

627229-2026 - Competition

Belgium – Human resources management consultancy services – Job Grading Methodology and classification

OJ S 176/2026 11/09/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: bpost

Email: Xavier.DESCHEEMAERKER@bnode.com

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

Activity of the contracting entity: Postal services

2. Procedure

2.1. Procedure

Title: Job Grading Methodology and classification

Description: Job Grading Methodology and classification.

Procedure identifier: f09bc174-0138-4c0d-8d8b-05d99dc59378

Internal identifier: 2026-187-1

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

2.1.2. Place of performance

Country: Belgium

Anywhere in the given country

2.1.4. General information

Legal basis:

Directive 2014/25/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: 2026-187-1 - 1

Description: Job Grading Methodology and classification.

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

5.1.2. Place of performance

Country: Belgium

Anywhere in the given country

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 2

5.1.6. General information

Reserved participation:

Participation is not reserved.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://www.publicprocurement.be/publication-workspaces/d83725a3-3b19-4ba5-acca-cbc9ee80c995/documents>

Ad hoc communication channel:

URL: <https://www.publicprocurement.be/publication-workspaces/d83725a3-3b19-4ba5-acca-cbc9ee80c995/forum>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.publicprocurement.be/supplier/enterprises/0/tendering-workspaces/publication-workspace-detail/d83725a3-3b19-4ba5-acca-cbc9ee80c995/general>

Languages in which tenders or requests to participate may be submitted: Dutch, French, English

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Deadline for receipt of requests to participate: 15/10/2026 09:30:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: These will be included in the tender documents.

Financial arrangement: These will be included in the tender documents.

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Council of State

Information about review deadlines: See the legal provisions.

Organisation providing additional information about the procurement procedure: bpost

8. Organisations

8.1. ORG-0001

Official name: bpost

Registration number: 0214596464_1416

Postal address: Multi Tower - Av. Anspach 1

Town: Bruxelles

Postcode: 1000

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Email: Xavier.DESCHEEMAER@bnode.com

Telephone: +32 22767786

Internet address: <http://www.bpost.be>

Buyer profile: <https://www.publicprocurement.be/bda?organisationIds=1416&includeOrganisationChildren=true>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: FPS Policy and Support

Registration number: BE001

Postal address: Boulevard Simon Bolivar 30 Bte1

Town: Bruxelles

Postcode: 1000

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Email: revise@publicprocurement.be

Telephone: +32 2 740 80 00

Internet address: <https://bosa.belgium.be>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Council of State

Registration number: BE0931814266

Town: Brussel

Postcode: 1040

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Roles of this organisation:

Review organisation

Notice information

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