

526251-2026 - Competition

France – Human resources management consultancy services – Réalisation d'une évaluation organisationnelle complète d'AMLI et accompagnement au changement pour la mise en oeuvre de l'organisation cible

OJ S 144/2026 29/07/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: ASSOCIATION AMLI

Email: marchessarel@batigere.fr

Legal type of the buyer: Entity with special or exclusive rights

Activity of the contracting authority: Housing and community amenities

2. Procedure

2.1. Procedure

Title: Réalisation d'une évaluation organisationnelle complète d'AMLI et accompagnement au changement pour la mise en oeuvre de l'organisation cible

Description: mission décomposée en 2 missions distinctes

Procedure identifier: 9c41dd9a-1689-481c-be9f-93c5076014b9

Internal identifier: PAO 2633

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79419000 Evaluation consultancy services, 79998000 Coaching services

2.1.3. Value

Estimated value excluding VAT: 150 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Evaluation organisationnelle

Description: Réalisation d'une évaluation organisationnelle approfondie de l'association AMLI afin d'apprécier la pertinence de son organisation actuelle au regard de ses missions, de ses orientations stratégiques et des évolutions de son environnement. Cette mission devra permettre d'analyser les modes de gouvernance, les processus décisionnels, l'articulation entre les métiers et les territoires, l'adéquation des ressources aux activités ainsi que les interfaces avec les partenaires. À partir d'un diagnostic partagé, le prestataire construira plusieurs scénarios d'évolution organisationnelle, en évaluera les impacts et accompagnera l'association dans le choix d'une organisation cible

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79414000 Human resources management consultancy services , 79419000 Evaluation consultancy services, 79998000 Coaching services

5.1.3. Estimated duration

Start date: 01/10/2026

Duration: 5 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1855596>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1855596>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 31/08/2026 18:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 01/09/2026 09:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal judiciaire de Nancy

Organisation providing more information on the review procedures: Tribunal judiciaire de Nancy

5.1. Lot: LOT-0002

Title: Accompagnement au changement

Description: Accompagnement de l'association AMLI dans la préparation et la mise en oeuvre de l'organisation cible définie à l'issue du lot 1. Cette mission devra permettre de sécuriser la transformation sur les plans humain, managérial, organisationnel et social, en veillant à maintenir la qualité du service rendu. Le prestataire accompagnera la Direction Générale, le comité de direction, les managers et les équipes dans l'appropriation des évolutions, la clarification des rôles et responsabilités, l'adaptation des pratiques professionnelles et le développement des compétences nécessaires

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79998000 Coaching services, 79419000 Evaluation consultancy services, 79998000 Coaching services

5.1.3. Estimated duration

Start date: 01/04/2027

Duration end date: 31/12/2027

5.1.6. General information**Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1855596>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1855596>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 31/08/2026 18:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 01/09/2026 09:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal judiciaire de Nancy

Organisation providing more information on the review procedures: Tribunal judiciaire de Nancy

8. Organisations

8.1. ORG-0001

Official name: Avenue-Web Systèmes

Registration number: 6723465D-E19E-483D-53E225813BFB390E

Town: Seyssinet-Pariset

Postcode: 38170

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: publications-joue@aws-france.com

Telephone: +33480041260

Roles of this organisation:

TED eSender

8.1. ORG-0002

Official name: ASSOCIATION AMLI

Registration number: 50995

Postal address: 13 rue Clothilde

Town: Metz

Postcode: 57000

Country subdivision (NUTS): Moselle (FRF33)

Country: France

Contact point: le Directeur Général

Email: marchessarel@batigere.fr

Telephone: 0387163300

Internet address: <http://www.batigere.fr>

Roles of this organisation:

Buyer

8.1. ORG-0003

Official name: Tribunal judiciaire de Nancy

Registration number: 672346A6-0AA8-E5FD-6AC35EDD525FF804

Postal address: Cité Judiciaire rue du Général Fabvier

Town: Nancy

Postcode: 54035

Country subdivision (NUTS): Meurthe-et-Moselle (FRF31)

Country: France

Email: tj-nancy@justice.fr

Telephone: 0383908500

Fax: 0383274984

Roles of this organisation:

Review organisation

8.1. ORG-0004

Official name: Tribunal judiciaire de Nancy

Registration number: 672346CB-0DA7-AEDF-CA90A19179121A5A

Postal address: Cité Judiciaire rue du Général Fabvier

Town: Nancy

Postcode: 54035

Country subdivision (NUTS): Meurthe-et-Moselle (FRF31)

Country: France

Email: tj-nancy@justice.fr

Telephone: 0383908500

Fax: 0383274984

Roles of this organisation:

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: e3e50d75-8981-40db-81d3-14d85fbb6230 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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