implementation support to embed cultural change across the University. The programme will build upon existing organisational development, values and change management initiatives already underway within SETU and will support the continued integration and evolution of the University as a multi-campus institution. A key objective of the programme is to establish a robust evidence base, identify opportunities for cultural enhancement, support leadership and organisational capability development, and measure progress over time through repeat assessment and evaluation. The procurement will be conducted using a Restricted Procedure. Following assessment of responses to this Pre-Qualification Questionnaire (PQQ), a shortlist of suitably qualified candidates will be invited to participate in the Invitation to Tender (ITT) stage. The estimated duration of the contract is three (3) years

Procedure identifier: 7ca41005-8220-4ad0-8f22-681ae9a135b8

Type of procedure: Restricted

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services, 80532000 Management training services

2.1.2. Place of performance

Town: Waterford
Country subdivision (NUTS): South-East (IE052)
Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 180 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: UNDERSTANDING, ALIGNING AND STRENGTHENING ORGANISATIONAL CULTURE FOR SOUTH EAST TECHNOLOGICAL UNIVERSITY (SETU)

Description: South East Technological University (SETU) invites expressions of interest from suitably qualified and experienced organisations to provide organisational culture consultancy services in support of the University's strategic ambition to develop a cohesive, values-led and high-performing One SETU culture. The successful provider will partner with SETU over a multi-year period to undertake organisational culture diagnostics and benchmarking, support staff and stakeholder engagement, develop organisational narratives and communications approaches, facilitate leadership development initiatives, and provide practical implementation support to embed cultural change across the University. The programme will build upon existing organisational development, values and change management initiatives already underway within SETU and will support the continued integration and evolution of the University as a multi-campus institution. A key objective of the programme is to establish a robust evidence base, identify opportunities for cultural enhancement, support leadership and organisational capability development, and measure progress over time through repeat assessment and evaluation. The procurement will be conducted using a Restricted Procedure. Following assessment of responses to this Pre-Qualification Questionnaire (PQQ), a shortlist of suitably qualified candidates will be invited to participate in the Invitation to Tender (ITT) stage. The estimated duration of the contract is three (3) years

Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79410000 Business and management consultancy services, 80532000 Management training services

5.1.2. Place of performance

Town: Waterford, Carlow, Wexford

Country subdivision (NUTS): South-East (IE052)

Country: Ireland

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 180 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: Fulfilment of social objectives

Description: Education

Social objective promoted: Accessibility for all

5.1.8. Accessibility criteria

Accessibility criteria for persons with disabilities are included

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

Maximum number of candidates to be invited for the second stage of the procedure: 6

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 06/07/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8409937>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8409937>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 15/07/2026 16:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: South East Technological University (SETU)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: South East Technological University (SETU)

Organisation processing tenders: South East Technological University (SETU)

8. Organisations

8.1. ORG-0001

Official name: South East Technological University (SETU)

Registration number: 3955104SH

Postal address: WATERFORD

Town: WATERFORD

Postcode: X91 K0EK

Country subdivision (NUTS): South-East (IE052)

Country: Ireland

Email: procurement@setu.ie

Telephone: 0599175119

Internet address: <https://www.setu.ie>

Buyer profile: <https://www.setu.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1. ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500
Roles of this organisation:
TED eSender

Notice information

Notice identifier/version: 87504057-86d3-408e-a700-f27c1109ab24 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 15/06/2026 11:42:01 (UTC+01:00) Central European Time, Western European Summer Time
Languages in which this notice is officially available: English
Notice publication number: 412952-2026
OJ S issue number: 114/2026
Publication date: 16/06/2026