

491885-2026 - Competition

Switzerland – IT services: consulting, software development, Internet and support – Mise à disposition de ressources pour la maintenance corrective et évolutive SAP SuccessFactors

OJ S 135/2026 16/07/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Services industriels de Genève (SIG) - Direction Achats

Email: fei.ma@sig-ge.ch

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Economic affairs

2. Procedure

2.1. Procedure

Title: Mise à disposition de ressources pour la maintenance corrective et évolutive SAP SuccessFactors

Description: Le mandat concerne la mise à disposition de ressources humaines avec des compétences informatiques ayant des profils spécialisés dans les domaines suivants : Lot 1 : SAP SuccessFactors module Employee Central, Replication SAP SFSF - SAP HCM, CPI, IAS /IPS Lot 2 : SAP SuccessFactors module OnBoarding Lot 3 : SAP SuccessFactors modules Recrutement, Performance, Succession, LMS Lot 4 : SAP SuccessFactors Delivery Manager

Procedure identifier: aab8bab1-e41e-4e3b-b737-2e416aa19748

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

2.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

2.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

2.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

2.1.2. Place of performance

Country: Switzerland
Anywhere in the given country
Additional information: Site SIG du Lignon

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 4

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 4

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: SAP SuccessFactors module Employee Central, Replication SAP SFSF - SAP HCM, CPI, IAS/IPS

Description: Le mandat concerne la mise à disposition de ressources humaines avec des compétences informatiques ayant des profils spécialisés dans le domaine : SAP

SuccessFactors module Employee Central, Replication SAP SFSF - SAP HCM, CPI, IAS/IPS

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

5.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

5.1.3. Estimated duration

Start date: 01/02/2027

Duration end date: 31/01/2028

5.1.4. Renewal

Maximum renewals: 1

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not yet known

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication sont définis dans les documents.

5.1.11. Procurement documents

Access to certain procurement documents is restricted

Information about restricted documents is available at: <https://www.simap.ch/fr/redirect?context=eyJwYWdlIjoicHJvamVjdCIsInJvbGUiOm51bGwslm9yZ0lkIjpudWxsLCJwcm9qZWNO0SWQ>

Ad hoc communication channel:

Name: Simap.ch

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Not allowed

Justification for why electronic submission is not possible: Tools, devices, or file formats not generally available

Description: Plus d'informations dans la publication officielle sur simap.ch

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 04/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 210 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Conditions relating to the performance of the contract: Plus d'informations dans la publication officielle sur simap.ch

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Plus d'informations dans la publication officielle sur simap.ch

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Le présent appel d'offres peut faire l'objet d'un recours auprès de la Chambre administrative de la Cour de justice, 10 rue Saint-Léger,

case postale 1956, 1211 Genève 1, dans les dix jours dès sa publication. Le recours doit être signé, se référer au présent appel d'offres, contenir les conclusions dûment motivées avec indication des moyens de preuve.

Organisation providing additional information about the procurement procedure: Services industriels de Genève (SIG) - Direction Achats

5.1. Lot: LOT-0002

Title: SAP SuccessFactors module OnBoarding

Description: Le mandat concerne la mise à disposition de ressources humaines avec des compétences informatiques ayant des profils spécialisés dans le domaine: SAP SuccessFactors module OnBoarding

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

5.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

5.1.3. Estimated duration

Start date: 01/02/2027

Duration end date: 31/01/2028

5.1.4. Renewal

Maximum renewals: 1

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not yet known

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication sont définis dans les documents.

5.1.11. Procurement documents

Access to certain procurement documents is restricted

Information about restricted documents is available at: <https://www.simap.ch/fr/redirect?context=eyJwYWdlIjoicHJvamVjdCIsInJvbGUlOm51bGwslm9yZ0lkIjpudWxsLCJwcm9qZWNoSWQ>

Ad hoc communication channel:

Name: Simap.ch

5.1.12. Terms of procurement**Terms of submission:**

Electronic submission: Not allowed

Justification for why electronic submission is not possible: Tools, devices, or file formats not generally available

Description: Plus d'informations dans la publication officielle sur simap.ch

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 04/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 210 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Conditions relating to the performance of the contract: Plus d'informations dans la publication officielle sur simap.ch

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Plus d'informations dans la publication officielle sur simap.ch

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Le présent appel d'offres peut faire l'objet d'un recours auprès de la Chambre administrative de la Cour de justice, 10 rue Saint-Léger, case postale 1956, 1211 Genève 1, dans les dix jours dès sa publication. Le recours doit être signé, se référer au présent appel d'offres, contenir les conclusions dûment motivées avec indication des moyens de preuve.

Organisation providing additional information about the procurement procedure: Services industriels de Genève (SIG) - Direction Achats

5.1. Lot: LOT-0003

Title: SAP SuccessFactors modules Recrutement, Performance, Succession, LMS

Description: Le mandat concerne la mise à disposition de ressources humaines avec des compétences informatiques ayant des profils spécialisés dans le domaine : SAP SuccessFactors modules Recrutement, Performance, Succession, LMS

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

5.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

5.1.3. Estimated duration

Start date: 01/02/2027

Duration end date: 31/01/2028

5.1.4. Renewal

Maximum renewals: 1

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not yet known

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication sont définis dans les documents.

5.1.11. Procurement documents

Access to certain procurement documents is restricted

Information about restricted documents is available at: <https://www.simap.ch/fr/redirect?context=eyJwYWdlIjoicHJvamVjdCIsInJvbGUiOm51bGwslm9yZ0lkIjpudWxsLlCJwcm9qZWNO0SWQ>

Ad hoc communication channel:

Name: Simap.ch

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Not allowed

Justification for why electronic submission is not possible: Tools, devices, or file formats not generally available

Description: Plus d'informations dans la publication officielle sur simap.ch

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 04/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 210 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Conditions relating to the performance of the contract: Plus d'informations dans la publication officielle sur simap.ch

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Plus d'informations dans la publication officielle sur simap.ch

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Le présent appel d'offres peut faire l'objet d'un recours auprès de la Chambre administrative de la Cour de justice, 10 rue Saint-Léger, case postale 1956, 1211 Genève 1, dans les dix jours dès sa publication. Le recours doit être signé, se référer au présent appel d'offres, contenir les conclusions dûment motivées avec indication des moyens de preuve.

Organisation providing additional information about the procurement procedure: Services industriels de Genève (SIG) - Direction Achats

5.1. Lot: LOT-0004

Title: SAP SuccessFactors Delivery Manager

Description: Le mandat concerne la mise à disposition de ressources humaines avec des compétences informatiques ayant des profils spécialisés dans le domaine : SAP SuccessFactors Delivery Manager

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support

5.1.2. Place of performance

Country: Switzerland

Anywhere in the given country

Additional information: Site SIG du Lignon

5.1.3. Estimated duration

Start date: 01/02/2027

Duration end date: 31/01/2028

5.1.4. Renewal

Maximum renewals: 1

5.1.6. General information**Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not yet known

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication sont définis dans les documents.

5.1.11. Procurement documents

Access to certain procurement documents is restricted

Information about restricted documents is available at: <https://www.simap.ch/fr/redirect?context=eyJwYWdlIjoicHJvamVjdCIsInJvbGUiOm51bGwslm9yZ0lkIjpudWxsLCJwcm9qZWNoSWQ>

Ad hoc communication channel:

Name: Simap.ch

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Not allowed

Justification for why electronic submission is not possible: Tools, devices, or file formats not generally available

Description: Plus d'informations dans la publication officielle sur simap.ch

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 04/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 210 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Conditions relating to the performance of the contract: Plus d'informations dans la publication officielle sur simap.ch

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Plus d'informations dans la publication officielle sur simap.ch

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Le présent appel d'offres peut faire l'objet d'un recours auprès de la Chambre administrative de la Cour de justice, 10 rue Saint-Léger, case postale 1956, 1211 Genève 1, dans les dix jours dès sa publication. Le recours doit être signé, se référer au présent appel d'offres, contenir les conclusions dûment motivées avec indication des moyens de preuve.

Organisation providing additional information about the procurement procedure: Services industriels de Genève (SIG) - Direction Achats

8. Organisations

8.1. ORG-0001

Official name: Services industriels de Genève (SIG) - Direction Achats

Registration number: 92052717-a710-4264-a25a-a50abf70481c

Postal address: Chemin du Château-Bloch 2

Town: Le Lignon

Postcode: 1219

Country subdivision (NUTS): Genève (CH013)

Country: Switzerland

Email: fei.ma@sig-ge.ch

Telephone: +41794301514

Internet address: <https://ww2.sig-ge.ch/>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Tribunal administratif fédéral

Registration number: BVGER

Postal address: Postfach

Town: St. Gallen

Postcode: 9023

Country subdivision (NUTS): St. Gallen (CH055)

Country: Switzerland

Email: info@bvger.admin.ch

Telephone: +41584652626

Internet address: <https://www.bvger.ch>

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: Simap.ch

Registration number: CH001

Postal address: Holzikofenweg 36

Town: Bern

Postcode: 3003

Country subdivision (NUTS): Bern / Berne (CH021)

Country: Switzerland

Email: support@simap.ch

Telephone: +41584646388

Internet address: <https://www.simap.ch>

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: a9eb5c5e-5aee-494b-bf6f-ee33690311cb - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 15/07/2026 02:26:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: French

Notice publication number: 491885-2026

OJ S issue number: 135/2026

Publication date: 16/07/2026