

444841-2026 - Competition

Sweden – Payroll management services – Lönesystem

OJ S 122/2026 29/06/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Gävle kommun

Email: peter.thor@ecenea.se

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Lönesystem

Description: Upphandling av lönesystem som en molntjänst och som är användarvänligt och processororienterat. Med processororienterat system avses ett system där arbetsflöden och funktionalitet är uppbyggda kring verksamhetens processer, från initiering till avslut, och där systemet aktivt stödjer, styr och följer upp dessa processer.

Procedure identifier: 27be388b-180a-49fb-be4b-d6392fb4ac54

Internal identifier: 16392

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

Additional classification (cpv): 48000000 Software package and information systems

2.1.2. Place of performance

Country subdivision (NUTS): Gävleborgs län (SE313)

Country: Sweden

Additional information: -

2.1.3. Value

Estimated value excluding VAT: 25 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Lönesystem

Description: Upphandling av lönesystem som en molntjänst och som är användarvänligt och processororienterat. Med processororienterat system avses ett system där arbetsflöden och funktionalitet är uppbyggda kring verksamhetens processer, från initiering till avslut, och där systemet aktivt stödjer, styr och följer upp dessa processer.

Internal identifier: Lönesystem

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

Additional classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Country subdivision (NUTS): Gävleborgs län (SE313)

Country: Sweden

Additional information: -

5.1.3. Estimated duration

Start date: 02/08/2026

Duration end date: 02/08/2027

5.1.5. Value

Estimated value excluding VAT: 25 000 000,00 SEK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.10. Award criteria

Criterion:

Type: Quality

5.1.11. Procurement documents

Address of the procurement documents: <https://www.kommersannonser.se/inkopgavleborg/Notice/NoticeDispatch.aspx?NoticeId=29436>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.kommersannonse.se/inkopgavleborg/Notice/NoticeDispatch.aspx?NoticeId=29436>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of requests to participate: 25/08/2026 23:59:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Falun

Information about review deadlines: Se upphandlingsdokumenten

Organisation providing additional information about the procurement procedure: Gävle kommun

Organisation providing more information on the review procedures: Förvaltningsrätten i Falun

8. Organisations

8.1. ORG-0001

Official name: Gävle kommun

Registration number: 212000-2338

Postal address: Drottningatan 22

Town: Gävle

Postcode: 803 11

Country subdivision (NUTS): Gävleborgs län (SE313)

Country: Sweden

Contact point: Peter Thor

Email: peter.thor@ecenea.se

Telephone: 0705330664

Internet address: <https://www.gavle.se/>

Buyer profile: <https://www.gavle.se/>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Förvaltningsrätten i Falun

Registration number: 202100-2742

Postal address: Kullen 4

Town: Falun

Postcode: 79131

Country subdivision (NUTS): Dalarnas län (SE312)

Country: Sweden

Email: forvaltningsrattenifalun@dom.se

Telephone: +46 233830000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 6a46beab-9ace-42ba-a3cb-643efe7ce357 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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