

549360-2026 - Competition

France – Software package and information systems – REFONTE DU SYSTEME D'INFORMATION DE GESTION DES RESSOURCES HUMAINES (SIRH)

OJ S 151/2026 07/08/2026

Contract or concession notice – standard regime

Supplies

1. Buyer

1.1. Buyer

Official name: VILLE DE MARSEILLE

Email: guichet-dmp@marseille.fr

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: REFONTE DU SYSTEME D'INFORMATION DE GESTION DES RESSOURCES HUMAINES (SIRH)

Description: REFONTE DU SYSTEME D'INFORMATION DE GESTION DES RESSOURCES HUMAINES (SIRH)

Procedure identifier: df125532-cde2-48b7-96e5-0a39b8872962

Internal identifier: 26_1070

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

Additional classification (cpv): 72200000 Software programming and consultancy services, 50324100 System maintenance services

2.1.2. Place of performance

Country subdivision (NUTS): Bouches-du-Rhône (FRL04)

Country: France

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Lot 1 – Gestion administrative des carrières et de la paie

Description: Lot 1 – Gestion administrative des carrières et de la paie

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Country subdivision (NUTS): Bouches-du-Rhône (FRL04)

Country: France

5.1.3. Estimated duration

Duration: 120 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

Maximum number of candidates to be invited for the second stage of the procedure: 4

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of requests to participate: 15/09/2026 16:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE MARSEILLE

Information about review deadlines: voir documents de la consultation

Organisation providing additional information about the procurement procedure: VILLE DE MARSEILLE

Organisation providing offline access to the procurement documents: VILLE DE MARSEILLE

Organisation receiving requests to participate: VILLE DE MARSEILLE

Organisation processing tenders: VILLE DE MARSEILLE

5.1. Lot: LOT-0002

Title: Lot 2 – Gestion du temps de travail

Description: Lot 2 – Gestion du temps de travail

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Country subdivision (NUTS): Bouches-du-Rhône (FRL04)

Country: France

5.1.3. Estimated duration

Duration: 120 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

Maximum number of candidates to be invited for the second stage of the procedure: 4

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of requests to participate: 15/09/2026 16:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE MARSEILLE

Information about review deadlines: voir documents de la consultation

Organisation providing additional information about the procurement procedure: VILLE DE MARSEILLE

Organisation providing offline access to the procurement documents: VILLE DE MARSEILLE

Organisation receiving requests to participate: VILLE DE MARSEILLE

Organisation processing tenders: VILLE DE MARSEILLE

5.1. Lot: LOT-0003

Title: Lot 3 – Gestion prévisionnelle des emplois et des compétences

Description: Lot 3 – Gestion prévisionnelle des emplois et des compétences

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Country subdivision (NUTS): Bouches-du-Rhône (FRL04)

Country: France

5.1.3. Estimated duration

Duration: 120 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

Maximum number of candidates to be invited for the second stage of the procedure: 6

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://mpe.mairie-marseille.fr/entreprise/consultation/525427?orgAcronyme=a2z>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Allowed

Deadline for receipt of requests to participate: 15/09/2026 16:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL ADMINISTRATIF DE MARSEILLE

Information about review deadlines: voir documents de la consultation

Organisation providing additional information about the procurement procedure: VILLE DE MARSEILLE

Organisation providing offline access to the procurement documents: VILLE DE MARSEILLE

Organisation receiving requests to participate: VILLE DE MARSEILLE

Organisation processing tenders: VILLE DE MARSEILLE

8. Organisations

8.1. ORG-0001

Official name: VILLE DE MARSEILLE
Registration number: 21130055306286
Postal address: Hôtel de Ville Quai du Port
Town: MARSEILLE CEDEX
Postcode: 13233
Country subdivision (NUTS): Bouches-du-Rhône (FRL04)
Country: France
Contact point: M. le Maire
Email: guichet-dmp@marseille.fr
Telephone: +33 491551111
Internet address: <https://www.marseille.fr>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1. ORG-0002

Official name: TRIBUNAL ADMINISTRATIF DE MARSEILLE
Registration number: 17130005600024
Postal address: 22-24 rue Breteuil
Town: MARSEILLE CEDEX
Postcode: 13281
Country subdivision (NUTS): Bouches-du-Rhône (FRL04)
Country: France
Internet address: <https://marseille.tribunaladministratif.fr>

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 58f049fc-bbfe-4c12-b610-3a608a2e68da - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 05/08/2026 16:41:40 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: French
Notice publication number: 549360-2026
OJ S issue number: 151/2026
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