

588502-2026 - Competition

Spain – Software package and information systems – Migración a la nube, servicios de soporte y mantenimiento evolutivo de los procesos soportados en el software de recursos humanos

Epsilon RH.

OJ S 164/2026 26/08/2026

Contract or concession notice – standard regime

Supplies

1. Buyer

1.1. Buyer

Official name: Gerencia umivale Activa, Mutua Colaboradora con la Seguridad Social número 3

Email: contrataciones@umivaleactiva.es

Legal type of the buyer: Local authority

Activity of the contracting authority: Health

2. Procedure

2.1. Procedure

Title: Migración a la nube, servicios de soporte y mantenimiento evolutivo de los procesos soportados en el software de recursos humanos Epsilon RH.

Description: Procedimiento Abierto del art. 156 y siguientes de la LCSP

Procedure identifier: e99e26fd-9e07-4fa0-ad4c-004ee7b2dd35

Internal identifier: SUM-26-0283-PA

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

2.1.2. Place of performance

Country subdivision (NUTS): A Coruña (ES111)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Lugo (ES112)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Ourense (ES113)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Pontevedra (ES114)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Asturias (ES120)

Country: Spain

- 2.1.2. Place of performance**
Country subdivision (NUTS): Cantabria (ES130)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Araba/Álava (ES211)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Gipuzkoa (ES212)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Bizkaia (ES213)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Navarra (ES220)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): La Rioja (ES230)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Huesca (ES241)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Teruel (ES242)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Zaragoza (ES243)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Madrid (ES300)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Ávila (ES411)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Burgos (ES412)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): León (ES413)
Country: Spain
- 2.1.2. Place of performance**
Country subdivision (NUTS): Palencia (ES414)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Salamanca (ES415)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Segovia (ES416)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Soria (ES417)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Valladolid (ES418)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Zamora (ES419)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Albacete (ES421)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Ciudad Real (ES422)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Cuenca (ES423)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Guadalajara (ES424)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Toledo (ES425)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Badajoz (ES431)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Cáceres (ES432)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Barcelona (ES511)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Girona (ES512)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Lleida (ES513)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Tarragona (ES514)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Alicante / Alacant (ES521)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Castellón / Castelló (ES522)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Valencia / València (ES523)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Eivissa y Formentera (ES531)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Mallorca (ES532)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Menorca (ES533)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Almería (ES611)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Cádiz (ES612)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Córdoba (ES613)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Granada (ES614)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Huelva (ES615)
Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Jaén (ES616)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Málaga (ES617)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Sevilla (ES618)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Murcia (ES620)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Ceuta (ES630)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Melilla (ES640)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): El Hierro (ES703)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Fuerteventura (ES704)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Gran Canaria (ES705)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): La Gomera (ES706)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): La Palma (ES707)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Lanzarote (ES708)

Country: Spain

2.1.2. Place of performance

Country subdivision (NUTS): Tenerife (ES709)

Country: Spain

2.1.3. Value

Estimated value excluding VAT: 449 600,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice

Breaching of obligations in the fields of labour law: Incumplimiento de obligaciones en materia de legislación laboral

5. Lot

5.1. Lot: LOT-0000

Title: Migración a la nube, servicios de soporte y mantenimiento evolutivo de los procesos soportados en el software de recursos humanos Epsilon RH.

Description: Procedimiento Abierto del art. 156 y siguientes de la LCSP

Internal identifier: SUM-26-0283-PA

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Country subdivision (NUTS): A Coruña (ES111)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Lugo (ES112)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Ourense (ES113)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Pontevedra (ES114)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Asturias (ES120)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Cantabria (ES130)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Araba/Álava (ES211)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Gipuzkoa (ES212)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Bizkaia (ES213)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Navarra (ES220)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): La Rioja (ES230)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Huesca (ES241)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Teruel (ES242)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Zaragoza (ES243)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Madrid (ES300)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Ávila (ES411)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Burgos (ES412)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): León (ES413)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Palencia (ES414)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Salamanca (ES415)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Segovia (ES416)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Soria (ES417)
Country: Spain

- 5.1.2. Place of performance**
Country subdivision (NUTS): Valladolid (ES418)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Zamora (ES419)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Albacete (ES421)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Ciudad Real (ES422)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Cuenca (ES423)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Guadalajara (ES424)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Toledo (ES425)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Badajoz (ES431)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Cáceres (ES432)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Barcelona (ES511)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Girona (ES512)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Lleida (ES513)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Tarragona (ES514)
Country: Spain
- 5.1.2. Place of performance**
Country subdivision (NUTS): Alicante / Alacant (ES521)
Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Castellón / Castelló (ES522)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Valencia / València (ES523)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Eivissa y Formentera (ES531)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Mallorca (ES532)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Menorca (ES533)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Almería (ES611)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Cádiz (ES612)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Córdoba (ES613)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Granada (ES614)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Huelva (ES615)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Jaén (ES616)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Málaga (ES617)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Sevilla (ES618)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Murcia (ES620)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Ceuta (ES630)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Melilla (ES640)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): El Hierro (ES703)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Fuerteventura (ES704)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Gran Canaria (ES705)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): La Gomera (ES706)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): La Palma (ES707)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Lanzarote (ES708)

Country: Spain

5.1.2. Place of performance

Country subdivision (NUTS): Tenerife (ES709)

Country: Spain

5.1.3. Estimated duration

Start date: 01/10/2026

Duration: 12 Months

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.9. Selection criteria

Sources of selection criteria: Notice

Criterion: General yearly turnover

Description of selection criterion: Cifra anual de negocio

Criterion: References on specified deliveries

Description of selection criterion: Trabajos realizados

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Oferta económica.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 100

5.1.11. Procurement documents

Address of the procurement documents: https://contrataciondelestado.es/wps/poc?uri=deeplink:detalle_licitacion&idEvl=VwQC2yvUYR9SYrkJkLIFdw%3D%3D

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://contrataciondelestado.es/wps/poc?uri=deeplink:detalle_licitacion&idEvl=VwQC2yvUYR9SYrkJkLIFdw%3D%3D

Languages in which tenders or requests to participate may be submitted: Spanish

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 25/09/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 3 Months

Information about public opening:

Opening date: 30/09/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Place: Sede univale Activa en Madrid

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Aceptar y adherirse al Código Ético y de Conducta de univale Activa. Acreditación: Firma por parte del adjudicatario del Código Ético (publicado como Anexo en PLACSP).

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Gerencia univale Activa, Mutua Colaboradora con la Seguridad Social número 3 - Principal

Information about review deadlines: Quince días hábiles a partir de la notificación del Acto sujeto a recurso

8. Organisations

8.1. ORG-0001

Official name: Gerencia univale Activa, Mutua Colaboradora con la Seguridad Social número 3
Registration number: 50179410029721
Registration number: G96236443
Town: Madrid
Postcode: 28046
Country subdivision (NUTS): Madrid (ES300)
Country: Spain
Contact point: Gerencia univale Activa, Mutua Colaboradora con la Seguridad Social número 3
Email: contrataciones@umivaleactiva.es
Telephone: +034 914188364
Fax: +034 915564904
Internet address: <https://umivaleactiva.es/conocenos/licitaciones>
Buyer profile: <https://contrataciondelestado.es/wps/poc?uri=deeplink:perfilContratante&idBp=zGucAGrHI9k%3D>

Other contact points:

Official name: Principal
Town: Madrid
Postcode: 28020
Country subdivision (NUTS): Madrid (ES300)
Country: Spain

Roles of this organisation:

Buyer
Review organisation

Notice information

Notice identifier/version: 7c7d6f15-ccfe-4ea8-9330-b4e83a9fc530 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 25/08/2026 07:43:48 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: Spanish
Notice publication number: 588502-2026
OJ S issue number: 164/2026
Publication date: 26/08/2026