

594785-2026 - Result

Ireland – Recruitment services – Multi-Supplier Framework Agreement for provision of Recruitment Services for Trinity College Dublin

OJ S 166/2026 28/08/2026

Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Trinity College Dublin the University of Dublin_336

Email: hartnetb@tcd.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Multi-Supplier Framework Agreement for provision of Recruitment Services for Trinity College Dublin

Description: Trinity College Dublin wishes to establish a Framework Agreement (FWA) for the supply of Recruitment Services for a period of one (1) year with an option to renew annually for up to three years. A maximum of five (5) vendors will be appointed to the FWA.

Procedure identifier: 07150029-b1b5-4ebb-b7b9-69977355e75d

Previous notice: 6258ae5d-b060-4bf4-8402-be4ecdaf318e-01

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 4 000 000,00 EUR

Maximum value of the framework agreement: 4 000 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Multi-Supplier Framework Agreement for provision of Recruitment Services for Trinity College Dublin

Description: Trinity College Dublin wishes to establish a Framework Agreement (FWA) for the supply of Recruitment Services for a period of one (1) year with an option to renew annually for up to three years. A maximum of five (5) vendors will be appointed to the FWA.
Internal identifier: TCD-24-C1581

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 4 000 000,00 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: Reduction of environmental impacts

Description: Sustainability @ 10% of Award Criteria

Approach to reducing environmental impacts: Other

Green Procurement Criteria: Other Green Public Procurement criteria

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Proposed Service Methodology @ 30%

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Quality

Description: Candidate Assessment Techniques and Tools to be used @ 20%

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: Management of Contract & Client Engagement @ 10%

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Quality

Description: Sustainability @ 10%

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Cost

Description: Ultimate Cost @ 30%
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 30

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Information about review deadlines: NA

Organisation providing offline access to the procurement documents: Trinity College Dublin
the University of Dublin_336

6. Results

Value of all contracts awarded in this notice: 4 000 000,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Noel Recruitment Ireland Limited

Tender:

Tender identifier: TCD-26-C2462

Identifier of lot or group of lots: LOT-0001

Value of the tender: 800 000,00 EUR

The tender was ranked: yes

Subcontracting: No

Contract information:

Identifier of the contract: TCD-26-C2462

Date of the conclusion of the contract: 09/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 711774-2024

Winner:

Official name: Cpl Solutions Limited

Tender:

Tender identifier: TCD-26-C2461

Identifier of lot or group of lots: LOT-0001

Value of the tender: 800 000,00 EUR

Subcontracting: No

Contract information:

Identifier of the contract: TCD-26-C2461

Date of the conclusion of the contract: 09/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 711774-2024

Winner:

Official name: Brightwater Recruitment Specialists

Tender:

Tender identifier: TCD-26-C2460

Identifier of lot or group of lots: LOT-0001

Value of the tender: 800 000,00 EUR

Subcontracting: No

Contract information:

Identifier of the contract: TCD-26-C2460

Date of the conclusion of the contract: 09/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 711774-2024

Winner:

Official name: Hays Specialist Recruitment (Ireland) Limited

Tender:

Tender identifier: TCD-26-C2519

Identifier of lot or group of lots: LOT-0001

Value of the tender: 800 000,00 EUR

Subcontracting: No

Contract information:

Identifier of the contract: TCD-26-C2519

Date of the conclusion of the contract: 09/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 711774-2024

Winner:

Official name: Servisource Recruitment Ltd

Tender:

Tender identifier: TCD-26-C2463

Identifier of lot or group of lots: LOT-0001

Value of the tender: 800 000,00 EUR

Subcontracting: No

Contract information:

Identifier of the contract: TCD-26-C2463

Date of the conclusion of the contract: 09/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 711774-2024

6.1.4. Statistical information**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 22

8. Organisations

8.1. ORG-0001

Official name: Trinity College Dublin the University of Dublin_336

Registration number: CHY 11

Postal address: 3 College Green

Town: Dublin

Postcode: D02 XH97

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: hartnetb@tcd.ie

Telephone: 018968586

Internet address: <https://www.tcd.ie>

Buyer profile: <https://www.tcd.ie>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

8.1. ORG-0002

Official name: Noel Recruitment Ireland Limited

Size of the economic operator: Small

Registration number: 197367

Postal address: b10 Santry Business Park

Town: Dublin 9

Postcode: D09 PF99

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: john.galvin@noel.ie

Telephone: 0861855118

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0003

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

8.1. ORG-0004

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

8.1. ORG-0005

Official name: Cpl Solutions Limited
Size of the economic operator: Micro, small, or medium
Registration number: 241247
Town: Ground Floor, One Haddington Buildings, Haddington Road, Dublin 4,
Postcode: D04X4C9
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0006

Official name: Brightwater Recruitment Specialists
Size of the economic operator: Micro, small, or medium
Registration number: 286849
Town: 36 Merrion Square East, Dublin 2
Postcode: NA
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0007

Official name: Hays Specialist Recruitment (Ireland) Limited
Size of the economic operator: Micro, small, or medium
Registration number: 8252320U
Town: 26/27a Grafton Street, Dublin 2
Postcode: D02HH24
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0008

Official name: Servisource Recruitment Ltd
Size of the economic operator: Micro, small, or medium
Registration number: 8297476I
Town: 2nd floor, Block 3, Quayside Business Park, Mill Street, Dundalk, Louth
Postcode: NA
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

Notice information

Notice identifier/version: 1a863961-2249-4674-8f35-cd7638fae712 - 01
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