

557466-2026 - Result

France – Software implementation services – FOURNITURE ET DEPLOIEMENT D'UN NOUVEAU SYSTEME D'INFORMATION RESSOURCES HUMAINES

OJ S 154/2026 12/08/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Sarthe Habitat

Email: webmaster@sarthe-habitat.fr

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Housing and community amenities

2. Procedure

2.1. Procedure

Title: FOURNITURE ET DEPLOIEMENT D'UN NOUVEAU SYSTEME D'INFORMATION RESSOURCES HUMAINES

Description: Cette procédure comprend deux phases : -Phase 1 - Sélection des candidats - Phase 2 - Remise des offres

Procedure identifier: 772df90d-90ea-4d8b-900a-f9a2dd595d06

Internal identifier: SIRH

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72267000 Software maintenance and repair services

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Gestion administrative, Portail, recrutement & ATS avec options

Description: Gestion administrative, Portail, recrutement & ATS avec options

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72263000 Software implementation services, 72267000 Software maintenance and repair services

Options:

Description of the options: - Lot 1 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 2 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 3 - Option : Rémunération

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria**Criterion:**

Type: Quality

Description: Pertinence de la solution technique en rapport avec les exigences du Cctp

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: Méthodologie pour les phases de déploiement, paramétrage et formation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Service de maintenance et Sav

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Réponse aux exigences It et sécurité

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Cost

Description: Prix des prestations (montant indiqué sur l'acte d'engagement)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: TRIBUNAL ADMINISTRATIF DE NANTES

Review organisation: TRIBUNAL ADMINISTRATIF DE NANTES

Information about review deadlines: Référé précontractuel prévu aux articles L.551-1 à L.551-12 du code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours en contestation de validité du contrat pouvant être exercé par les tiers du contrat dans un délai de 2 mois à compter des mesures de publicité appropriées

5.1. Lot: LOT-0002

Title: paie et contrôle de gestion sociale

Description: paie et contrôle de gestion sociale

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72263000 Software implementation services, 72267000

Software maintenance and repair services

Options:

Description of the options: - Lot 1 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 2 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 3 - Option : Rémunération

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Pertinence de la solution technique en rapport avec les exigences du Cctp

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: Méthodologie pour les phases de déploiement, paramétrage et formation

Category of award weight criterion: Weight (percentage, exact)

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Criterion:

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Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Réponse aux exigences It et sécurité

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Cost

Description: Prix des prestations (montant indiqué sur l'acte d'engagement)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

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Mediation organisation: TRIBUNAL ADMINISTRATIF DE NANTES

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5.1. Lot: LOT-0003

Title: développement RH : Formation, entretiens annuels d'évaluation, GEPP

Description: développement RH : Formation, entretiens annuels d'évaluation, GEPP

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72263000 Software implementation services

Additional classification (cpv): 72263000 Software implementation services, 72267000

Software maintenance and repair services

Options:

Description of the options: - Lot 1 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 2 - Options : Gestion des temps et activité (Gta) et Notes de frais - Lot 3 - Option : Rémunération

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Pertinence de la solution technique en rapport avec les exigences du Cctp

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: Méthodologie pour les phases de déploiement, paramétrage et formation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Service de maintenance et Sav

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: Réponse aux exigences It et sécurité

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Cost

Description: Prix des prestations (montant indiqué sur l'acte d'engagement)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: TRIBUNAL ADMINISTRATIF DE NANTES

Review organisation: TRIBUNAL ADMINISTRATIF DE NANTES

Information about review deadlines: Référé précontractuel prévu aux articles L.551-1 à L.551-12 du code de justice administrative (CJA), et pouvant être exercé avant la signature du contrat. Référé contractuel prévu aux articles L.551-13 à L.551-23 du CJA, et pouvant être exercé dans les délais prévus à l'article R. 551-7 du CJA. Recours en contestation de validité du contrat pouvant être exercé par les tiers du contrat dans un délai de 2 mois à compter des mesures de publicité appropriées

6. Results

Value of all contracts awarded in this notice: 517 694,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners**Winner:**

Official name: BK HR

Tender:

Tender identifier: TEN-0001

Identifier of lot or group of lots: LOT-0001

Value of the tender: 131 742,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 2026sh066

Title: Gestion administrative, Portail, recrutement &Ats avec options

Date of the conclusion of the contract: 15/07/2026

6.1.4. Statistical information**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 3

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 3

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: BK HR

Tender:

Tender identifier: TEN-0002

Identifier of lot or group of lots: LOT-0002

Value of the tender: 318 096,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 2026sh067

Title: paie et contrôle de gestion sociale

Date of the conclusion of the contract: 15/07/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 3

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 3

6.1. Result lot identifier: LOT-0003

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: EMPOWILL

Tender:

Tender identifier: TEN-0003

Identifier of lot or group of lots: LOT-0003

Value of the tender: 67 856,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 2026sh068

Title: développement Rh : Formation, entretiens annuels d'évaluation, Gepp

Date of the conclusion of the contract: 15/07/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 3

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 3

8. Organisations

8.1. ORG-0001

Official name: Avenue-Web Systèmes

Registration number: 60E064BC-9A05-D5B7-F5ACD58595092434

Town: Seyssinet-Pariset

Postcode: 38170
Country subdivision (NUTS): Isère (FRK24)
Country: France
Email: publications-joue@aws-france.com
Telephone: +33480041260
Roles of this organisation:
TED eSender

8.1. ORG-0002

Official name: Sarthe Habitat
Registration number: 14022
Postal address: 3 rue des Sables d'Or
Town: Le Mans
Postcode: 72000
Country subdivision (NUTS): Sarthe (FRG04)
Country: France
Contact point: HENRION Guy
Email: webmaster@sarthe-habitat.fr
Telephone: 0243437272
Internet address: <http://www.sarthe-habitat.fr>
Buyer profile: <http://www.sarthe-marchespublics.fr>
Roles of this organisation:
Buyer

8.1. ORG-0003

Official name: TRIBUNAL ADMINISTRATIF DE NANTES
Registration number: 60E064F6-CB86-1018-10AA8CA8B82040A5
Postal address: 6 allée de l'île Gloriette
Town: Nantes
Postcode: 44000
Country subdivision (NUTS): Loire-Atlantique (FRG01)
Country: France
Email: greffe.ta-nantes@juradm.fr
Telephone: 0240994600
Fax: 0240994658
Internet address: <https://nantes.tribunal-administratif.fr>
Roles of this organisation:
Review organisation

8.1. ORG-0004

Official name: TRIBUNAL ADMINISTRATIF DE NANTES
Registration number: 60E06535-B9BC-287B-8CECDBB1651F1E51
Postal address: 6 allée de l'île Gloriette
Town: Nantes
Postcode: 44000
Country subdivision (NUTS): Loire-Atlantique (FRG01)
Country: France
Email: greffe.ta-nantes@juradm.fr
Telephone: 0240994600
Fax: 0240994658
Internet address: <https://nantes.tribunal-administratif.fr>

Roles of this organisation:

Mediation organisation

8.1. ORG-0005

Official name: BK HR

Size of the economic operator: Large

Registration number: 1725608-1-1-1

Postal address: 6 Bd De Pesaro

Town: Nanterre

Postcode: 92000

Country subdivision (NUTS): Hauts-de-Seine (FR105)

Country: France

Roles of this organisation:

Tenderer

Beneficial owner:

Nationality of the owner: France

Winner of these lots: LOT-0001

8.1. ORG-0006

Official name: BK HR

Size of the economic operator: Large

Registration number: 1725608-1-2-1

Postal address: 6 Bd De Pesaro

Town: Nanterre

Postcode: 92000

Country subdivision (NUTS): Hauts-de-Seine (FR105)

Country: France

Roles of this organisation:

Tenderer

Beneficial owner:

Nationality of the owner: France

Winner of these lots: LOT-0002

8.1. ORG-0007

Official name: EMPOWILL

Size of the economic operator: Large

Registration number: 1725608-1-3-1

Postal address: 157 Bd Macdonald

Town: Paris 19

Postcode: 75019

Country subdivision (NUTS): Paris (FR101)

Country: France

Roles of this organisation:

Tenderer

Beneficial owner:

Nationality of the owner: France

Winner of these lots: LOT-0003

Notice information

Notice identifier/version: 5b173c07-b0c6-4e7e-b7a4-ffff3c0f51aa - 01

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