

650935-2026 - Competition

Sweden – Business services: law, marketing, consulting, recruitment, printing and security – Rekryteringstjänster
OJ S 183/2026 22/09/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Länstrafiken i Norrbotten Aktiebolag
Email: lars.hedalm@lanstrafikennorrboten.se
Legal type of the buyer: Local authority
Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Rekryteringstjänster
Description: Dynamiskt inköpssystem för rekryteringstjänster
Procedure identifier: 77d0a463-fda5-465b-a058-891f6e73d11f
Type of procedure: Restricted
The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)
Country: Sweden

2.1.3. Value

Estimated value excluding VAT: 2 000 000,00 SEK

2.1.4. General information

Legal basis:
Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:
Maximum number of lots for which one tenderer can submit tenders: 7
Terms of contract:
Maximum number of lots for which contracts can be awarded to one tenderer: 7

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Chef/Ekonomi/Administration

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0002

Title: Chefsbefattning teknisk

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0003

Title: Projektledning/Ekonomi/Administration

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0004

Title: Projektledning teknisk

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:4

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0005

Title: Specialist upphandling

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:5

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0006

Title: Löneadministration

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:6

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

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5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

5.1. Lot: LOT-0007

Title: Trafikledning

Description: Dynamiskt inköpssystem för rekryteringstjänster

Internal identifier: urn:eavrop:mdn:ProcurementProject:138536:Lot:7

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

Additional classification (cpv): 79612000 Placement services of office-support personnel, 79620000 Supply services of personnel including temporary staff, 79621000 Supply services of office personnel, 79630000 Personnel services except placement and supply services, 79635000 Assessment centre services for recruitment

5.1.2. Place of performance

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

5.1.3. Estimated duration

Start date: 21/09/2026

Duration end date: 01/09/2031

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement
Green Procurement Criteria: No Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

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Address of the procurement documents: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/LTN/e-Upphandling/NoticeLink.aspx?id=137526>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 01/09/2031 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

Dynamic purchasing system, only usable by buyers listed in this notice

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Luleå

Organisation providing additional information about the procurement procedure: Länstrafiken i Norrbotten Aktiebolag

Organisation providing more information on the review procedures: Förvaltningsrätten i Luleå

8. Organisations

8.1. ORG-0001

Official name: Länstrafiken i Norrbotten Aktiebolag

Registration number: 556156-2058

Postal address: Bx 183

Town: Överalix

Postcode: 956 23

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

Email: lars.hedalm@lanstrafikennorrboten.se

Telephone: +46 771100110

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Antirio AB

Registration number: 556533-8133

Postal address: GÅRDSVÄGEN 18

Town: Solna

Postcode: 169 70

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: support@e-avrop.com

Telephone: 08-501 190 00

Internet address: <https://www.e-avrop.com>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Förvaltningsrätten i Luleå

Registration number: 202100-2742

Postal address: Box 849

Town: Luleå

Postcode: 971 26

Country subdivision (NUTS): Norrbottens län (SE332)

Country: Sweden

Email: forvaltningsrattenilulea@dom.se

Telephone: +46 920-29 54 90

Internet address: <https://www.domstol.se/forvaltningsratten-i-lulea/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: ba17d52c-0888-4037-a41e-fabe04ae4013 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 21/09/2026 13:42:22 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: Swedish

Notice publication number: 650935-2026

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