

499614-2026 - Competition

France – Time accounting or human resources software package – Acquisition, mise en œuvre et maintenance d'une Solution de « Gestion Administrative, Paie et Gestion des Temps et Activités »

OJ S 137/2026 20/07/2026

Contract or concession notice – standard regime

Supplies - Services

1. Buyer

1.1. Buyer

Official name: GIE KLESIA

Email: achats@klesia.fr

Legal type of the buyer: Organisation awarding a contract subsidised by a contracting authority

Activity of the contracting authority: Social protection

2. Procedure

2.1. Procedure

Title: Acquisition, mise en œuvre et maintenance d'une Solution de « Gestion Administrative, Paie et Gestion des Temps et Activités »

Description: La présente consultation a pour objet l'acquisition, la mise en oeuvre et la maintenance d'une solution de Gestion Administrative du Personnel, de Paie et de Gestion des Temps et Activités (GA - Paie - GTA) pour le Groupe AGPM-KLESIA. La solution devra permettre de couvrir les besoins de gestion administrative du personnel, de paie, de gestion des temps et activités, ainsi que les services associés d'hébergement, d'exploitation, de mise à jour légale et conventionnelle, de support et de gestion des évolutions dans le cadre d'une tierce maintenance applicative (TMA).

Procedure identifier: 69e25f0c-685a-440f-a87b-f2caab3a2d3d

Internal identifier: Solution GA, GTA et Paie

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Supplies

Additional nature of the contract: Services

Main classification (cpv): 48450000 Time accounting or human resources software package

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72267100 Maintenance of information technology software

2.1.2. Place of performance

Country: France

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 0,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Acquisition, mise en œuvre et maintenance d'une Solution de « Gestion Administrative, Paie et Gestion des Temps et Activités »

Description: La présente consultation a pour objet l'acquisition, la mise en œuvre et la maintenance d'une solution de Gestion Administrative du Personnel, de Paie et de Gestion des Temps et Activités (GA – Paie – GTA) pour le Groupe AGPM-KLESIA. La solution devra permettre de couvrir les besoins de gestion administrative du personnel, de paie, de gestion des temps et activités, ainsi que les services associés d'hébergement, d'exploitation, de mise à jour légale et conventionnelle, de support et de gestion des évolutions dans le cadre d'une tierce maintenance applicative (TMA).

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Supplies

Additional nature of the contract: Services

Main classification (cpv): 48450000 Time accounting or human resources software package

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72267100 Maintenance of information technology software

5.1.2. Place of performance

Country: France

Anywhere in the given country

5.1.3. Estimated duration

Start date: 18/12/2026

Duration end date: 31/12/2030

5.1.5. Value

Estimated value excluding VAT: 0,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.9. Selection criteria

Sources of selection criteria: Notice

Criterion: Other economic or financial requirements

Description of selection criterion: Critère 1 : Economiques et Financiers (30%)

The criteria will be used to select the candidates to be invited for the second stage of the procedure

Weight (percentage, exact): 30,00

Criterion: Relevant educational and professional qualifications

Description of selection criterion: Techniques et Professionnel (70%)

The criteria will be used to select the candidates to be invited for the second stage of the procedure

Weight (percentage, exact): 70,00

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

Maximum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.10. Award criteria

Criterion:

Type: Price

Description: Prix des prestations (30%)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Quality

Description: Capacités techniques (60%)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

Criterion:

Type: Quality

Description: RSE (10%)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

5.1.11. Procurement documents

Deadline for requesting additional information: 07/08/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Address of the procurement documents: https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_yu8meSmcK

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 02/09/2026

Terms of submission:

Electronic submission: Required

Address for submission: https://www.achatpublic.com/sdm/ent2/gen/ficheCsl.action?PCSLID=CSL_2026_yu8meSmcK

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of requests to participate: 18/08/2026 18:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Tribunal de Paris

Review organisation: Tribunal de Paris

Organisation providing more information on the review procedures: Tribunal de Paris

8. Organisations

8.1. ORG-0001

Official name: GIE KLESIA

Registration number: 89234452400012

Postal address: 4 RUE GEORGES PICQUART

Town: Paris

Postcode: 75017

Country subdivision (NUTS): Paris (FR101)

Country: France

Email: achats@klesia.fr

Telephone: +33 158570431

Information exchange endpoint (URL): https://www.achatpublic.com/sdm/ent/gen/ent_detail.do?PCSLID=CSL_2026_yu8meSmcK

Buyer profile: <https://www.achatpublic.com/sdm/ent2/gen/index.jsp>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Tribunal de Paris

Registration number: 177 501 111 01763

Registration number: 177 501 111 01763

Town: Paris

Postcode: 1 Parv. du Tribunal de Paris, 75017 Paris

Country subdivision (NUTS): Paris (FR101)

Country: France

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Mediation organisation

Notice information

Notice identifier/version: 2ae019ee-aab4-468e-bd5c-c7e51b578aa4 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 17/07/2026 12:01:00 (UTC+02:00) Eastern European Time, Central European Summer Time

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