

587143-2026 - Competition

Netherlands – Assessment centre services for recruitment – Uitvoering van Assessments
OJ S 164/2026 26/08/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Waterschap Scheldestromen

Email: dennis.kok@scheldestromen.nl

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Uitvoering van Assessments

Description: Waterschap Scheldestromen zoekt een professionele en betrouwbare partner die beschikt over bewezen expertise, gekwalificeerde assessoren en wetenschappelijk onderbouwde methodieken. Van de opdrachtnemer wordt verwacht dat deze niet alleen assessments uitvoert, maar tevens fungeert als inhoudelijke sparringpartner voor HR en management bij vraagstukken rondom ta-lent, ontwikkeling en duurzame inzetbaarheid.

Procedure identifier: 4b4e21e3-6362-4ffe-8a86-2e4936ef4783

Internal identifier: 03f73f2b-ef4b-4f0a-b49c-1b9d5b6d1876

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79635000 Assessment centre services for recruitment

Additional classification (cpv): 73210000 Research consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services, 79630000 Personnel services except placement and supply services, 79634000 Career guidance services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

2.1.3. Value

Estimated value excluding VAT: 420 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: Uitvoering van Assessments

Description: Waterschap Scheldestromen zoekt een professionele en betrouwbare partner die beschikt over bewezen expertise, gekwalificeerde assessoren en wetenschappelijk onderbouwde methodieken. Van de opdrachtnemer wordt verwacht dat deze niet alleen assessments uitvoert, maar tevens fungeert als inhoudelijke sparringpartner voor HR en management bij vraagstukken rondom ta-lent, ontwikkeling en duurzame inzetbaarheid.

Internal identifier: 29ec38ee-3430-4fa2-bc61-3af57ee41a1a

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79635000 Assessment centre services for recruitment

Additional classification (cpv): 73210000 Research consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services, 79630000 Personnel services except placement and supply services, 79634000 Career guidance services

Options:

Description of the options: 2 jaar initiële looptijd met mogelijkheid tot verlengen met 3 x 1 jaar.

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.3. Estimated duration

Start date: 01/12/2026

Duration end date: 30/11/2028

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: 3x1 jaar

5.1.5. Value

Estimated value excluding VAT: 420 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: K1 Methodiek, uitvoering en kwaliteitsborging

Description: Zie leidraad.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 3 500

Criterion:

Type: Quality

Name: K2 Klantgerichtheid en dienstverlening

Description: Zie leidraad.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 3 000

Criterion:

Type: Quality

Name: K3 Toegevoegde waarde en organisatieontwikkeling

Description: Zie leidraad.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 1 500

Criterion:

Type: Price

Name: Prijs

Description: Zie leidraad.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 2 000

5.1.11. Procurement documents

Address of the procurement documents: <https://s2c.mercell.com/today/229663>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://s2c.mercell.com/today/229663>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Deadline for receipt of tenders: 09/10/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 90 Days

Information that can be supplemented after the submission deadline:

No documents can be submitted later.

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

A non-disclosure agreement is required: no

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Rechtbank Zeeland-West-Brabant

Review organisation: Rechtbank Zeeland-West-Brabant

Information about review deadlines: 20 kalenderdagen

Organisation providing more information on the review procedures: Waterschap Scheldestromen

Organisation receiving requests to participate: Waterschap Scheldestromen

Organisation processing tenders: Waterschap Scheldestromen

8. Organisations

8.1. ORG-0001

Official name: Waterschap Scheldestromen

Registration number: 51640813

Postal address: Kanaalweg 1

Town: Middelburg

Postcode: 4337PA

Country subdivision (NUTS): Overig Zeeland (NL342)

Country: Netherlands

Contact point: Dennis Kok

Email: dennis.kok@scheldestromen.nl

Telephone: +31 636128750

Internet address: <https://scheldestromen.nl>

Buyer profile: <https://s2c.mercell.com/buyer/25857>

Roles of this organisation:

Buyer

Organisation receiving requests to participate

Organisation processing tenders

Organisation providing more information on the review procedures

8.1. ORG-0002

Official name: Rechtbank Zeeland-West-Brabant

Registration number: 20169923

Town: Breda

Postcode: 4815GW

Country subdivision (NUTS): West-Noord-Brabant (NL411)

Country: Netherlands

Email: informatiebalie.breda@rechtspraak.nl

Telephone: +3188 3611553

Internet address: <https://www.rechtspraak.nl>

Roles of this organisation:

Review organisation

Mediation organisation

Notice information

Notice identifier/version: 73187637-418d-48aa-b646-88f660c1455b - 01

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Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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