

549008-2026 - Competition

France – Recruitment services – Prestation de recrutement de personnel hospitalier médical et non médical

OJ S 151/2026 07/08/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: CHR METZ-THIONVILLE

Email: direction.marches@chr-metz-thionville.fr

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Health

2. Procedure

2.1. Procedure

Title: Prestation de recrutement de personnel hospitalier médical et non médical

Description: La présente consultation porte sur l'achat d'une prestation de recrutement de personnel médical et non médical auprès d'un cabinet de « chasse de têtes ». L'objectif est de confier à ce prestataire la recherche active de personnel hospitalier, pour le compte du CHR METZ THIONVILLE. La mission du cabinet comprendra notamment les étapes suivantes : -

Sourcing ciblé de profils correspondant au beso

Procedure identifier: 5381f926-3fb4-4e5b-ab96-9831af6cfd49

Internal identifier: Cligu260009-43

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Postal address: 1 allée du Château - CS 45001

Town: Metz cedex 3

Postcode: 57085

Country subdivision (NUTS): Moselle (FRF33)

Country: France

2.1.3. Value

Estimated value excluding VAT: 1 000 000,00 EUR

2.1.4. General information

Additional information: Conditions pour obtenir les documents contractuels : Le retrait du dossier de consultation et l'envoi des candidatures et des offres se font de manière dématérialisée sur le site : <https://www.marches-publics.gouv.fr>

Legal basis:

Directive 2014/24/EU

Sans objet

Applicable cross-border law: Sans objet

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice

Breaching of obligations set under purely national exclusion grounds:

5. Lot

5.1. Lot: LOT-0001

Title: Personnel médical

Description: Personnel médical

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Il n'est pas prévu de prestations supplémentaires éventuelles

5.1.2. Place of performance

Postal address: 1 allée du Château - CS 45001

Town: METZ cedex 3

Postcode: 57085

Country subdivision (NUTS): Moselle (FRF33)

Country: France

5.1.3. Estimated duration

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: Financement : budget de l'établissement - paiement direct conformément à l'article R2192-11 du code de la commande publique, les factures seront réglées hors délai bancaire, sous le délai maximum de 50 jours.

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Description: Prix des prestations (selon BPU)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Description: Valeur technique : moyens humains et matériels, méthodologie mise en oeuvre pour le recrutement (selon cadre de réponse technique)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.gouv.fr/?page=Entreprise.EntrepriseAdvancedSearch&AllCons&id=3051209&orgAcronyme=x7c>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/entreprise/consultation/3051209?orgAcronyme=x7c>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 09/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 180 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Tribunal Administratif de Strasbourg

Review organisation: Tribunal Administratif de Strasbourg

Organisation providing additional information about the procurement procedure: CHR METZ-THIONVILLE

Organisation providing offline access to the procurement documents: CHR METZ-THIONVILLE

Organisation providing more information on the review procedures: Tribunal Administratif de Strasbourg

Organisation receiving requests to participate: CHR METZ-THIONVILLE

Organisation processing tenders: CHR METZ-THIONVILLE

5.1. Lot: LOT-0002

Title: Personnel soignant

Description: Personnel soignant

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Il n'est pas prévu de prestations supplémentaires éventuelles

5.1.2. Place of performance

Postal address: 1 allée du Château - CS 45001

Town: METZ cedex 3

Postcode: 57085

Country subdivision (NUTS): Moselle (FRF33)

Country: France

5.1.3. Estimated duration

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: Financement : budget de l'établissement - paiement direct conformément à l'article R2192-11 du code de la commande publique, les factures seront réglées hors délai bancaire, sous le délai maximum de 50 jours.

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Type: Price

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Award criterion number: 40

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Organisation providing offline access to the procurement documents: CHR METZ-THIONVILLE

Organisation providing more information on the review procedures: Tribunal Administratif de Strasbourg

Organisation receiving requests to participate: CHR METZ-THIONVILLE

Organisation processing tenders: CHR METZ-THIONVILLE

5.1. Lot: LOT-0003

Title: Personnel administratif et logistique

Description: Personnel administratif et logistique

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Il n'est pas prévu de prestations supplémentaires éventuelles

5.1.2. Place of performance

Postal address: 1 allée du Château - CS 45001

Town: METZ cedex 3

Postcode: 57085

Country subdivision (NUTS): Moselle (FRF33)

Country: France

5.1.3. Estimated duration

Duration: 48 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: Financement : budget de l'établissement - paiement direct conformément à l'article R2192-11 du code de la commande publique, les factures seront réglées hors délai bancaire, sous le délai maximum de 50 jours.

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Organisation receiving requests to participate: CHR METZ-THIONVILLE
Organisation processing tenders: CHR METZ-THIONVILLE

8. Organisations

8.1. ORG-0001

Official name: CHR METZ-THIONVILLE
Registration number: 26570280300510
Department: Moselle
Postal address: 1 allée du Château - CS 45001
Town: Metz cedex 3
Postcode: 57085
Country subdivision (NUTS): Moselle (FRF33)
Country: France
Contact point: Katia REBELO-SEWASTIANOW
Email: direction.marches@chr-metz-thionville.fr
Telephone: +33387557986
Internet address: <http://www.chr-metz-thionville.fr>
Buyer profile: <https://www.marches-publics.gouv.fr/entreprise>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1. ORG-0002

Official name: Tribunal Administratif de Strasbourg
Registration number: 17670005200010
Department: Bas-Rhin
Postal address: 31 avenue de la Paix
Town: Strasbourg
Postcode: 67000
Country subdivision (NUTS): Bas-Rhin (FRF11)
Country: France
Email: greffe.ta-strasbourg@juradm.fr
Telephone: +33388212323
Internet address: <http://www.strasbourg.tribunal-administratif.fr>

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures
Mediation organisation

Notice information

Notice identifier/version: 748580c7-1fd9-456a-9681-649df54785d6 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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