

498251-2026 - Competition

Finland – Business services: law, marketing, consulting, recruitment, printing and security – Human Resources Management
OJ S 137/2026 20/07/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Niras Finland Oy

Email: niras@niras.fi

Legal type of the buyer: Organisation awarding a contract subsidised by a central government authority

Activity of the contracting authority: Environmental protection

2. Procedure

2.1. Procedure

Title: Human Resources Management

Description: This procurement is for services for contracting/employment and Human Resource management of project support staff deployed to FORLAND project sites in the Southern Highlands of Tanzania.

Procedure identifier: 4ba7f310-133f-4955-988e-be49eb416865

Internal identifier: 51400085/008

Type of procedure: Open

The procedure is accelerated: yes

Justification for the accelerated procedure: Procedure is accelerated to avoid any possible delays with project implementation and to ensure seamless service provision.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. Place of performance

Country: Tanzania

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 222 583 200,00 TZS

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: Human Resources Management

Description: This procurement is for services for contracting/employment and Human Resource management of project support staff deployed to FORLAND project sites in the Southern Highlands of Tanzania.

Internal identifier: 2026-053637-LOT-0001

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2. Place of performance

Country: Tanzania

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/09/2026

Duration end date: 31/12/2028

5.1.4. Renewal

Maximum renewals: 10

Other information about renewals: In case of the FORLAND project extension, the services described in this procurement procedure will need to be extended as well, until the FORLAND project end date. The estimated end date with the extensions would be April 2031.

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.7. Strategic procurement

Social objective promoted: Human rights due diligence in global supply chains, Fair working conditions

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Technical

Description: Response to technical requirements and suitability of the tenderer for the services covered with this procurement. More details are provided in the Terms of Reference.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 60

Criterion:

Type: Price

Name: Price

Description: Cost of offered services.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 40

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Deadline for requesting additional information: 27/07/2026 23:59:00 (UTC+03:00) Eastern

European Summer Time, İstanbul, Mayotte

Address of the procurement documents: <https://www.hankintailmoitukset.fi/en/public/procedure/35392/enotice/53637>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.hankintailmoitukset.fi/en/tendering/procedure/35392/call-for-tenders>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 03/08/2026 23:59:00 (UTC+03:00) Eastern European Summer Time, İstanbul, Mayotte

Duration during which the tender must remain valid: 4 Months

Information about public opening:

Opening date: 04/08/2026 12:00:00 (UTC+03:00) Eastern European Summer Time, İstanbul, Mayotte

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

A non-disclosure agreement is required: yes

Additional information about the non-disclosure agreement: Non-Disclosure Agreement will be signed with the selected service provider.

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The Market Court

Organisation providing more information on the review procedures: Niras Finland Oy

8. Organisations

8.1. ORG-0001

Official name: Niras Finland Oy

Registration number: 0891018-0

Department: FORLAND Project

Postal address: Värtehtaankatu 8

Town: Vantaa
Postcode: 01300
Country subdivision (NUTS): Helsinki-Uusimaa (FI1B1)
Country: Finland
Email: niras@niras.fi
Telephone: +35898362420

Roles of this organisation:

Buyer
Organisation providing more information on the review procedures

8.1. ORG-0002

Official name: Hansel Oy (Hilma)
Registration number: FI09880841
Postal address: Mannerheiminaukio 1 A
Town: Helsinki
Postcode: 00100
Country subdivision (NUTS): Helsinki-Uusimaa (FI1B1)
Country: Finland
Email: tekninen@hankintailmoitukset.fi
Telephone: +358 295563630

Internet address: <https://www.hankintailmoitukset.fi>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: The Market Court
Registration number: FI30061576
Postal address: Radanrakentajantie 5
Town: Helsinki
Postcode: 00520
Country subdivision (NUTS): Helsinki-Uusimaa (FI1B1)
Country: Finland
Email: markkinaoikeus@oikeus.fi
Telephone: +358 295643300

Internet address: <http://www.oikeus.fi/markkinaoikeus>

Roles of this organisation:

Review organisation

Notice information

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Form type: Competition

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