

Norway-Oslo: Recruitment services
OJ S 228/2019 26/11/2019
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Norges Bank Investment Management

National registration number: 937 884 117

Postal address: Bankplassen 2

Town: Oslo

NUTS code: NO011 Oslo

Postal code: 0151

Country: Norway

Contact person: Michelle von der Fehr

E-mail: NBIMProcurement@nbim.no

Internet address(es):

Main address: <http://www.nbim.no>

I.4. Type of the contracting authority

National or federal agency/office

I.5. Main activity

General public services

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

NBIM Procurement of Recruitment Services Outside of the Investment Area

Reference number: 18/32

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

The objective of the procurement is to enter into contracts for recruitment services from specialised recruitment companies related to other appointments than hiring for the investment functions in Norges Bank Investment Management (NBIM) [the Central Bank of Norway Investment Management (NBIM)]. The procurement is divided into 7 lots that cover the following types of assignments:

- IT Generalist,
- IT Real Estate specialist,

- Finance and accounting,
- Risk management,
- HR,
- Legal,
- Adherence/Compliance.

The procurement only applies for NBIM's offices in London, New York and Paris. Not Oslo.
Nb: the procurement does not cover the investment roles. This means that the procurement does not apply to traders, economists, researchers or other types of roles related to the investment area in NBIM.

The estimated total value is only an estimate and the value can be both higher or lower than estimated. The estimate is in no way binding for NBIM. Please see the tender documentation for further details.

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 6 000 000,00 NOK

II.2. Description

II.2.1. Title

IT Generalist
Lot No: 1

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

NUTS code: FR101 Paris

NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

IT Generalist. Please see the tender documentation for further details.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.

The NDA shall not be changed without prior approval.

II.2. Description

II.2.1. Title

IT Real Estate Specialist
Lot No: 2

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London
NUTS code: FR101 Paris
NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

IT Real Estate specialist. Please see the tender documentation for a more detailed description.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100
Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.
The attached NDA can not be changed without prior approval.

II.2. Description**II.2.1. Title**

Finance and Accounts
Lot No: 3

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London
NUTS code: FR101 Paris
NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

Finance and accounts. Please see the tender documentation for further details.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100
Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.

The attached NDA can not be changed without prior approval.

II.2. Description

II.2.1. Title

Risk Management

Lot No: 4

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

NUTS code: FR101 Paris

NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

Risk management. Please see the tender documentation for a more detailed description.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.

The attached NDA can not be changed without prior approval.

II.2. Description

II.2.1. Title

HR

Lot No: 5

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

NUTS code: FR101 Paris

NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

HR. Please see the tender documentation for a more detailed description.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.
The attached NDA can not be changed without prior approval.

II.2. Description

II.2.1. Title

Legal

Lot No: 6

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

NUTS code: FR101 Paris

NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

Legal. Please see the tender documentation for a more detailed description.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.
The attached NDA can not be changed without prior approval.

II.2. Description

II.2.1. Title

Adherence/Compliance
Lot No: 7

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

NUTS code: FR101 Paris

NUTS code: 00 Other or Not Specified

Main site or place of performance: Separate offers may be submitted for London, New York and Paris.

II.2.4. Description of the procurement

Adherence/Compliance Please see the tender documentation for a more detailed description.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

The tender documentation will be issued after a correctly signed NDA is received.
The attached NDA can not be changed without prior approval.

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2019/S 004-005908](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Lot No: 4, 6, 7 (London/New York)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Danos Associates

National registration number: Danos1977

Postal address: 32 Ludgate Hill

Town: London

NUTS code: UKI London

Postal code: EC4M 7DR

Country: United Kingdom

E-mail: ddanos@danosassociates.com

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1 (London)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Thomson Keene Associates Ltd

National registration number: 4396014

Postal address: 31-41 Worship Street, London

Town: London
NUTS code: UKI London
Postal code: EC2A 2DX
Country: United Kingdom
E-mail: dporter@thomsonkeene.com
Internet address: <http://www.thomsonkeene.com>
The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2 (London)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Eurovine IT Ltd
National registration number: 06987103
Postal address: 95A Boundary Road
Town: Hove
NUTS code: UKI London
Postal code: BN3 7GB
Country: United Kingdom
E-mail: danny@eurovineit.com
Internet address: <http://www.eurovineit.com>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1, 2, 3 (New York)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Experis

National registration number: 782015911

Postal address: 99 Park Ave, 9th Fl

Town: New York

NUTS code: 00 Other or Not Specified

Postal code: 10016

Country: United States

E-mail: Michael.pisano@experis.com

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting**Section V: Award of contract**

Lot No: 5 (London/New York)

A contract/lot is awarded: yes

V.2. Award of contract**V.2.1. Date of conclusion of the contract**

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Elliott Scott HR Recruitment Ltd

National registration number: 9341771

Postal address: 22 Upper Ground, 7th Floor

Town: London

NUTS code: UKI London

Postal code: SE1 9PD

Country: United Kingdom

E-mail: kh@elliottscotthr.com

Internet address: <http://www.elliottscotthr.com>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1, 2, 3 (New York)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Experis

National registration number: 782015911

Postal address: 99 Park Ave, 9th Fl

Town: New York

NUTS code: 00 Other or Not Specified

Postal code: 10016

Country: United States

E-mail: Michael.pisano@experis.com

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 5 (London/New York)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/08/2019

V.2.2. Information about tenders

Number of tenders received: 13

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Elliott Scott HR Recruitment Ltd

National registration number: 9341771

Postal address: 22 Upper Ground, 7th Floor

Town: London
NUTS code: UKI London
Postal code: SE1 9PD
Country: United Kingdom
E-mail: kh@elliottscotthr.com
Internet address: <http://www.elliottscotthr.com>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

Visma notice: <https://opic.com/id/afcivalnfi>

VI.4. Procedures for review

VI.4.1. Review body

Official name: Klagenemnda for offentlige anskaffelser
Town: Bergen
Country: Norway

VI.4.2. Body responsible for mediation procedures

Official name: Oslo tingrett
Town: Oslo
Country: Norway

VI.4.3. Review procedure

Precise information on deadline(s) for review procedures:
NBIM will have a minimum 10 day standstill period from the award of contract(s) until the contract(s) can be signed.

VI.5. Date of dispatch of this notice

22/11/2019