

**France-Paris: Recruitment services**  
**OJ S 228/2022 25/11/2022**  
**Contract award notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

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**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: cnsa

Postal address: 66 avenue du Maine

Town: Paris Cedex 14

NUTS code: FR101 Paris

Postal code: 75682

Country: France

E-mail: [Marche\\_cnsa@cnsa.fr](mailto:Marche_cnsa@cnsa.fr)

**Internet address(es):**

Main address: <http://www.cnsa.fr/>

Address of the buyer profile: <http://www.marches-publics.gouv.fr/>

**I.4. Type of the contracting authority**

Body governed by public law

**I.5. Main activity**

Social protection

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

prestations de recrutement de personnel pour la CNSA - 3 lots

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

les prestations sont réparties en 3 lots faisant chacun l'objet d'un accord-cadre distinct, comme suit : Lot 1 : Recrutement général (cadres et non cadres) Lot 2 : Recrutement de profils informatiques Lot 3 : Chasseurs de têtes (cadre dirigeant, poste pénurique et médico-social)

**II.1.6. Information about lots**

This contract is divided into lots: yes

**II.1.7.**

## **Total value of the procurement**

Value excluding VAT: 800 000,00 EUR

### **II.2. Description**

#### **II.2.1. Title**

recrutement général (cadres et non cadres)

Lot No: 1

#### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: FR101 Paris

#### **II.2.4. Description of the procurement**

ce lot concerne le recrutement de tout type de profil quel qu'il soit, qu'il relève par exemple du support, de la comptabilité, des ressources humaines, etc

#### **II.2.5. Award criteria**

Quality criterion - Name: Sourcing du recrutement et méthodologie d'appréciation des candidats / Weighting: 20

Quality criterion - Name: Suivi du profil retenu et condition du remplacement en cas de défaillance / Weighting: 30

Price - Weighting: 50

#### **II.2.11. Information about options**

Options: yes

Description of options:

possibilité de marchés de prestations similaires

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **II.2. Description**

#### **II.2.1. Title**

lot 2 : Recrutement de profils informatiques

Lot No: 2

#### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: FR101 Paris

#### **II.2.4. Description of the procurement**

ce lot concerne le recrutement de techniciens informatiques spécialisés, cadres supérieurs, cadres ou non cadres

#### **II.2.5. Award criteria**

Quality criterion - Name: Sourcing du recrutement et méthodologie d'appréciation des candidats / Weighting: 20

Quality criterion - Name: Suivi du profil retenu et condition du remplacement en cas de défaillance / Weighting: 30

Price - Weighting: 50

#### **II.2.11. Information about options**

Options: yes

Description of options:

possibilité de marchés de prestations similaires

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

##### **II.2. Description**

##### **II.2.1. Title**

chasseurs de têtes (cadre dirigeant, poste pénurique et médico-social)

Lot No: 3

##### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

##### **II.2.3. Place of performance**

NUTS code: FR101 Paris

##### **II.2.4. Description of the procurement**

ce lot concerne le recrutement de profil particulier, difficile à trouver ou pour lesquels les lots 1 et 2 n'ont pas donné satisfaction

##### **II.2.5. Award criteria**

Quality criterion - Name: Sourcing du recrutement et méthodologie d'appréciation des candidats / Weighting: 20

Quality criterion - Name: Suivi du profil retenu et condition du remplacement en cas de défaillance / Weighting: 30

Price - Weighting: 50

#### **II.2.11. Information about options**

Options: yes

Description of options:

possibilité de marchés de prestations similaires

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **Section IV: Procedure**

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#### **IV.1. Description**

#### **IV.1.1. Type of procedure**

Open procedure

#### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

### **IV.2. Administrative information**

#### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2022/S 061-160925](#)

#### **IV.2.8. Information about termination of dynamic purchasing system**

#### **IV.2.9. Information about termination of call for competition in the form of a prior information notice**

### **Section V: Award of contract**

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**Contract No:** 22-AOO-0419

**Lot No:** 1

**Title:**

recrutement général (cadres et non cadres)

A contract/lot is awarded: yes

### **V.2. Award of contract**

#### **V.2.1. Date of conclusion of the contract**

21/10/2022

#### **V.2.2. Information about tenders**

Number of tenders received: 12

The contract has been awarded to a group of economic operators: yes

#### **V.2.3. Name and address of the contractor**

Official name: eligera

Postal address: 12, rue Laffargue immeuble C appart 113

Town: Agen

NUTS code: FR11 Aquitaine

Postal code: 47000

Country: France

Internet address: <https://www.eligera.fr/>

The contractor is an SME: yes

#### **V.2.3. Name and address of the contractor**

Official name: michael page

Postal address: 164 avenue Achille Peretti

Town: Neuilly-sur-Seine

NUTS code: FR105 Hauts-de-Seine

Postal code: 92299

Country: France  
Internet address: <http://Michaelpage.fr>  
The contractor is an SME: no

**V.2.3. Name and address of the contractor**

Official name: page personnel  
Postal address: 164 avenue Achille Peretti  
Town: Neuilly-sur-Seine  
NUTS code: FR105 Hauts-de-Seine  
Postal code: 92299  
Country: France  
Internet address: <https://www.pagepersonnel.fr/>  
The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 400 000,00 EUR  
Total value of the contract/lot: 400 000,00 EUR

**V.2.5. Information about subcontracting**

The contract is likely to be subcontracted

**Section V: Award of contract**

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**Contract No:** 22-AOO-0420

**Lot No:** 2

**Title:**

recrutement de profils informatiques

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

21/10/2022

**V.2.2. Information about tenders**

Number of tenders received: 8

The contract has been awarded to a group of economic operators: yes

**V.2.3. Name and address of the contractor**

Official name: eligera  
Postal address: 12, rue Laffargue immeuble C appart 113  
Town: Agen  
NUTS code: FRI1 Aquitaine  
Postal code: 47000  
Country: France  
Internet address: <https://www.eligera.fr/>  
The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: michael page  
Postal address: 164 avenue Achille Peretti

Town: Neuilly-sur-Seine  
NUTS code: FR105 Hauts-de-Seine  
Postal code: 92299  
Country: France  
Internet address: <https://www.michaelpage.fr/>  
The contractor is an SME: no

**V.2.3. Name and address of the contractor**

Official name: page personnel  
Postal address: 164 avenue Achille Peretti  
Town: Neuilly-sur-Seine  
NUTS code: FR105 Hauts-de-Seine  
Postal code: 92299  
Country: France  
Internet address: <https://www.pagepersonnel.fr/>  
The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 265 000,00 EUR  
Total value of the contract/lot: 265 000,00 EUR

**V.2.5. Information about subcontracting**

The contract is likely to be subcontracted

**Section V: Award of contract**

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**Contract No:** 22-AOO-0421

**Lot No:** 3

**Title:**

chasseurs de têtes (cadre dirigeant, poste pénurique et médico-social)

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

21/10/2022

**V.2.2. Information about tenders**

Number of tenders received: 6

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: eligera  
Postal address: 12, rue Laffargue immeuble C appart 113  
Town: Agen  
NUTS code: FR11 Aquitaine  
Postal code: 47000  
Country: France  
Internet address: <https://www.eligera.fr/>  
The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 135 000,00 EUR

Total value of the contract/lot: 135 000,00 EUR

**V.2.5. Information about subcontracting**

The contract is likely to be subcontracted

**Section VI: Complementary information**

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**VI.3. Additional information****VI.4. Procedures for review****VI.4.1. Review body**

Official name: tribunal administratif de Paris

Postal address: 7 rue de Jouy

Town: Paris Cedex 14

Postal code: 75682

Country: France

E-mail: [Grefte.ta-paris@juradm.fr](mailto:Grefte.ta-paris@juradm.fr)

Telephone: +33 144594400

Fax: +33 144594646

Internet address: <http://paris.tribunal-administratif.fr>

**VI.4.4. Service from which information about the review procedure may be obtained**

Official name: tribunal administratif de Paris

Postal address: 7 rue de Jouy

Town: Paris Cedex 14

Postal code: 75682

Country: France

E-mail: [Grefte.ta-paris@juradm.fr](mailto:Grefte.ta-paris@juradm.fr)

Telephone: +33 144594400

Fax: +33 144594646

Internet address: <http://paris.tribunal-administratif.fr>

**VI.5. Date of dispatch of this notice**

21/11/2022