

650866-2026 - Competition

Netherlands – Supply services of personnel including temporary staff – Inhuur Flexibele Arbeidskrachten 2027-2035
OJ S 183/2026 22/09/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Gemeente Hoorn

Email: inkoop@hoorn.nl

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Inhuur Flexibele Arbeidskrachten 2027-2035

Description: Om de continuïteit binnen de gemeentelijke organisatie te waarborgen, maken we binnen de Westfrieze gemeenten gebruik van een flexibele schil van arbeidskrachten. Denk hierbij aan de inhuur van uitzendkrachten, ZZP'ers en detacheringsoopdrachten. Redenen om in te huren kunnen zijn krapte op de arbeidsmarkt, piekbelasting of het ontbreken van specialistische kennis in de organisatie. Maximale contractwaarde Gemeente Hoorn: € 170.040.000,- Gemeente Opmeer: € 41.600.000,- SED-organisatie: € 133.900.000,- Gemeente Medemblik: € 86.580.000,- Gemeente Koggenland: € 35.750.000,-

Procedure identifier: 776ae088-5a80-4835-8c11-5aeb4daf516e

Internal identifier: 3071474

Type of procedure: Restricted

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Westfriesland

2.1.3. Value

Estimated value excluding VAT: 359 900 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: Inhuur Flexibele Arbeidskrachten 2027-2035

Description: Om de continuïteit binnen de gemeentelijke organisatie te waarborgen, maken we binnen de Westfrieze gemeenten gebruik van een flexibele schil van arbeidskrachten. Denk hierbij aan de inhuur van uitzendkrachten, ZZP'ers en detacheringsoopdrachten. Redenen om in te huren kunnen zijn krapte op de arbeidsmarkt, piekbelasting of het ontbreken van specialistische kennis in de organisatie. Maximale contractwaarde Gemeente Hoorn: € 170.040.000,- Gemeente Opmeer: € 41.600.000,- SED-organisatie: € 133.900.000,- Gemeente Medemblik: € 86.580.000,- Gemeente Koggenland: € 35.750.000,-
Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Options:

Description of the options: Verlengingsopties

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Westfriesland

5.1.3. Estimated duration

Duration: 4 Years

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Per verlengingsoptie 2 jaar verlengen.

5.1.5. Value

Estimated value excluding VAT: 359 900 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

Maximum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.10. Award criteria

Criterion:

Type: Price

Name: Prijs

Description: Prijs

Category of award weight criterion: Weight (points, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: Inhuurproces

Description: Inhuurproces

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name: Implementatie en transitie

Description: Implementatie en transitie

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name: Compliance en risicobeheersing

Description: Compliance en risicobeheersing

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 02/10/2026 09:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/440721>

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 20/11/2026

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/440721>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of requests to participate: 28/10/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Gemeente Hoorn - Klachtenmeldpunt aanbesteden

Review organisation: Gemeente Hoorn - Rechtbank Noord-Holland

Organisation providing additional information about the procurement procedure: Gemeente Hoorn - TenderNed

Organisation providing more information on the review procedures: Gemeente Hoorn - Rechtbank Noord-Holland

Organisation receiving requests to participate: Gemeente Hoorn

8. Organisations

8.1. ORG-0001

Official name: Gemeente Hoorn

Registration number: 341772977

Postal address: Nieuwe Steen 1

Town: Hoorn

Postcode: 1625 HV

Country subdivision (NUTS): Kop van Noord-Holland (NL321)

Country: Netherlands

Contact point: Ron van der Vuurst

Email: inkoop@hoorn.nl

Telephone: +31 229252200

Internet address: <http://www.hoorn.nl>

Buyer profile: <http://www.hoorn.nl/Inkoop>

Other contact points:

Official name: TenderNed

Postal address: Prinses Beatrixlaan 2

Town: Den Haag

Postcode: 2595 AL

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Contact point: Servicedesk

Email: info@tenderned.nl

Telephone: +31 08008363376

Internet address: <http://www.tenderned.nl>

Other contact points:

Official name: Rechtbank Noord-Holland

Postal address: Jansstraat 81

Town: Haarlem

Postcode: 2011 RW

Country subdivision (NUTS): Agglomeratie Haarlem (NL32A)

Country: Netherlands

Email: info@rechtspraak.nl

Telephone: +31 238884444

Fax: +31 238884888

Internet address: <http://www.rechtspraak.nl/Organisatie/Rechtbanken/Noord-Holland/Pages/default.aspx>

Other contact points:

Official name: Rechtbank Noord-Holland

Postal address: Jansstraat 81

Town: Haarlem

Postcode: 2011 RW

Country subdivision (NUTS): Agglomeratie Haarlem (NL32A)

Country: Netherlands

Email: info@rechtspraak.nl

Telephone: +31 238884444

Fax: +31 238884888

Internet address: <http://www.rechtspraak.nl/Organisatie/Rechtbanken/Noord-Holland/Pages/default.aspx>

Other contact points:

Official name: Klachtenmeldpunt aanbesteden

Postal address: Postbus 603

Town: Hoorn

Postcode: 1620 AR

Country subdivision (NUTS): Kop van Noord-Holland (NL321)

Country: Netherlands

Contact point: Klachtenmeldpunt aanbesteden

Email: gemeente@hoorn.nl

Telephone: +31 229252200

Internet address: <http://www.klachtenmeldpuntaanbesteden.nl/hoorn/>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate

Review organisation

Organisation providing more information on the review procedures

Mediation organisation

Notice information

Notice identifier/version: cdafcde6-23d5-4f06-ae0f-5215dcb39753 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 18/09/2026 16:00:20 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: Dutch

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