

## 596473-2026 - Result

### France – Human resources management consultancy services – Prestations de conseils et d'accompagnement sur des sujets ressources humaines

OJ S 167/2026 31/08/2026

Contract or concession award notice – standard regime

Services

## 1. Buyer

---

### 1.1. Buyer

Official name: Fonds de Garantie des Assurances Obligatoires de Dommages

Email: [correspondre@aws-france.com](mailto:correspondre@aws-france.com)

Legal type of the buyer: Entity with special or exclusive rights

Activity of the contracting authority: Health

## 2. Procedure

---

### 2.1. Procedure

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Description: Dans le cadre de ses missions, la Direction des ressources humaines du Fonds de Garantie a pour objectif d'accompagner les collaborateurs et l'entreprise dans l'ensemble des situations professionnelles et organisationnelles qu'ils peuvent rencontrer. A ce titre, l'objectif des prestations de conseils RH est d'apporter une expertise sur l'ensemble des sujets mentionnés dans les prestations attendues

Procedure identifier: ae57714b-4187-4f25-938b-a3669d7989ed

Internal identifier: DRH2025-03

Type of procedure: Open

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 71241000 Feasibility study, advisory service, analysis

#### 2.1.2. Place of performance

Postal address: 64 bis avenue Aubert

Town: Vincennes

Postcode: 94682

Country subdivision (NUTS): Val-de-Marne (FR107)

Country: France

#### 2.1.3. Value

Estimated value excluding VAT: 400 000,00 EUR

#### 2.1.4. General information

Additional information: Le lot 1 a été attribué à Convictions Rh, Eurogroup Consulting et Semaphores Le lot 2 a été attribué à Spinpart et Wild Is The Game L'accord-cadre est passé

sans minimum et avec un maximum. Le maximum est fixé à - 400 000 euro(s) Ht pour le lot n° 1 sur toute la durée du contrat, reconductions comprises; - 400 000 euro(s) Ht pour le lot n°2 sur toute la durée du contrat, reconductions comprises

**Legal basis:**

Directive 2014/24/EU

## 5. Lot

---

### 5.1. Lot: LOT-0000

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Description: Dans le cadre de ses missions, la Direction des ressources humaines du Fonds de Garantie a pour objectif d'accompagner les collaborateurs et l'entreprise dans l'ensemble des situations professionnelles et organisationnelles qu'ils peuvent rencontrer. A ce titre, l'objectif des prestations de conseils RH est d'apporter une expertise sur l'ensemble des sujets mentionnés dans les prestations attendues

Internal identifier: S-PF-1721879

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 71241000 Feasibility study, advisory service, analysis

#### 5.1.2. Place of performance

Postal address: 64 bis avenue Aubert

Town: Vincennes

Postcode: 94682

Country subdivision (NUTS): Val-de-Marne (FR107)

Country: France

#### 5.1.3. Estimated duration

Start date: 16/02/2026

Duration: 12 Months

#### 5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: Le marché est conclu pour une durée de 12 mois, reconductible 3 fois 12 mois, sans que sa durée totale ne puisse excéder 48 mois

#### 5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.10. Award criteria

**Criterion:**

Type: Quality

Description: Valeur technique de l'offre

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 70

**Criterion:**

Type: Price

Description: Prix

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

#### **5.1.15. Techniques**

**Framework agreement:**

No framework agreement

**Information about the dynamic purchasing system:**

No dynamic purchase system

#### **5.1.16. Further information, mediation and review**

Review organisation: Tribunal judiciaire de Créteil

Information about review deadlines: Voir le greffe du Tribunal de grande instance à l'adresse ci-dessus

## **6. Results**

---

Value of all contracts awarded in this notice: 800 000,00 EUR

### **6.1. Result lot identifier: LOT-0000**

Winner selection status: At least one winner was chosen.

#### **6.1.2. Information about winners**

**Winner:**

Official name: SEMAPHORES

**Tender:**

Tender identifier: TEN-0001

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: Drh2025-03I1t3

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Date of the conclusion of the contract: 25/08/2026

**Winner:**

Official name: WILD IS THE GAME

**Tender:**

Tender identifier: TEN-0002

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: Drh2025-03I2t2

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Date of the conclusion of the contract: 25/08/2026

**Winner:**

Official name: EUROGROUP CONSULTING FRANCE

**Tender:**

Tender identifier: TEN-0003

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: Drh2025-03I1t2

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Date of the conclusion of the contract: 25/08/2026

**Winner:**

Official name: ConvictionsRH

**Tender:**

Tender identifier: TEN-0004

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: Drh2025-03I1t1

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Date of the conclusion of the contract: 25/08/2026

**Winner:**

Official name: SPINPART

**Tender:**

Tender identifier: TEN-0005

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: Drh2025-03I2t1

Title: Prestations de conseils et d'accompagnement sur des sujets ressources humaines

Date of the conclusion of the contract: 25/08/2026

**6.1.4. Statistical information**

**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 17

## 8. Organisations

---

**8.1. ORG-0001**

Official name: Avenue-Web Systèmes

Registration number: A394BFB8-05EB-46E1-6B502863B0184F74

Town: Seyssinet-Pariset

Postcode: 38170

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: [publications-joue@aws-france.com](mailto:publications-joue@aws-france.com)

Telephone: +33480041260

**Roles of this organisation:**

TED eSender

### 8.1. ORG-0002

Official name: Fonds de Garantie des Assurances Obligatoires de Dommages

Registration number: 56435

Postal address: 64 bis avenue Aubert

Town: Vincennes

Postcode: 94682

Country subdivision (NUTS): Val-de-Marne (FR107)

Country: France

Contact point: RENCKI Julien

Email: [correspondre@aws-france.com](mailto:correspondre@aws-france.com)

Telephone: 0143987730

Internet address: <https://www.fondsdegarantie.fr>

Buyer profile: <https://www.fondsdegarantie.fr>

#### **Roles of this organisation:**

Buyer

### 8.1. ORG-0003

Official name: Tribunal judiciaire de Créteil

Registration number: A394BFE6-CA3F-26B9-42EB431876A25E2D

Postal address: rue Pasteur Vallery Radot

Town: Créteil

Postcode: 94011

Country subdivision (NUTS): Val-de-Marne (FR107)

Country: France

Email: [tgi-creteil@justice.fr](mailto:tgi-creteil@justice.fr)

Telephone: 0149811600

Fax: 0149811903

#### **Roles of this organisation:**

Review organisation

### 8.1. ORG-0004

Official name: SEMAPHORES

Size of the economic operator: Large

Registration number: 1721879-1-0-1

Postal address: 20 Rue Martin Bernard

Town: Paris 13

Postcode: 75013

Country subdivision (NUTS): Paris (FR101)

Country: France

#### **Roles of this organisation:**

Tenderer

#### **Beneficial owner:**

Nationality of the owner: France

**Winner of these lots: LOT-0000**

### 8.1. ORG-0005

Official name: WILD IS THE GAME

Size of the economic operator: Large

Registration number: 1721879-1-0-2

Postal address: 80 Avenue Georges Pompidou

Town: Grasse

Postcode: 06130

Country subdivision (NUTS): Alpes-Maritimes (FRL03)

Country: France

**Roles of this organisation:**

Tenderer

**Beneficial owner:**

Nationality of the owner: France

**Winner of these lots: LOT-0000**

**8.1. ORG-0006**

Official name: EUROGROUP CONSULTING FRANCE

Size of the economic operator: Large

Registration number: 1721879-1-0-3

Postal address: 25 Quai Du President Paul Doumer

Town: Courbevoie

Postcode: 92400

Country subdivision (NUTS): Hauts-de-Seine (FR105)

Country: France

**Roles of this organisation:**

Tenderer

**Beneficial owner:**

Nationality of the owner: France

**Winner of these lots: LOT-0000**

**8.1. ORG-0007**

Official name: ConvictionsRH

Size of the economic operator: Large

Registration number: 1721879-1-0-4

Postal address: 7 Rue De Madrid

Town: Paris 8

Postcode: 75008

Country subdivision (NUTS): Paris (FR101)

Country: France

**Roles of this organisation:**

Tenderer

**Beneficial owner:**

Nationality of the owner: France

**Winner of these lots: LOT-0000**

**8.1. ORG-0008**

Official name: SPINPART

Size of the economic operator: Large

Registration number: 1721879-1-0-5

Postal address: 10 Rue Du General Foy

Town: Paris 8

Postcode: 75008

Country subdivision (NUTS): Paris (FR101)

Country: France

**Roles of this organisation:**

Tenderer

**Beneficial owner:**

Nationality of the owner: France  
**Winner of these lots: LOT-0000**

## Notice information

---

Notice identifier/version: e0619db7-7645-452f-bc48-4fb4f48c5fde - 01  
Form type: Result  
Notice type: Contract or concession award notice – standard regime  
Notice subtype: 29  
Notice dispatch date: 27/08/2026 16:10:32 (UTC+02:00) Eastern European Time, Central European Summer Time  
Languages in which this notice is officially available: French  
Notice publication number: 596473-2026  
OJ S issue number: 167/2026  
Publication date: 31/08/2026