

United Kingdom-London: Time accounting or human resources software package

OJ S 248/2014 24/12/2014

Contract award notice

Services

Directive 2004/18/EC

Section I: Contracting authority

I.1. Name and addresses

Official name: Kings College London

Postal address: Strand

Town: London

Postal code: WC2R 2LS

Country: United Kingdom

Telephone: +44 2078484431

Internet address(es):General address of the contracting authority: www.kcl.ac.uk**I.2. Type of the contracting authority**

Body governed by public law

I.3. Main activity

Education

I.4. Contract award on behalf of other contracting authorities

The contracting authority is purchasing on behalf of other contracting authorities: no

Section II: Object of the contract

II.1. Description**II.1.1. Title**

KCL-00000642 King's Talent Bank.

II.1.2. Type of contract and place of performance or delivery

Services

Service category No 22: Personnel placement and supply services

Main site or place of performance: London and online.

NUTS code

II.1.3. Information about a framework agreement or a dynamic purchasing system (DPS)**II.1.4. Short description of the contract or purchase(s)**

This tender is being issued by Kings College London (KCL).

During the next three months, Kings College London intends to create a new wholly-owned subsidiary, a company limited by shares, Newco.

KCL wishes to appoint an external organisation to provide a fully outsourced service to operate the Kings Talent Bank. The Talent Bank (presently a draft title) is a new venture that will be delivered by Newco.

KCL is administering this tender process on behalf of Newco. Any contract awarded as a result of this tender will be between Newco and the Contractor.

Newco will be the legal employer of temporary workers, many of whom will be students and graduates of KCL.

The Contractor needs to deliver a service of which the Authority has seven essential requirements:

Requirement 1: An existing, reliable and well-proven web-based portal.

Requirement 2: Comprehensive HR management of the temporary workers.

Requirement 3: Comprehensive payroll services for the temporary workers.

Requirement 4: Handling all aspects of pension provision for the temporary workers.

Requirement 5: The provision of suitable electronic records that record the cost of temporary workers engaged by hiring departments within KCL and/or engaged by external entities.

Requirement 6: Customer service, HR Business Partner support, and monitoring service quality.

Requirement 7: Planning and implementing orderly transition arrangements from KCLs current arrangements to the new Talent Bank.

The delivery of all relevant legal compliance and following generally-accepted good practice are cross-cutting themes that need to be delivered across the above seven requirements. In particular, relating to employment legislation, HMRC requirements, UK Visas and Immigration (UKVI) requirements and equality and diversity.

II.1.5. CPV code(s)

48450000 Time accounting or human resources software package, 79631000 Personnel and payroll services, 79211110 Payroll management services

II.1.6. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: no

II.2. Total value of the contract/lot

II.2.1. Total value of the contract/lot

Value: 1 800 000 GBP
excluding VAT

Section IV: Procedure

IV.1. Type of procedure

IV.1.1. Type of procedure

Open

IV.2. Award criteria

IV.2.1. Award criteria

The most economically advantageous tender in terms of

IV.2.2. Information about electronic auction

An electronic auction has been used: no

IV.3. Administrative information

IV.3.1. File reference number attributed by the contracting authority

KCL-00000642

IV.3.2. Previous publication concerning this procedure

Contract notice

Section V: Award of contract

Contract No: KCL-00000642

Lot title: King's Talent Bank

V.1. Date of conclusion of the contract

19.12.2014

V.2. Information about tenders

Number of tenders received: 4

V.3. Name and address of the contractor

Official name: Keystone Employment Group LLP

Postal address: Keystone House, 272-276 Pentonville Road

Town: London

Postal code: N1 9JY

Country: United Kingdom

V.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot:

Value: 2 000 000 GBP

excluding VAT

Total value of the procurement:

Value: 1 800 000 GBP

excluding VAT

V.5. Information about subcontracting

The contract is likely to be subcontracted: no

Section VI: Complementary information

VI.1. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:

no

VI.2. Additional information

VI.3. Procedures for review

VI.3.1. Review body

VI.3.2. Review procedure

VI.3.3. Service from which information about the review procedure may be obtained

VI.4. Date of dispatch of this notice

19.12.2014