

Norway-Oslo: Software package and information systems

OJ S 216/2018 09/11/2018

Contract notice

Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Norges Bank Investment Management

National registration number: 937 884 117

Postal address: Bankplassen 2

Town: Oslo

NUTS code: NO011 Oslo

Postal code: 0151

Country: Norway

Contact person: Marit Heiene

E-mail: nbimprocurement@nbim.no

Internet address(es):

Main address: <http://www.nbim.no>

I.3. Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at: <https://tendsign.no/doc.aspx?UniquelId=afbuommaqb&GoTo=Docs>

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: <https://tendsign.no/doc.aspx?UniquelId=afbuommaqb&GoTo=Tender>

I.4. Type of the contracting authority

National or federal agency/office

I.5. Main activity

Health

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

HRM System

Reference number: 18/26

II.1.2. Main CPV code

48000000 Software package and information systems

II.1.3. Type of contract

Services

II.1.4. Short description

The procurement concerns the purchase of Human Resource Management (HRM) systems delivered as a “Software as a Service (SaaS)” host system for NBIM globally and for associated services.

NBIM is a global company with approx. 500 employees distributed over five offices; Oslo, London, New York, Singapore and Shanghai, and approx. 200 consultants.

The participants should note that the exact scope of this procurement will be clarified during the dialogue and that the scope can be changed within the framework of the procurement regulations.

The estimated total value of the contract is between 3 000 000 NOK and 20 000 000 NOK excluding VAT.

The estimated total value is only an estimate and the value can be both higher and lower than estimated. The estimate is in no way binding for NBIM.

Please see the tender documentation for further details.

II.1.5. Estimated total value

Value excluding VAT: 20 000 000,00 NOK

II.1.6. Information about lots

This contract is divided into lots: no

II.2. Description

II.2.2. Additional CPV code(s)

48000000 Software package and information systems, 48200000 Networking, Internet and intranet software package, 48700000 Software package utilities, 48900000 Miscellaneous software package and computer systems, 72000000 IT services: consulting, software development, Internet and support, 72200000 Software programming and consultancy services , 72600000 Computer support and consultancy services

II.2.3. Place of performance

NUTS code: NO011 Oslo

Main site or place of performance: Oslo.

II.2.4. Description of the procurement

NBIM is seeking service providers for the delivery of a Human Research Management (HRM) system solution. The service provider must be able to deliver a system that ensure management of master data for our permanent employees and consultants at all of our global locations. The HRM system will be delivered as a “Software as a a Service (SaaS) host system for NBIM globally and for associated services. The system must be able to handle the following:

- administer and process information about employees and consultants, globally and in-line with local human resources requirements,
- working hours and absences,
- mobile app with access for various user groups; human resources, line managers, employees,
- dashboards and reporting for various user groups; human resources, line managers, employees,
- IT is desirable that the implementation of the solution be completed by 1.5.2019,
- training of HR personnel,
- integration with the existing systems,
- ongoing system support.

Additional functions related to payment administration, payroll administration, HR document management, letter and contract generation, recruiting platform and training and development may also be relevant.

II.2.5. Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6. Estimated value

Value excluding VAT: 20 000 000,00 NOK

II.2.7. Duration of the contract, framework agreement or dynamic purchasing system

Duration in months: 96

This contract is subject to renewal: no

II.2.9. Information about the limits on the number of candidates to be invited

Envisaged minimum number: 3Maximum number: 6Objective criteria for choosing the limited number of candidates:

See the tender documentation.

II.2.10. Information about variants

Variants will be accepted: no

II.2.11. Information about options

Options: yes

Description of options:

The contract duration is 4 years with the option to extend for up to 4 years (total contract period of 8 years).

Additional functions related to payment administration, payroll administration, HR document management, letter and contract generation, recruiting platform and training and development may also be relevant.

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14. Additional information

The tender documentation will be sent after a correctly signed NDA is received.

The NDA shall not be changed without prior approval.

Section III: Legal, economic, financial and technical information

III.1. Conditions for participation

III.1.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions:

— the service provider must be an established legal entity,

— for Norwegian tenderers; the service provider must comply with Norwegian tax and VAT laws and regulations.

III.1.2. Economic and financial standing

List and brief description of selection criteria:

The qualification requirements as described in the tender documentation.

III.1.3. Technical and professional ability

List and brief description of selection criteria:
See the tender documentation.

III.2. Conditions related to the contract

III.2.3. Information about staff responsible for the performance of the contract

Obligation to indicate the names and professional qualifications of the staff assigned to performing the contract

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Competitive dialogue

IV.1.3. Information about a framework agreement or a dynamic purchasing system

IV.1.4. Information about reduction of the number of solutions or tenders during negotiation or dialogue

Recourse to staged procedure to gradually reduce the number of solutions to be discussed or tenders to be negotiated

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.2. Time limit for receipt of tenders or requests to participate

Date: 10/12/2018 Local time: 16:00

IV.2.3. Estimated date of dispatch of invitations to tender or to participate to selected candidates

Date: 12/12/2018

IV.2.4. Languages in which tenders or requests to participate may be submitted

English

IV.2.6. Minimum time frame during which the tenderer must maintain the tender

Tender must be valid until: 31/05/2019

Section VI: Complementary information

VI.1. Information about recurrence

This is a recurrent procurement: yes

VI.3. Additional information

Visma notice: <https://opic.com/id/afbuommaqb>

VI.4. Procedures for review

VI.4.1.

Review body

Official name: Klagenemnda for offentlige anskaffelser

Town: Bergen

Country: Norway

VI.4.3. Review procedure

Precise information on deadline(s) for review procedures:

NBIM will provide a minimum 10 day standstill period from the award of the contract until the contract can be signed.

VI.5. Date of dispatch of this notice

07/11/2018