

Norway-Oslo: Recruitment services
OJ S 218/2021 10/11/2021
Contract notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Oslo kommune v/Klimaetaten

National registration number: 876 819 902

Postal address: Olav Vs gate 4

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0161

Country: Norway

Contact person: Gry Lund Andersen

E-mail: gry.andersen@kli.oslo.kommune.no

Internet address(es):

Main address: <https://www.oslo.kommune.no/etater-foretak-og-ombud/klimaetaten/>

Address of the buyer profile: <https://eu.eu-supply.com/ctm/Company/CompanyInformation/Index/347279>

I.3. Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at: http://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=315119&B=OSLO

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: http://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=315119&B=OSLO

Tenders or requests to participate must be submitted to the abovementioned address

I.4. Type of the contracting authority

Regional or local authority

I.5. Main activity

General public services

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Recruitment services and organisation development

Reference number: 21-59

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3.

Type of contract

Services

II.1.4. Short description

The aim of the procurement is that the Climate Department gets the required support to recruit necessary personnel with the correct competence, as well as carry out various assignments within organisation development. The procurement will be a supplement to services that can be provided by the Agency of Development and Competence (UKE) in Oslo Municipality.

The procurement will cover the need for expertise in both recruitment processes and organisation development processes, and also ensure predictability and continuity over time in these fields. The recruitment assistance particularly applies, but is not limited to, management positions and positions that require particular competence.

The procurement is divided into two sub-areas:

- 1) Recruitment services
- 2) Organisation development

Tenders can be submitted for one or both sub-areas.

II.1.5. Estimated total value

Value excluding VAT: 4 000 000,00 NOK

II.1.6. Information about lots

This contract is divided into lots: yes

Tenders may be submitted for all lots

Maximum number of lots that may be awarded to one tenderer: 2

II.2. Description

II.2.1. Title

Recruitment Services

Lot No: 1

II.2.2. Additional CPV code(s)

79400000 Business and management consultancy and related services, 79414000 Human resources management consultancy services, 79633000 Staff development services, 73430000 Test and evaluation

II.2.3. Place of performance

NUTS code: NO081 Oslo

Main site or place of performance: Oslo

II.2.4. Description of the procurement

The procurement will cover the need for expertise in recruitment processes, as well as ensuring predictability and continuity over time. The recruitment assistance particularly applies, but is not limited to, management positions and positions that require particular competence.

II.2.5. Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6. Estimated value

Value excluding VAT: 2 000 000,00 NOK

II.2.7.

Duration of the contract, framework agreement or dynamic purchasing system

Duration in months: 24

This contract is subject to renewal: yes

Description of renewals:

The contract will be valid for 2 years, with an option to extend for a further 1+1 year.

II.2.10. Information about variants

Variants will be accepted: no

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Organisation Development

Lot No: 2

II.2.2. Additional CPV code(s)

73220000 Development consultancy services, 79400000 Business and management consultancy and related services, 79420000 Management-related services, 79633000 Staff development services, 79411000 General management consultancy services, 79411100 Business development consultancy services

II.2.3. Place of performance

NUTS code: NO081 Oslo

Main site or place of performance: Oslo

II.2.4. Description of the procurement

Organisation development can include many areas and processes in the Climate Department. Development must be made in light of the Climate Department's initiator role and it must strengthen our employees as regards our mandate.

Development will be looked at for all levels of the organisation in order to reach the goal of the Climate Department.

II.2.5. Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6. Estimated value

Value excluding VAT: 2 000 000,00 NOK

II.2.7. Duration of the contract, framework agreement or dynamic purchasing system

Duration in months: 24

This contract is subject to renewal: yes

Description of renewals:

The contract applies for 2 years with an option to extend for a further 1+1 year.

II.2.10.

Information about variants

Variants will be accepted: no

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Section III: Legal, economic, financial and technical information

III.1. Conditions for participation

III.1.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions:

Tenderers must be a legally established company

III.1.2. Economic and financial standing

List and brief description of selection criteria:

Tenderers must have sufficient economic and financial strength to be able to fulfil the contract.

Minimum level(s) of standards possibly required:

Creditworthiness with no requirement for guarantees will be sufficient to meet the requirement.

III.1.3. Technical and professional ability

List and brief description of selection criteria:

Sub-area 1: Tenderers must have experience with similar assignments within recruitment from the public sector that shows that they can fulfil the contract.

Sub-area 2: Tenderers must have experience from similar assignments with organisation development from the public sector that shows that they can fulfil the contract.

Tenderers must have sufficient implementation ability demonstrating that the contract can be fulfilled.

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.2. Time limit for receipt of tenders or requests to participate

Date: 15/12/2021 Local time: 12:00

IV.2.3.

Estimated date of dispatch of invitations to tender or to participate to selected candidates

IV.2.4. Languages in which tenders or requests to participate may be submitted

Norwegian

IV.2.6. Minimum time frame during which the tenderer must maintain the tender

Tender must be valid until: 14/03/2022

IV.2.7. Conditions for opening of tenders

Date: 15/12/2021 Local time: 12:00

Place:

Oslo

Section VI: Complementary information

VI.1. Information about recurrence

This is a recurrent procurement: no

VI.2. Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

VI.3. Additional information

VI.4. Procedures for review

VI.4.1. Review body

Official name: Oslo tingrett

Town: Oslo

Country: Norway

VI.5. Date of dispatch of this notice

05/11/2021