

615665-2026 - Competition

Sweden – Software-related services – HR- och lönesystem

OJ S 172/2026 07/09/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Region Örebro Län

Email: awet.guadad@regionorebrolan.se

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: HR- och lönesystem

Description: Upphandlingen avser anskaffning av ett HR- och lönesystem med tillhörande införande-, integrations-, support-, underhålls- och förvaltningstjänster. Upphandlingen genomförs genom förhandlat förfarande med föregående annonsering.

Procedure identifier: 230a5b8b-2e53-48ef-8ac9-3a3217d1990f

Internal identifier: 25RS1678

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72260000 Software-related services

Additional classification (cpv): 48450000 Time accounting or human resources software package, 72263000 Software implementation services, 72267000 Software maintenance and repair services

2.1.2. Place of performance

Postal address: Klostergatan 23

Town: Örebro

Postcode: 70116

Country subdivision (NUTS): Örebro län (SE124)

Country: Sweden

2.1.3. Value

Estimated value excluding VAT: 112 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0000

Title: HR- och lönesystem

Description: Upphandlingen avser anskaffning av ett HR- och lönesystem med tillhörande införande-, integrations-, support-, underhålls- och förvaltningstjänster. Upphandlingen genomförs genom förhandlat förfarande med föregående annonsering.

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Main classification (cpv): 72260000 Software-related services

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5.1.2. Place of performance

Postal address: Klostergatan 23

Town: Örebro

Postcode: 70116

Country subdivision (NUTS): Örebro län (SE124)

Country: Sweden

5.1.3. Estimated duration

Start date: 01/09/2027

Duration end date: 31/08/2035

5.1.4. Renewal

Maximum renewals: 4

Other information about renewals: Förlängning är 24 månader

5.1.5. Value

Estimated value excluding VAT: 112 000 000,00 SEK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.11. Procurement documents

Deadline for requesting additional information: 29/09/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeId=98947>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://tendsign.com/doc.aspx?MeFormsNoticeId=98947&GoTo=Tender>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of requests to participate: 07/10/2026 21:59:59 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Karlstad

Information about review deadlines: Ansökan om överprövning av upphandlingen ska ha kommit in till behörig förvaltningsrätt före utgången av avtalsspärren. Avtalsspärren är minst tio (10) dagar från den dag då underrättelse om tilldelningsbeslut har skickats med elektroniskt medel.

Organisation providing more information on the review procedures: Förvaltningsrätten i Karlstad

8. Organisations

8.1. ORG-0001

Official name: Region Örebro Län

Registration number: 2321000164

Department: Område inköp och upphandling

Postal address: BOX 1613

Town: ÖREBRO

Postcode: 70116

Country subdivision (NUTS): Örebro län (SE124)

Country: Sweden

Contact point: Awet Guadad

Email: awet.guadad@regionorebrolan.se

Telephone: 019-6027148

Internet address: <https://www.orebroll.se>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Förvaltningsrätten i Karlstad

Registration number: 202100-2742

Postal address: Box 568

Town: Karlstad

Postcode: 651 12

Country subdivision (NUTS): Värmlands län (SE311)

Country: Sweden

Email: forvaltningsrattenikarlstad@dom.se

Telephone: 054-14 85 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-karlstad/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 76c8a655-2cb3-4b5c-98f6-9eab11af372d - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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