

516310-2026 - Result

Norway – Assessment centre services for recruitment – Procurement of occupational physiological tests

OJ S 142/2026 27/07/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Statens vegvesen

Email: mats.stenshagen.noreng@vegvesen.no

Legal type of the buyer: Body governed by public law, controlled by a central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Procurement of occupational physiological tests

Description: The Norwegian Public Roads Administration would like to use work physiological tests to ensure accurate and research based assessments of candidates' (and where relevant employees) work style, qualities and solvency, etc., so that we can make better and more objective decisions both in recruitment and in the development of employees. The service shall be delivered digitally.

Procedure identifier: 14dbdd06-88cd-4ebf-80ca-25298a9560c3

Previous notice: 247f5ab4-70bf-4a6e-b580-97de8ef5fb60-01

Internal identifier: 25/239399

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79635000 Assessment centre services for recruitment

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79600000 Recruitment services

2.1.2. Place of performance

Country: Norway

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 4 000 000,00 NOK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0000

Title: Procurement of occupational physiological tests

Description: The Norwegian Public Roads Administration would like to use work physiological tests to ensure accurate and research based assessments of candidates' (and where relevant employees) work style, qualities and solvency, etc., so that we can make better and more objective decisions both in recruitment and in the development of employees. The service shall be delivered digitally.

Internal identifier: 25/239399

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79635000 Assessment centre services for recruitment

Additional classification (cpv): 72000000 IT services: consulting, software development, Internet and support, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79600000 Recruitment services

Options:

Description of the options: 1+1+1 year.

5.1.2. Place of performance

Country: Norway

Anywhere in the given country

5.1.3. Estimated duration

Duration: 3 Years

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: 1+1+1 year.

5.1.5. Value

Estimated value excluding VAT: 4 000 000,00 NOK

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Price

Name: 40

Description: Tenderers shall enclose a completed price form.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: quality

Description: Assignment comprehension: The contracting authority will evaluate the tenderer's understanding of the need and the description of proposed systems on how the tenderer will

proceed in order to cover the contracting authority's needs. The following points will be emphasised in the evaluation: - completed excel sheet 'requirement table'. -completed excel sheet requirements information security

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

Criterion:

Type: Quality

Name: Environment

Description: The contracting authority has chosen, in this procurement, to safeguard climate and environmental considerations through concrete requirements for the delivery and the tenderer's implementation, rather than using climate and environmental considerations as an award criterion with a minimum of 30% weighting. This is in accordance with the exclusionary provision in the Public Procurement Regulations § 7-9 fourth section, which allows for the requirement to replace weighting if this gives a better climate and environmental effect. The procurement concerns a digital test tool, where the climate and environmental impact is mainly related to: • operation of digital systems (processing and storing data) • development and further development of the system. • Resource use in infrastructure systems and data processing. The contracting authority has therefore set targeted requirements that directly address these influence factors, including requirements for: • efficient use of resources connected to processing, data storage and data transfer. • reduction of unnecessary storage and data duplication. • resource and cost efficient further development and management of the system. • systematic work on climate and environmental improvements at suppliers. Based on this, the contracting authority considers that the conditions in the PPR § 7-9 (4) are fulfilled, by the set requirements in total giving a better climate and environmental effect than a weighting of at least 30 %

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 0

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo tingrett

Information about review deadlines: In accordance with the regulations

Organisation providing more information on the review procedures: Oslo tingrett

6. Results

Value of all contracts awarded in this notice: 1 722 000,00 NOK

6.1. Result lot identifier: LOT-0000

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Assessio Norge AS

Tender:

Tender identifier: Anskaffelse arbeidspsykologiske tester - Assessio Norge AS

Identifier of lot or group of lots: LOT-0000

Value of the tender: 1 722 000,00 NOK

Subcontracting: No

Contract information:

Identifier of the contract: Anskaffelse arbeidspsykologiske tester - Assessio Norge AS

Date of the conclusion of the contract: 20/07/2026

6.1.4. Statistical information

Summary of the review requests the buyer received:

Number of complainants: 0

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 4

8. Organisations

8.1. ORG-0001

Official name: Statens vegvesen

Registration number: 971032081

Department: Fellesfunksjoner

Postal address: Skoggata 19

Town: Moss

Postcode: 1500

Country subdivision (NUTS): Østfold (NO083)

Country: Norway

Contact point: Mats Stenshagen Noreng

Email: mats.stenshagen.noreng@vegvesen.no

Telephone: +93 408798

Internet address: <https://www.vegvesen.no>

Buyer profile: <https://eu.eu-supply.com/ctm/company/companyinformation/index/249176>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Oslo tingrett

Registration number: 926 725 939

Postal address: C.J. Hambros plass 4

Town: Oslo

Postcode: 0125

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Email: oslo.tingrett@domstol.no

Telephone: +47 22035200

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0003

Official name: Assessio Norge AS

Size of the economic operator: Medium

Registration number: 984801483

Postal address: Thunes vei 2
Town: OSLO
Postcode: 0274
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: pernille.husebye@assessio.no
Telephone: +47 99001690

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

Notice information

Notice identifier/version: 8240bf66-765d-46ce-a45e-343141cfc50f - 02

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