

466133-2026 - Result

Ireland – Recruitment services – The establishment of a single party framework agreement for the Provision of Technical Recruitment services for the Health and Safety Authority

OJ S 128/2026 07/07/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Health and Safety Authority

Email: john_moran@hsa.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: The establishment of a single party framework agreement for the Provision of Technical Recruitment services for the Health and Safety Authority

Description: The Health and Safety Authority are seeking the provision of Technical Recruitment Services for permanent, fixed term and temporary roles across a range of departments and divisions within the Contracting Authority. For payroll purposes please note the following:

- Permanent placements will be paid through the Contracting Authority's payroll.
- Fixed-term placements will in the main be fixed-term contract placements paid through the Contracting Authority's payroll. However, from time to time on an exceptional and adhoc basis the Contracting Authority may have a requirement for fixed-term agency resources. These fixed-term agency resources would be employed and paid directly by the Technical Recruitment agency.
- Temporary Agency resources will be employed and paid directly by the Technical Recruitment agency awarded the call-off contract.

Throughout this document fixed-term placements will be defined as fixed-term contract placements and applies where the placement is employed and paid through the Contracting Authority's payroll or fixed-term agency and applies where the resources would be employed and paid through the Technical Recruitment agency's payroll. The scope of the framework agreement is to successfully deliver (1) The proactive design and implementation of targeted talent sourcing and attraction strategies and tactics as set out in Section 3.3.1 that will lead to the successful recruitment and placement of the right candidates with the right skills and experience to the right roles at the Contracting Authority; and (2) the suite of Technical Recruitment solutions and services as set down in Section 3.3.2, or a range of these services as requested, that will underpin successful Technical Recruitment of these candidates. (3) The appointment and placement of the identified successful candidates. Full list of requirements are contained within the tender documents. Tenderers must associate themselves in order to access the tender documents, ask and receive queries and submit a tender response.

Procedure identifier: ff892c7f-44f6-45a8-87ba-fc0dda8a8ad7

Previous notice: 94450cd6-3c68-4ebe-a7e5-0ef48623ada6-02

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 1 600 000,00 EUR

Maximum value of the framework agreement: 1 600 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: The establishment of a single party framework agreement for the Provision of Technical Recruitment services for the Health and Safety Authority

Description: The Health and Safety Authority are seeking the provision of Technical Recruitment Services for permanent, fixed term and temporary roles across a range of departments and divisions within the Contracting Authority. For payroll purposes please note the following: • Permanent placements will be paid through the Contracting Authority's payroll. • Fixed-term placements will in the main be fixed-term contract placements paid through the Contracting Authority's payroll. However, from time to time on an exceptional and adhoc basis the Contracting Authority may have a requirement for fixed-term agency resources. These fixed-term agency resources would be employed and paid directly by the Technical Recruitment agency. • Temporary Agency resources will be employed and paid directly by the Technical Recruitment agency awarded the call-off contract. Throughout this document fixed-term placements will be defined as fixed-term contract placements and applies where the placement is employed and paid through the Contracting Authority's payroll or fixed-term agency and applies where the resources would be employed and paid through the Technical Recruitment agency's payroll. The scope of the framework agreement is to successfully deliver (1) The proactive design and implementation of targeted talent sourcing and attraction strategies and tactics as set out in Section 3.3.1 that will lead to the successful recruitment and placement of the right candidates with the right skills and experience to the right roles at the Contracting Authority; and (2) the suite of Technical Recruitment solutions and services as set down in Section 3.3.2, or a range of these services as requested, that will underpin successful Technical Recruitment of these candidates. (3) The appointment and placement of the identified successful candidates. Full list of requirements are contained within the tender documents. Tenderers must associate themselves in order to access the tender documents, ask and receive queries and submit a tender response.

Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 1 600 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.10. Award criteria

Criterion:

Type: Cost

Description: Ultimate Cost & Qualitative Criteria used

Description of the method to be used if weighting cannot be expressed by criteria: N/A

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Health and Safety Authority

Organisation providing more information on the review procedures: The High Court of Ireland

6. Results

Maximum value of the framework agreements in this notice: 1 600 000,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 1 600 000,00 EUR

6.1.2. Information about winners

Winner:

Official name: Conscia Talent

Tender:

Tender identifier: 000150793

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

Contract information:

Identifier of the contract: 453911

Date of the conclusion of the contract: 01/07/2026

6.1.4. Statistical information**Received tenders or requests to participate:**

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 8

8. Organisations

8.1. ORG-0001

Official name: Health and Safety Authority

Registration number: Unknown

Postal address: The Metropolitan Building, James Joyce Street, Dublin 1

Town: Dublin

Postcode: D01 K0Y8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: john_moran@hsa.ie

Telephone: 0818 289 389

Buyer profile: www.hsa.ie

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

8.1. ORG-0002

Official name: Conscia Talent

Size of the economic operator: Small

Registration number: 638499

Postal address: The Masonry, 151 Thomas Street

Town: Dublin

Postcode: D08PY5E

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: joanne@consciatalent.com

Telephone: 0874890200

Internet address: www.consciatalent.com

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0003

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0004

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

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Form type: Result

Notice type: Contract or concession award notice – standard regime

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