

568985-2026 - Competition

Netherlands – Career guidance services – Talent Ontwikkeling en Duurzame Inzetbaarheid

OJ S 157/2026 17/08/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Rijkswaterstaat Corporate Dienst

Email: Aanbesteding_IUC_BV@rws.nl

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Talent Ontwikkeling en Duurzame Inzetbaarheid

Description: De aan te besteden opdracht heeft betrekking op Talentontwikkeling en Duurzame Inzetbaarheid. perceel 1: €579.000,- perceel 2: € 9.969.400,-

Procedure identifier: 970433db-1305-4bff-b433-d879795f0bd8

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: Europese aanbesteding, Openbaar, twee percelen.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 10 600 000,00 EUR

2.1.4. General information

Additional information: Zie Aanbestedingsstukken. De aanbestedende dienst behoudt zich het recht voor opdrachten te gunnen waarbij de volgende percelen of groepen van percelen worden gecombineerd: Perceel 1 wordt aan een Opdrachtnemer gegund, perceel 2 wordt aan twee Opdrachtnemers gegund. Aanbestedende dienst kan beide percelen aan 1 Opdrachtnemer gunnen. Voor perceel 2 zal alsdan daarnaast een tweede Opdrachtnemer worden gecontracteerd.

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Talentenscan en Trainingen

Description: 1. Talentenscan leveren en rapporten uitbrengen 2. Opleiding en/of certificering van loopbaanadviseurs Opdrachtnemers perceel 2 3. Opleiding interne teambegeleiders (zijnde RWS-medewerkers) €600.000

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 600 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: SGC 1: Aantal talenten

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

Criterion:

Type: Quality

Name: SGC 2 Talentenrapportage

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: SGC 3: Ontwerpschets van de training

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Price

Name: Onderdeel Prijs

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 02/09/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/436336>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/436336>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 28/09/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 4 Months

Information about public opening:

Opening date: 28/09/2026 10:01:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Zie Aanbestedingsstukken

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Review organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Organisation providing additional information about the procurement procedure:

Rijkswaterstaat Corporate Dienst

Organisation providing more information on the review procedures: Rijkswaterstaat Corporate Dienst

Organisation receiving requests to participate: Rijkswaterstaat Corporate Dienst

5.1. Lot: LOT-0002

Title: Loopbaan ontwikkeltrajecten

Description: 1. Duidingsgesprek van talentenscan (perceel 1) 2. Loopbaan ontwikkeltraject 3.

Loopbaanexpertise 4. Van Werk Naar Werk 5. Netwerkspecialist €10.000.000,-

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79634000 Career guidance services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 10 000 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: SGC 1: Dienstverlening

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 25

Criterion:

Type: Quality

Name: SGC 2: Casus duidingsgesprek

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: SGC 3: Casus netwerkspecialist

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

Criterion:

Type: Price

Name: Onderdeel Prijs

Description: Zie Aanbestedingsstukken

Category of award weight criterion: Weight (points, exact)

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Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Review organisation: Rijkswaterstaat Corporate Dienst - Rechtbank 's-Gravenhage

Organisation providing additional information about the procurement procedure:

Rijkswaterstaat Corporate Dienst

Organisation providing more information on the review procedures: Rijkswaterstaat Corporate Dienst

Organisation receiving requests to participate: Rijkswaterstaat Corporate Dienst

8. Organisations

8.1. ORG-0001

Official name: Rijkswaterstaat Corporate Dienst

Registration number: 142161529

Postal address: Griffioenlaan 2

Town: Utrecht

Postcode: 3526 LA

Country subdivision (NUTS): Utrecht (NL350)

Country: Netherlands

Contact point: Femke Verweij

Email: Aanbesteding_IUC_BV@rws.nl

Telephone: +31 887971111

Internet address: <http://www.rws.nl>

Other contact points:

Official name: Rechtbank 's-Gravenhage

Town: Den Haag

Postcode: 2595 AJ

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Email: Aanbesteding_IUC_BV@rws.nl

Internet address: <http://www.rijkswaterstaat.nl>

Other contact points:

Official name: Rechtbank 's-Gravenhage

Postal address: -

Town: Den Haag

Postcode: 2595 AJ

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Contact point: -

Email: Aanbesteding_IUC_BV@rws.nl

Internet address: <http://www.rijkswaterstaat.nl>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate

Review organisation

Organisation providing more information on the review procedures

Mediation organisation

Notice information

Notice identifier/version: 0d50d75d-e614-44ba-9b37-6cf2df94931e - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 14/08/2026 14:45:41 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: Dutch
Notice publication number: 568985-2026
OJ S issue number: 157/2026
Publication date: 17/08/2026