

439528-2026 - Result

Ireland – Supply services of personnel including temporary staff – Invitation to tender for participation in a Framework for the provision of Temporary Staff Recruitment Services to the Higher Education Authority

OJ S 121/2026 26/06/2026

**Contract or concession award notice – standard regime
Services**

1. Buyer

1.1. Buyer

Official name: The Higher Education Authority

Email: info@hea.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Invitation to tender for participation in a Framework for the provision of Temporary Staff Recruitment Services to the Higher Education Authority

Description: The notice involves the establishment of a multi-party Framework Agreement with a maximum of three successful tenderers, subject to that number meeting the minimum criteria and rules. While the number of Framework Members is anticipated to be three, the Contracting Authority reserves the right to admit more than that number in the case of a tie in scores or The Higher Education Authority (HEA) currently has a Framework Agreement in place for the provision of temporary staff recruitment services to the HEA when required. The current Framework is due to expire in April 2026. As a result, the HEA is tendering for temporary staff requirements arising after the expiration of the current framework agreement. Therefore, the HEA (

Procedure identifier: 125fd203-c67a-47d0-986a-366574d09242

Previous notice: 44b1bf6d-fb64-4ab3-ae45-efde2f8e31ca-01

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79610000 Placement services of personnel, 79600000 Recruitment services

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 3 200 000,00 EUR

Maximum value of the framework agreement: 3 200 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Invitation to tender for participation in a Framework for the provision of Temporary Staff Recruitment Services to the Higher Education Authority

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Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79610000 Placement services of personnel, 79600000 Recruitment services

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 3 200 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.10. Award criteria

Criterion:

Type: Cost

Description: Cost

Category of award threshold criterion: Minimum score

Award criterion number: 40

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: The Higher Education Authority

Organisation providing more information on the review procedures: The High Court of Ireland

6. Results

Approximate value of the framework agreements

:

3 200 000,00

EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

Framework agreement:

Re-estimated value of the framework agreement: 3 200 000,00 EUR

6.1.2. Information about winners**Winner:**

Official name: Noel Recruitment Ireland Limited

Tender:

Tender identifier: 000153762

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

Contract information:

Identifier of the contract: 453592

Date of the conclusion of the contract: 01/05/2026

Winner:

Official name: Osborne Recruitment

Tender:

Tender identifier: 000153850

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

Contract information:

Identifier of the contract: 453590

Date of the conclusion of the contract: 01/05/2026

Winner:

Official name: Hartley People Ltd.

Tender:

Tender identifier: 000153873

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

Contract information:

Identifier of the contract: 453591

Date of the conclusion of the contract: 01/05/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 14

8. Organisations

8.1. ORG-0001

Official name: The Higher Education Authority

Registration number: 001

Postal address: 3 Shelbourne Buildings, Crampton Avenue

Town: Dublin

Postcode: D04 C2Y6

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: info@hea.ie

Telephone: 0001

Internet address: www.hea.ie

Buyer profile: www.hea.ie

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

8.1. ORG-0002

Official name: Noel Recruitment Ireland Limited

Size of the economic operator: Small

Registration number: 197367

Postal address: b10 Santry Business Park

Town: Dublin 9

Postcode: D09 PF99

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: john.galvin@noel.ie

Telephone: 0861855118

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0003

Official name: Osborne Recruitment

Size of the economic operator: Medium

Registration number: 470369

Postal address: 13 Fitzwilliam Square East, Dublin 2

Town: Dublin

Postcode: N/A

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: marsha.osullivan@osborne.ie

Telephone: +353 1 638 4400

Internet address: www.osborne.ie

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0004

Official name: Hartley People Ltd.

Size of the economic operator: Medium

Registration number: Hartley People Recruitment

Postal address: Unit 1B, Cleaboy Business Park,

Town: Waterford

Postcode: X91PY6W

Country subdivision (NUTS): South-East (IE052)

Country: Ireland

Email: fhartley@hartleypeople.com

Telephone: +35351878813

Fax: 35351878827

Internet address: www.hartleypeople.com

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0005

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0006

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 84b7d228-1553-4d69-827a-8af09d4999bc - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

Notice dispatch date: 25/06/2026 09:35:43 (UTC+01:00) Central European Time, Western European Summer Time

Languages in which this notice is officially available: English

Notice publication number: 439528-2026

OJ S issue number: 121/2026

Publication date: 26/06/2026