

447364-2026 - Competition

France – Recruitment services – Accord cadre multi-attributaires à bons de commande de mise à disposition de personnel intérimaire et de managers de transition pour les besoins de Val d'Oise Habitat

OJ S 123/2026 30/06/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: VAL D'OISE HABITAT

Email: correspondre@aws-france.com

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Housing and community amenities

2. Procedure

2.1. Procedure

Title: Accord cadre multi-attributaires à bons de commande de mise à disposition de personnel intérimaire et de managers de transition pour les besoins de Val d'Oise Habitat

Description: La présente consultation concerne l'accord cadre multi-attributaires à bons de commande de mise à disposition de personnel intérimaire et de managers de transition pour les besoins de Val d'Oise Habitat. Dans la mesure où ni le rythme, ni l'étendue, ni la nature des prestations ne peuvent être déterminées précisément, le pouvoir adjudicateur a décidé de recourir à un marché fractionné sous la forme d'un accord-cadre à bons de commande (conformément aux articles L.2125-1 1°, R. 2162-1 à R. 2162-6, R. 2162-13 et R. 2162-14 du Code de la commande publique) avec un maximum de 3 opérateurs économiques par lot (sous réserve d'un nombre suffisant d'offres). Le présent accord-cadre fait l'objet d'un allotissement en 6 lots. Les lots sont multi attributaires. Les montants minimum et maximum par lot sur la durée initiale du marché (soit 12 mois) sont les suivants : - Lot 1 : Gardiens o Montant minimum annuel : SANS o Montant maximum annuel : 110 000 euro(s) HT - Lot 2 : Comptabilité, paie et finances o Montant minimum annuel : SANS o Montant maximum annuel : 100 000 euro(s) HT - Lot 3 : Gestion locative o Montant minimum annuel : SANS o Montant maximum annuel : 60 000 euro(s) HT - Lot 4 : Systèmes d'information o Montant minimum annuel : SANS o Montant maximum annuel : 60 000 euro(s) HT - Lot 5 : Ressources humaines, administratif et juridique o Montant minimum annuel : SANS o Montant maximum annuel : 60 000 euro(s) HT - Lot 6 : Managers de transition o Montant minimum annuel : SANS o Montant maximum annuel : 150 000 euro(s) HT Les bons de commande seront notifiés par le pouvoir adjudicateur au fur et à mesure des besoins. Le montant définitif du marché dépendra par conséquent, du nombre de prestations réellement exécutées appliquées aux prix unitaires figurant dans le bordereau de prix. Les montants seront identiques pour chaque période de reconduction. Cet accord-cadre fixe toutes les conditions d'exécution des prestations, il est exécuté au fur et à mesure de l'émission de bons de commande émis par le pouvoir adjudicateur. Chaque lot sera attribué à un maximum de 3 opérateurs économiques (sous réserve d'un nombre suffisant d'offres)

Procedure identifier: f81f1cb3-c116-4981-a207-bf197cfd3fd9

Internal identifier: Interim

Type of procedure: Open
The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 79600000 Recruitment services
Additional classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Postal address: 1 avenue de la Palette
Town: Cergy
Postcode: 95031
Country subdivision (NUTS): Val-d'Oise (FR108)
Country: France

2.1.4. General information

Legal basis:
Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:
Maximum number of lots for which one tenderer can submit tenders: 6
Terms of contract:
Maximum number of lots for which contracts can be awarded to one tenderer: 6

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Gardiens
Description: Les considérations techniques du présent lot sont définies dans le CCP
Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 79600000 Recruitment services
Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette
Town: Cergy
Postcode: 95031
Country subdivision (NUTS): Val-d'Oise (FR108)
Country: France

5.1.3. Estimated duration

Start date: 01/01/2027
Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 110 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

5.1. Lot: LOT-0002

Title: Comptabilité, paie et finances

Description: Les considérations techniques du présent lot sont définies dans le CCP

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

5.1.3. Estimated duration

Start date: 01/01/2027

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 100 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

5.1. Lot: LOT-0003

Title: Gestion locative

Description: Les considérations techniques du présent lot sont définies dans le CCP

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

5.1.3. Estimated duration

Start date: 01/01/2027

Duration: 48 Months

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 60 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

5.1. Lot: LOT-0004

Title: Systèmes d'information

Description: Les considérations techniques du présent lot sont définies dans le CCP

Internal identifier: 4

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

5.1.3. Estimated duration

Start date: 01/01/2027

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 60 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

5.1. Lot: LOT-0005

Title: Ressources humaines, administratif et juridique

Description: Les considérations techniques du présent lot sont définies dans le CCP

Internal identifier: 5

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

5.1.3. Estimated duration

Start date: 01/01/2027

Duration: 48 Months

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 60 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

5.1. Lot: LOT-0006

Title: Managers de transition

Description: Les considérations techniques du présent lot sont définies dans le CCP

Internal identifier: 6

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

5.1.3. Estimated duration

Start date: 01/01/2027

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: o Montant minimum annuel : Sans o Montant maximum annuel : 150 000 euro(s) Ht

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1842810>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1842810>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 30/07/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 30/07/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Siège de Val d'Oise Habitat

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif de Cergy-Pontoise

Information about review deadlines: Référé pré-contractuel prévu aux articles L.551-1 à L.551-12 du Code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours de pleine juridiction ouvert aux tiers justifiant d'un intérêt lésé, et pouvant être exercé dans les deux mois suivant la date à laquelle la conclusion du contrat est rendue publique

Organisation providing additional information about the procurement procedure: VAL D'OISE HABITAT

8. Organisations

8.1. ORG-0001

Official name: Avenue-Web Systèmes

Registration number: B6250594-DD16-2AFA-E36647E0E7246EF0

Town: Seyssinet-Pariset

Postcode: 38170

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: publications-joue@aws-france.com

Telephone: +33480041260

Roles of this organisation:

TED eSender

8.1. ORG-0002

Official name: VAL D'OISE HABITAT

Registration number: 68695

Postal address: 1 avenue de la Palette

Town: Cergy

Postcode: 95031

Country subdivision (NUTS): Val-d'Oise (FR108)

Country: France

Contact point: LEPLUS Séverine

Email: correspondre@aws-france.com
Telephone: 0134416464
Internet address: <https://www.valdoisehabitat.fr/>
Buyer profile: <https://agysoft.marches-publics.info>

Roles of this organisation:

Buyer

8.1. ORG-0003

Official name: VAL D'OISE HABITAT
Registration number: B62505BA-C0C2-EA97-7A9974AD57AB1E62
Postal address: 1 avenue de la Palette
Town: Cergy
Postcode: 95031
Country subdivision (NUTS): Val-d'Oise (FR108)
Country: France
Email: marches@valdoisehabitat.fr
Telephone: 0134416464

Roles of this organisation:

Organisation providing additional information about the procurement procedure

8.1. ORG-0004

Official name: Tribunal administratif de Cergy-Pontoise
Registration number: B62505CC-C128-1F83-5972620BDB581537
Postal address: 2-4 bd de l'Hautil
Town: Cergy-Pontoise
Postcode: 95027
Country subdivision (NUTS): Val-d'Oise (FR108)
Country: France
Email: greffe.ta-cergy-pontoise@juradm.fr
Telephone: 0130173400

Fax: 0130173459

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 876c685d-74e7-4c1e-a00b-05688443c160 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 29/06/2026 09:10:15 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: French
Notice publication number: 447364-2026
OJ S issue number: 123/2026
Publication date: 30/06/2026