

**Norway-Trondheim: Recruitment services**  
**OJ S 167/2023 31/08/2023**  
**Contract award notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

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**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: Trondheim Havn IKS  
National registration number: 945510552  
Postal address: PB 1234, Torgarden  
Town: Trondheim  
NUTS code: NO Norge  
Postal code: 7462  
Country: Norway  
Contact person: Vegard Vestavik  
E-mail: [vestavik@trondheimhavn.no](mailto:vestavik@trondheimhavn.no)  
Telephone: +47 73991700

**Internet address(es):**

Main address: <https://permalink.mercell.com/198099988.aspx>  
Address of the buyer profile: <http://www.trondheimhavn.no/>

**I.4. Type of the contracting authority**

Body governed by public law

**I.5. Main activity**

General public services

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

Consultancy services with in recruitment for Trondheim Havn IKS  
Reference number: 23/00079

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

Trondheim Havn IKS [Trondheim Port Intermunicipal Company] would like to enter into framework agreements within consultancy services for recruitment. There are 4 lots in total, divided into managers (A), staff (B) and operational personnel (C). Tenderers can submit tenders for all of the lots. Each lot will be awarded to one tenderer, but one and the same tenderer may be awarded more than one lot. One tenderer can win all of the lots. The total

scope for this procurement is estimated to be NOK 1 million per year excluding VAT. The contract duration will be two years, with an option to extend for a further two years, one year at a time. The total turnover for four years will be NOK 4 million. The maximum framework value over four years is set to be NOK 5 million.

#### **II.1.6. Information about lots**

This contract is divided into lots: yes

#### **II.1.7. Total value of the procurement**

Value excluding VAT: 5 000 000,00 NOK

### **II.2. Description**

#### **II.2.1. Title**

A: Managers

Lot No: 1

#### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: NO06 Trøndelag

#### **II.2.4. Description of the procurement**

Contract for the delivery of consultancy services - manager recruiting

#### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60%

Price - Weighting: 40%

#### **II.2.11. Information about options**

Options: yes

Description of options:

1 + 1 year

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **II.2. Description**

#### **II.2.1. Title**

B: Staff

Lot No: 2

#### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: NO06 Trøndelag

#### **II.2.4. Description of the procurement**

Contract for the delivery of consultancy services - staff recruiting

### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60%

Price - Weighting: 40%

### **II.2.11. Information about options**

Options: yes

Description of options:

1 + 1 year

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

#### **II.2. Description**

##### **II.2.1. Title**

C: Operational personnel

Lot No: 3

##### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

##### **II.2.3. Place of performance**

NUTS code: NO06 Trøndelag

##### **II.2.4. Description of the procurement**

Contract for the delivery of consultancy services - operational personnel recruiting

##### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60%

Price - Weighting: 40%

### **II.2.11. Information about options**

Options: yes

Description of options:

1 + 1 year

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

## **Section IV: Procedure**

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#### **IV.1. Description**

##### **IV.1.1. Type of procedure**

Open procedure

##### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

#### **IV.2. Administrative information**

##### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2023/S 060-176308](#)

##### **IV.2.8. Information about termination of dynamic purchasing system**

##### **IV.2.9. Information about termination of call for competition in the form of a prior information notice**

### **Section V: Award of contract**

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**Lot No: 1**

**Title:**

A: Managers

A contract/lot is awarded: yes

#### **V.2. Award of contract**

##### **V.2.1. Date of conclusion of the contract**

27/06/2023

##### **V.2.2. Information about tenders**

Number of tenders received: 9

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 9

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 9

The contract has been awarded to a group of economic operators: no

##### **V.2.3. Name and address of the contractor**

Official name: Adecco Norge AS (avd. Badenoch & Clark)

Postal address: Sjølyst plass 2

Town: OSLO

NUTS code: NO060 Trøndelag

Postal code: 0277

Country: Norway

Telephone: +47 90991787

The contractor is an SME: no

##### **V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 1 500 000,00 NOK

##### **V.2.5. Information about subcontracting**

### **Section V: Award of contract**

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**Lot No: 2**

**Title:**

B: Staff

A contract/lot is awarded: yes

## **V.2. Award of contract**

### **V.2.1. Date of conclusion of the contract**

26/06/2023

### **V.2.2. Information about tenders**

Number of tenders received: 8

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 8

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 8

The contract has been awarded to a group of economic operators: no

### **V.2.3. Name and address of the contractor**

Official name: Adecco Norge AS (avd. Badenoch & Clark)

Postal address: Sjølyst plass 2

Town: OSLO

NUTS code: NO060 Trøndelag

Postal code: 0277

Country: Norway

Telephone: +47 90991787

The contractor is an SME: no

### **V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 1 500 000,00 NOK

### **V.2.5. Information about subcontracting**

## **Section V: Award of contract**

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**Lot No: 3**

**Title:**

C: Operational personnel

A contract/lot is awarded: yes

## **V.2. Award of contract**

### **V.2.1. Date of conclusion of the contract**

03/07/2023

### **V.2.2. Information about tenders**

Number of tenders received: 6

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 6

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: no

### **V.2.3.**

**Name and address of the contractor**

Official name: Manpower AS

Postal address: Boks 2506 Solli

Town: OSLO

NUTS code: NO060 Trøndelag

Postal code: 0187

Country: Norway

E-mail: [johanne.fossa@manpowergroup.no](mailto:johanne.fossa@manpowergroup.no)

Telephone: +47 22018000

The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 1 500 000,00 NOK

**V.2.5. Information about subcontracting****Section VI: Complementary information**

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**VI.3. Additional information****VI.4. Procedures for review****VI.4.1. Review body**

Official name: Trøndelag tingrett

Postal address: Postboks 2317 Torgarden

Town: Trondheim

Postal code: 7004

Country: Norway

Telephone: +47 73542400

Internet address: <https://www.domstol.no/no/domstoler/tingrett/trondelag-tingrett/>

**VI.5. Date of dispatch of this notice**

26/08/2023