

639408-2026 - Competition

Belgium – Recruitment services – Aanstelling van een kantoor voor de direct search van strategische ICT-profielen: Leidinggevende ICT-functies en ICT-functies voor experts – Vlaanderen Connect.

OJ S 179/2026 16/09/2026

**Contract or concession notice – standard regime
Services**

1. Buyer

1.1. Buyer

Official name: Vlaamse Vereniging voor ICT-Personeel

Email: vlaanderen.connect@vlaanderen.be

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Aanstelling van een kantoor voor de direct search van strategische ICT-profielen: Leidinggevende ICT-functies en ICT-functies voor experts – Vlaanderen Connect.

Description: Deze opdracht strekt tot de aanstelling van één gespecialiseerd direct search- en selectiebureau voor de ondersteuning van Vlaanderen connect bij de werving en selectie van strategische ICT-profielen. Het geselecteerde bureau staat in voor het actief identificeren, benaderen, aantrekken en beoordelen van geschikte kandidaten voor leidinggevende, management-, expert- en andere moeilijk invulbare ICT-functies. De dienstverlening omvat onder meer marktverkenning, direct search, screening van kandidaten, ondersteuning bij de selectieprocedure en advisering tijdens het volledige rekruteringsproces.

Procedure identifier: 2dda5f7b-2230-4296-9e60-70d8ddb55d2

Internal identifier: 2026/HFB/OP/170622

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79610000 Placement services of personnel, 79635000

Assessment centre services for recruitment

2.1.2. Place of performance

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: 2026/HFB/OP/170622 - 1

Description: Deze opdracht strekt tot de aanstelling van één gespecialiseerd direct search- en selectiebureau voor de ondersteuning van Vlaanderen connect bij de werving en selectie van strategische ICT-profielen. Het geselecteerde bureau staat in voor het actief identificeren, benaderen, aantrekken en beoordelen van geschikte kandidaten voor leidinggevende, management-, expert- en andere moeilijk invulbare ICT-functies. De dienstverlening omvat onder meer marktverkenning, direct search, screening van kandidaten, ondersteuning bij de selectieprocedure en advisering tijdens het volledige rekruteringsproces.

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

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5.1.2. Place of performance

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

5.1.3. Estimated duration

Other duration: Unknown

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Kwaliteit van de dienstverlening

Category of award weight criterion: Weight (points, exact)

Award criterion number: 60

Criterion:

Type: Price

Description: Prijs

Category of award weight criterion: Weight (points, exact)

Award criterion number: 40

5.1.11. Procurement documents

Address of the procurement documents: <https://www.publicprocurement.be/publication-workspaces/0fc9d8a9-8bae-4802-a5cc-9a9c0dbff031/documents>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.publicprocurement.be/supplier/enterprises/0/tendering-workspaces/publication-workspace-detail/0fc9d8a9-8bae-4802-a5cc-9a9c0dbff031/general>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Deadline for receipt of tenders: 19/10/2026 09:45:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 120 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Raad van State - Griffie van de afdeling bestuursrechtspraak

Information about review deadlines: 15 dagen

8. Organisations

8.1. ORG-0001

Official name: Vlaamse Vereniging voor ICT-Personeel

Registration number: 0552687984_16701

Postal address: Havenlaan 88 bus 60

Town: Brussel

Postcode: 1000

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Email: vlaanderen.connect@vlaanderen.be

Telephone: +32 485309011

Internet address: <http://www.vlaanderenconnect.be>

Buyer profile: <https://www.publicprocurement.be/bda?organisationIds=16701&includeOrganisationChildren=true>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: FOD Beleid en Ondersteuning

Registration number: BE001

Postal address: Simon Bolivarlaan 30, bus 1

Town: Brussel

Postcode: 1000

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Email: revise@publicprocurement.be

Telephone: +32 2 740 80 00

Internet address: <https://bosa.belgium.be>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Raad van State - Griffie van de afdeling bestuursrechtspraak

Registration number: 0931814266

Town: Etterbeek

Postcode: 1040

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: fca7d035-05fe-4a7e-baa6-8572bb00b894 - 01

Form type: Competition

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