

## 418529-2026 - Result

**Belgium – Human resources management consultancy services – Ter beschikkingstelling van een Senior Program Manager**

**OJ S 116/2026 18/06/2026**

**Contract or concession award notice – standard regime**

**Services**

### 1. Buyer

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#### 1.1. Buyer

Official name: HR RAIL NV

Email: [Daniel.rathmes@hr-rail.be](mailto:Daniel.rathmes@hr-rail.be)

Activity of the contracting entity: Railway services

### 2. Procedure

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#### 2.1. Procedure

Title: Ter beschikkingstelling van een Senior Program Manager

Description: zie selectieleidraad

Procedure identifier: a97c147c-5a72-4394-891f-187e58ed453d

Internal identifier: PPP1J2-287/6062/2026/003/HR1

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

##### 2.1.2. Place of performance

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

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##### 2.1.3. Value

Maximum value of the framework agreement: 600 000,00 EUR

##### 2.1.4. General information

**Legal basis:**

Directive 2014/25/EU

### 5. Lot

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#### 5.1. Lot: LOT-0001

Title: Ter beschikkingstelling van een Senior Program Manager  
Description: Ter beschikkingstelling van een Senior Program Manager  
Internal identifier: 2026/003/HR1\_1

#### **5.1.1. Purpose**

Main nature of the contract: Services  
Main classification (cpv): 79414000 Human resources management consultancy services  
Additional classification (cpv): 79411000 General management consultancy services

#### **5.1.2. Place of performance**

Postal address: Frankrijkstraat 85  
Town: Sint-Gillis  
Postcode: 1060  
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)  
Country: Belgium  
Additional information: HR RAIL NV

#### **5.1.3. Estimated duration**

Start date: 16/06/2026  
Duration end date: 31/05/2027

#### **5.1.4. Renewal**

Maximum renewals: 1  
Other information about renewals: De opdracht bevat een verlenging

#### **5.1.5. Value**

Maximum value of the framework agreement: 600 000,00 EUR

#### **5.1.6. General information**

Procurement Project not financed with EU Funds.  
The procurement is covered by the Government Procurement Agreement (GPA): yes  
Additional information: zie bestek

#### **5.1.10. Award criteria**

##### **Criterion:**

Type: Quality  
Description: Qualité  
Category of award weight criterion: Weight (points, exact)  
Award criterion number: 70

##### **Criterion:**

Type: Cost  
Description: Prijs  
Category of award weight criterion: Weight (points, exact)  
Award criterion number: 30

#### **5.1.15. Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

#### **5.1.16. Further information, mediation and review**

Mediation organisation: Raad van State

Review organisation: Raad van State

Information about review deadlines: Raad van State

Organisation providing additional information about the procurement procedure: HR RAIL NV

Organisation providing more information on the review procedures: Raad van State

Organisation signing the contract: HR RAIL NV

## 6. Results

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Maximum value of the framework agreements in this notice: 600 000,00 EUR

### 6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

#### Framework agreement:

Maximum value of the framework agreement: 600 000,00 EUR

### 6.1.2. Information about winners

#### Winner:

Official name: Hudson Belgium

#### Tender:

Tender identifier: Hudson\_Belgium

Identifier of lot or group of lots: LOT-0001

Value of the tender: 792 000,00 EUR

The tender is a variant: no

Subcontracting: No

#### Contract information:

Identifier of the contract: 751-1210

Title: Ter beschikkingstelling van een Senior Program Manager

Date of the conclusion of the contract: 15/06/2026

Organisation signing the contract: HR RAIL NV

### 6.1.4. Statistical information

#### Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 9

Type of received submissions: Requests to participate

Number of tenders or requests to participate received: 22

#### Range of tenders:

Value of the lowest admissible tender: 716 400,00 EUR

Value of the highest admissible tender: 1 026 000,00 EUR

## 8. Organisations

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### 8.1. ORG-0001

Official name: HR RAIL NV

Registration number: BE 0541.691.352

Postal address: Frankrijkstraat 85

Town: Sint-Gillis

Postcode: 1060

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Contact point: Daniel Rathmes

Email: [Daniel.rathmes@hr-rail.be](mailto:Daniel.rathmes@hr-rail.be)  
Telephone: +32 25253237  
Fax: +32 25253516  
Internet address: <http://www.hr-rail.be/>

**Roles of this organisation:**

Buyer  
Organisation providing additional information about the procurement procedure  
Organisation signing the contract

**8.1. ORG-0002**

Official name: Raad van State  
Registration number: BE 0931.814.266  
Postal address: Rue de la science 33 \Wetenschapsstraat 33  
Town: Bruxelles\Brussel  
Postcode: 1040  
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)  
Country: Belgium  
Email: [info@conseildetat.be](mailto:info@conseildetat.be)  
Telephone: +32 22349611  
Internet address: <http://www.raadvst-consetat.be/>

**Roles of this organisation:**

Review organisation  
Organisation providing more information on the review procedures  
Mediation organisation

**8.1. ORG-0003**

Official name: 3P - Aanbieder van diensten / Prestataire de services  
Registration number: BE 0475.480.736  
Town: Antwerpen / Anvers  
Postcode: 2000  
Country subdivision (NUTS): Arr. Antwerpen (BE211)  
Country: Belgium  
Email: [info@3p.eu](mailto:info@3p.eu)  
Telephone: +32 3 294 30 51

**Roles of this organisation:**

Procurement service provider

**8.1. ORG-0004**

Official name: FPS Policy and Support  
Registration number: BE 0671.516.647  
Town: Brussels  
Postcode: 1000  
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)  
Country: Belgium  
Email: [e.proc@publicprocurement.be](mailto:e.proc@publicprocurement.be)  
Telephone: +32 2 740 80 00

**Roles of this organisation:**

TED eSender

**8.1. ORG-0005**

Official name: Hudson Belgium

Size of the economic operator: Large  
Registration number: 0459165435  
Postal address: Avenue du Bourget 42  
Town: Haren  
Postcode: 1130  
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)  
Country: Belgium  
Email: [be-publicsector@hudsonsolutions.com](mailto:be-publicsector@hudsonsolutions.com)  
Telephone: +32 92222695  
Fax: +32 92212355  
Internet address: <http://belgium.hudson.com/>

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

## Notice information

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Notice identifier/version: f814ce99-e439-4ddd-8d1b-955db9e04fd2 - 01  
Form type: Result  
Notice type: Contract or concession award notice – standard regime  
Notice subtype: 30  
Notice dispatch date: 16/06/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time  
Notice dispatch date (eSender): 16/06/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time  
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