

**Norway-Oslo: Recruitment services**  
**OJ S 160/2023 22/08/2023**  
**Contract notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

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**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: INNOVASJON NORGE

National registration number: 986399445

Postal address: Akersgata 13

Town: OSLO

NUTS code: NO Norge

Postal code: 0158

Country: Norway

Contact person: Christine Fleischer

E-mail: [christine.fleischer@innovasjonorge.no](mailto:christine.fleischer@innovasjonorge.no)

**Internet address(es):**

Main address: <https://permalink.mercell.com/204427935.aspx>

Address of the buyer profile: <http://www.innovasjonorge.no/>

**I.3. Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at: <https://permalink.mercell.com/204427935.aspx>

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: <https://permalink.mercell.com/204427935.aspx>

**I.4. Type of the contracting authority**

National or federal agency/office

**I.5. Main activity**

Economic and financial affairs

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

The procurement or recruitment services

Reference number: 2023/375116

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

#### **II.1.4. Short description**

Innovation Norway wishes to enter into three separate framework agreements for recruitment services for the following lots:

Lot 1: Recruitment services for managerial positions

Lot 2: Recruitment services for IT positions

Lot 3: Recruitment services for general positions

Lot 1 applies to permanent positions and temporary positions Lots 2 and 3 apply only to permanent positions.

The contracting authority wants to enter into a separate framework agreement with one provider for each lot. Tenders can be submitted for one or several lots. The same tenderer can be awarded a framework agreement for several lots.

Click here: <https://permalink.mercell.com/204427935.aspx>

#### **II.1.5. Estimated total value**

#### **II.1.6. Information about lots**

This contract is divided into lots: no

### **II.2. Description**

#### **II.2.3. Place of performance**

NUTS code: NO081 Oslo

#### **II.2.4. Description of the procurement**

The following services are requested for all lots:

- Search for candidates
- Interviews
- Conducting personality and aptitude tests
- Read-back of personality and aptitude tests
- Reference checks

The provider is expected to carry out the entire recruitment process, but also only selected parts. The specific need will be specified in call-offs under the framework agreement.

#### **II.2.5. Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6. Estimated value**

#### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

#### **II.2.10. Information about variants**

Variants will be accepted: no

#### **II.2.11. Information about options**

Options: yes

Description of options:

2+1+1 years.

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

## II.2.14. Additional information

### Section III: Legal, economic, financial and technical information

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#### III.1. Conditions for participation

##### III.1.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions:

Requirement: Tenderers must be a legally established company.

Documentation requirement: Norwegian companies: Company Registration Certificate

Foreign companies: Verification that the company is registered in a trade or business register in accordance with the national requirements in the country where the tenderer is established.

Documented through the reply in the ESPD.

##### III.1.2. Economic and financial standing

List and brief description of selection criteria:

Requirement: Tenderers must have their tax and VAT payments in order.

Documentation requirement: Norwegian tenderers: Tax and VAT certificate. The certificate must not be older than 6 months from the tender deadline.

Foreign tenderers must provide certificates from equivalent authorities to the Norwegian authorities.

Documented through the reply in the ESPD.

##### III.1.3. Technical and professional ability

List and brief description of selection criteria:

Requirement: Tenderers must have relevant competence and experience from equivalent assignments/deliveries.

The tenderer must present documentation of 3 relevant reference projects with a brief description of the assignment (maximum half an A4 page), the agreement period and value.

### Section IV: Procedure

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#### IV.1. Description

##### IV.1.1. Type of procedure

Restricted procedure

##### IV.1.3. Information about a framework agreement or a dynamic purchasing system

##### IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

#### IV.2. Administrative information

##### IV.2.2. Time limit for receipt of tenders or requests to participate

Date: 20/09/2023 Local time: 12:00

##### IV.2.3. Estimated date of dispatch of invitations to tender or to participate to selected candidates

##### IV.2.4. Languages in which tenders or requests to participate may be submitted

Norwegian

#### **IV.2.6. Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 3 (from the date stated for receipt of tender)

### **Section VI: Complementary information**

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#### **VI.1. Information about recurrence**

This is a recurrent procurement: no

#### **VI.3. Additional information**

#### **VI.4. Procedures for review**

##### **VI.4.1. Review body**

Official name: Oslo tingrett

Town: Oslo

Country: Norway

#### **VI.5. Date of dispatch of this notice**

17/08/2023