

547886-2026 - Competition

Malta – Recruitment services – CT2149/2026 - Provision of Administrative and Operational Human Resource Services for WasteServ Malta Ltd

OJ S 151/2026 07/08/2026

Contract or concession notice – standard regime - Change notice
Services

1. Buyer

1.1. Buyer

Official name: Department of Contracts

Email: info.contracts@gov.mt

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: CT2149/2026 - Provision of Administrative and Operational Human Resource Services for WasteServ Malta Ltd

Description: Provision of Administrative and Operational Human Resource Services for WasteServ Malta Ltd Such services would include but not limited to: i. Recruitment processes and advertising of required vacancies, ii. Head hunting for positions required by the Contracting Authority in different areas of expertise, iii. Disciplinary process as required, iv. Profiling of new recruits and current employees, v. Skills matching with the necessities and technicalities required by the Contracting Authority, vi. General Administration duties to all HR Areas, vii. Payroll Administration as required by the Contracting Authority, viii. Upkeep of the required valid licences/certificates according to Law and as required by the Contracting Authority.

Procedure identifier: 85511d1f-e64a-445a-8840-b143a26584e4

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Country subdivision (NUTS): Malta (MT001)

Country: Malta

2.1.3. Value

Estimated value excluding VAT: 125 595 683,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: CT2149/2026 - Provision of Administrative and Operational Human Resource Services for WasteServ Malta Ltd

Description: Provision of Administrative and Operational Human Resource Services for WasteServ Malta Ltd Such services would include but not limited to: i. Recruitment processes and advertising of required vacancies, ii. Head hunting for positions required by the Contracting Authority in different areas of expertise, iii. Disciplinary process as required, iv. Profiling of new recruits and current employees, v. Skills matching with the necessities and technicalities required by the Contracting Authority, vi. General Administration duties to all HR Areas, vii. Payroll Administration as required by the Contracting Authority, viii. Upkeep of the required valid licences/certificates according to Law and as required by the Contracting Authority.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country subdivision (NUTS): Malta (MT001)

Country: Malta

5.1.3. Estimated duration

Other duration: Unknown

5.1.4. Renewal

Maximum renewals: 0

5.1.5. Value

Estimated value excluding VAT: 125 595 683,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Address of the procurement documents: <https://www.etenders.gov.mt/epps/cft/listContractDocuments.do?resourceId=13759151>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.mt/epps/cft/viewTenders.do?resourceId=13759151>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 15/09/2026 09:30:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 36 Months

Information about public opening:

Opening date: 15/09/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: <https://www.etenders.gov.mt/epps/cft/prepareViewCfTWS.do?resourceId=13759151>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Public Contracts Review Board

Information about review deadlines: N/A

Organisation providing offline access to the procurement documents: Department of Contracts

Organisation receiving requests to participate: Department of Contracts

Organisation processing tenders: Department of Contracts

8. Organisations

8.1. ORG-0001

Official name: Department of Contracts

Registration number: MT25645419

Department: Department of Contracts

Postal address: Notre Dame Ravelin

Town: Floriana

Postcode: FRN 1600

Country subdivision (NUTS): Malta (MT001)

Country: Malta

Email: info.contracts@gov.mt

Telephone: +356 23781001

Internet address: <http://www.contracts.gov.mt>

Buyer profile: <http://www.contracts.gov.mt>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate
Organisation processing tenders

8.1. **ORG-0002**

Official name: Public Contracts Review Board
Registration number: TBD
Department: Ministry for Finance and Employment
Postal address: Notre Dame Ditch
Town: Floriana
Postcode: FRN 1601
Country subdivision (NUTS): Malta (MT001)
Country: Malta
Email: info.pcrb@gov.mt
Telephone: +356 2139095

Roles of this organisation:

Review organisation

8.1. **ORG-0003**

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500

Roles of this organisation:

TED eSender

10. Change

Version of the previous notice to be changed
:
19646bf8-02e5-4827-8647-1e1a69120af7-02
Main reason for change
:
Information updated

Notice information

Notice identifier/version: 789033b2-c8a5-4b0a-b236-d78d04b34267 - 03
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 06/08/2026 06:50:37 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: English
Notice publication number: 547886-2026
OJ S issue number: 151/2026

