

**France-Paris La Défense: Recruitment services**  
**OJ S 209/2023 30/10/2023**  
**Contract award notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

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**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: paris la defense

Postal address: coeur Défense, Tour B, 110 esplanade du Général de Gaulle

Town: Paris-la-Defense

NUTS code: FR105 Hauts-de-Seine

Postal code: 92931

Country: France

E-mail: [Marchespublics@parisladefense.com](mailto:Marchespublics@parisladefense.com)

**Internet address(es):**

Main address: <http://Parisladefense.com>

Address of the buyer profile: <https://www.achatpublic.com/sdm/ent/gen/index.jsp>

**I.4. Type of the contracting authority**

Other type: Aménagement, gestion, promotion et animation du territoire.

**I.5. Main activity**

Other activity: Aménagement, gestion, promotion et animation du territoire

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

marché de conseil en recrutement de personnel

Reference number: 202300029-30-31-32

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

marché de conseil en recrutement de personnel

**II.1.6. Information about lots**

This contract is divided into lots: yes

**II.1.7. Total value of the procurement**

Value excluding VAT: 450 000,00 EUR

**II.2. Description**

### **II.2.1. Title**

fonctions supports/transverses (hors membres du Comex)

Lot No: 1

### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: FR105 Hauts-de-Seine

Main site or place of performance: paris la défense

### **II.2.4. Description of the procurement**

fonctions supports/transverses (hors membres du comex): rh, Juridique Finances, Marketing, communication, évènementiel, secrétariat.Exemples de métiers : directeurs, responsable de service, juristes droit public/droit social/droit immobilier, comptables, contrôleur de gestion, gestionnaire de paye, chef de projet communication, évènementiel, assistantes de direction, etc

### **II.2.5. Award criteria**

Quality criterion - Name: Méthodologie du processus de recrutement dont évaluation du candidat (notamment sur le volet RSE/éthique) / Weighting: 20

Quality criterion - Name: Expériences et références de l'équipe dédiée sur les profils du lot / Weighting: 30

Price - Weighting: 50

### **II.2.11. Information about options**

Options: no

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds: no

### **II.2.14. Additional information**

#### **II.2. Description**

##### **II.2.1. Title**

aménagement, urbanisme, développement et montages immobiliers, infrastructures, gestion urbaine

Lot No: 2

##### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

##### **II.2.3. Place of performance**

NUTS code: FR105 Hauts-de-Seine

Main site or place of performance: paris La Défense

##### **II.2.4. Description of the procurement**

aménagement, urbanisme, développement et montages immobiliers, infrastructures, gestion urbaine Exemples de métiers : chefs de projet aménagement, chargés d'opérations, ingénieur d'études, ingénieur structure/génie civil, responsable développement durable, prendre en

compte certains métiers atypiques de Paris La Défense comme par exemple les métiers liés à la gestion de l'espace public (ingénieur propreté, mobilités douces, signalétique, espaces verts, etc...), chef de projet développement immobilier, chef de projet immobilier construction

#### **II.2.5. Award criteria**

Quality criterion - Name: Méthodologie du processus de recrutement dont évaluation du candidat (notamment sur le volet RSE/éthique) / Weighting: 20

Quality criterion - Name: Expériences et références de l'équipe dédiée sur les profils du lot / Weighting: 30

Price - Weighting: 50

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds: no

#### **II.2.14. Additional information**

##### **II.2. Description**

##### **II.2.1. Title**

nouvelles technologies et sécurité informatique

Lot No: 3

##### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

##### **II.2.3. Place of performance**

NUTS code: FR105 Hauts-de-Seine

Main site or place of performance: paris la defense

##### **II.2.4. Description of the procurement**

nouvelles technologies et sécurité informatique Exemples de métiers Informatique, Data, bim, sig, rssi, etc

##### **II.2.5. Award criteria**

Quality criterion - Name: Méthodologie du processus de recrutement dont évaluation du candidat (notamment sur le volet RSE/éthique) / Weighting: 20

Quality criterion - Name: Expériences et références de l'équipe dédiée sur les profils du lot / Weighting: 30

Price - Weighting: 50

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds: no

#### **II.2.14. Additional information**

##### **II.2. Description**

### **II.2.1. Title**

entretien, sécurité, maintenance et contrôle des installations, bâtiments, suivi de travaux/  
chantiers  
Lot No: 4

### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: FR105 Hauts-de-Seine  
Main site or place of performance: paris la defense

### **II.2.4. Description of the procurement**

entretien, sécurité, maintenance et contrôle des installations, bâtiments, suivi de travaux  
/chantiers Exemples de métiers : responsable d'unité, chef d'équipe, électriciens, maçons,  
serruriers, ouvriers polyvalents, agents de sécurité, chargés de travaux, etc

### **II.2.5. Award criteria**

Quality criterion - Name: Méthodologie du processus de recrutement dont évaluation du  
candidat (notamment sur le volet RSE/éthique) / Weighting: 20  
Quality criterion - Name: Expériences et références de l'équipe dédiée sur les profils du lot /  
Weighting: 30  
Price - Weighting: 50

### **II.2.11. Information about options**

Options: no

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

## **Section IV: Procedure**

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### **IV.1. Description**

#### **IV.1.1. Type of procedure**

Open procedure

#### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

### **IV.2. Administrative information**

#### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2023/S 092-282382](#)

#### **IV.2.8. Information about termination of dynamic purchasing system**

#### **IV.2.9. Information about termination of call for competition in the form of a prior information notice**

## Section V: Award of contract

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**Contract No:** 202300029

**Lot No:** 1

**Title:**

fonctions supports/transverses (hors membres du Comex):

A contract/lot is awarded: yes

### V.2. Award of contract

#### V.2.1. Date of conclusion of the contract

13/10/2023

#### V.2.2. Information about tenders

Number of tenders received: 14

The contract has been awarded to a group of economic operators: yes

#### V.2.3. Name and address of the contractor

Official name: leca rh

Postal address: 22 rue de Londres

Town: Paris

NUTS code: FR101 Paris

Postal code: 75009

Country: France

E-mail: [Gnicolle@lecarh.fr](mailto:Gnicolle@lecarh.fr)

Internet address: <https://www.lecarh.fr/>

The contractor is an SME: yes

#### V.2.3. Name and address of the contractor

Official name: michael Page International France

Postal address: 164 avenue Achille Peretti

Town: Neuilly-sur-Seine

NUTS code: FR105 Hauts-de-Seine

Postal code: 92200

Country: France

E-mail: [Lisaparouty@pagegroup.eu](mailto:Lisaparouty@pagegroup.eu)

Internet address: <https://www.michaelpage.fr/contactez-nous/neuilly-sur-seine>

The contractor is an SME: yes

#### V.2.3. Name and address of the contractor

Official name: quadra Consultants

Postal address: 25 rue Louis le Grand

Town: Paris

NUTS code: FR101 Paris

Postal code: 75002

Country: France

E-mail: [Jml@quadra-consultants.com](mailto:Jml@quadra-consultants.com)

Internet address: <https://quadra-consultants.com/>

The contractor is an SME: yes

### **V.2.3. Name and address of the contractor**

Official name: randstad  
Postal address: 276 avenue du Président Wilson  
Town: Saint-Denis-la-Plaine Cedex  
NUTS code: FR106 Seine-Saint-Denis  
Postal code: 93211  
Country: France  
E-mail: [Marches-publics@randstad.fr](mailto:Marches-publics@randstad.fr)  
Internet address: <https://www.randstad.fr/>  
The contractor is an SME: yes

### **V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 90 000,00 EUR  
Total value of the contract/lot: 90 000,00 EUR

### **V.2.5. Information about subcontracting**

## **Section V: Award of contract**

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**Contract No:** 202300030

**Lot No:** 2

**Title:**

aménagement, urbanisme, développement et montages immobiliers, infrastructures, gestion urbaine

A contract/lot is awarded: yes

### **V.2. Award of contract**

#### **V.2.1. Date of conclusion of the contract**

10/10/2023

#### **V.2.2. Information about tenders**

Number of tenders received: 11

The contract has been awarded to a group of economic operators: yes

#### **V.2.3. Name and address of the contractor**

Official name: michael page international france  
Postal address: 164 avenue Achille Peretti  
Town: Neuilly-sur-Seine  
NUTS code: FR105 Hauts-de-Seine  
Postal code: 92200  
Country: France  
E-mail: [Lisaparouty@pagegroup.eu](mailto:Lisaparouty@pagegroup.eu)  
Internet address: <https://www.michaelpage.fr/contactez-nous/neuilly-sur-seine>  
The contractor is an SME: yes

#### **V.2.3. Name and address of the contractor**

Official name: hays  
Postal address: 147 boulevard Haussmann  
Town: Paris

NUTS code: FR101 Paris  
Postal code: 75008  
Country: France  
E-mail: [A.perrad@hays.fr](mailto:A.perrad@hays.fr)  
Internet address: <https://www.hays.fr/>  
The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: leca rh  
Postal address: 22 rue de Londres  
Town: Paris  
NUTS code: FR101 Paris  
Postal code: 75009  
Country: France  
E-mail: [Gnicolle@lecarh.fr](mailto:Gnicolle@lecarh.fr)  
Internet address: <https://www.lecarh.fr/>  
The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: randstad  
Postal address: 276 avenue du Président Wilson  
Town: Saint-Denis-la-Plaine Cedex  
NUTS code: FR106 Seine-Saint-Denis  
Postal code: 93211  
Country: France  
E-mail: [Marches-publics@randstad.fr](mailto:Marches-publics@randstad.fr)  
Internet address: <https://www.randstad.fr/>  
The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: quadra consultants  
Postal address: 25 rue Louis le Grand  
Town: Paris  
NUTS code: FR101 Paris  
Postal code: 75002  
Country: France  
E-mail: [Jml@quadra-consultants.com](mailto:Jml@quadra-consultants.com)  
Internet address: <https://quadra-consultants.com/>  
The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 280 000,00 EUR  
Total value of the contract/lot: 280 000,00 EUR

**V.2.5. Information about subcontracting**

**Section V: Award of contract**

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**Contract No:** 202300031

**Lot No:** 3

**Title:**

nouvelles technologies et sécurité informatique

A contract/lot is awarded: yes

**V.2. Award of contract****V.2.1. Date of conclusion of the contract**

13/10/2023

**V.2.2. Information about tenders**

Number of tenders received: 11

The contract has been awarded to a group of economic operators: yes

**V.2.3. Name and address of the contractor**

Official name: eligera

Postal address: 12 rue Laffargue immeuble C appart 113

Town: Agen

NUTS code: FR14 Lot-et-Garonne

Postal code: 47000

Country: France

E-mail: [C.xerri@eligera.fr](mailto:C.xerri@eligera.fr)

Internet address: <https://www.eligera.fr/>

The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: synergie

Postal address: 160 Bis rue de Paris

Town: Boulogne Billancourt

NUTS code: FR105 Hauts-de-Seine

Postal code: 92100

Country: France

E-mail: [Pole.public@synergie.fr](mailto:Pole.public@synergie.fr)

Internet address: <https://www.synergie.fr/>

The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: randstad

Postal address: 276 avenue du Président Wilson

Town: Saint-Denis-la-Plaine Cedex

NUTS code: FR106 Seine-Saint-Denis

Postal code: 93211

Country: France

E-mail: [Marches-publics@randstad.fr](mailto:Marches-publics@randstad.fr)

Internet address: <https://www.randstad.fr/>

The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: hays

Postal address: 147 boulevard Haussmann

Town: Paris

NUTS code: FR101 Paris

Postal code: 75008

Country: France  
E-mail: [A.perrad@hays.fr](mailto:A.perrad@hays.fr)  
Internet address: <https://www.hays.fr/>  
The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 60 000,00 EUR  
Total value of the contract/lot: 60 000,00 EUR

**V.2.5. Information about subcontracting**

**Section V: Award of contract**

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**Contract No:** 202300032

**Lot No:** 4

**Title:**

entretien, sécurité, maintenance et contrôle des installations, bâtiments, suivi de travaux/  
chantiers

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

16/10/2023

**V.2.2. Information about tenders**

Number of tenders received: 5  
The contract has been awarded to a group of economic operators: yes

**V.2.3. Name and address of the contractor**

Official name: eligera  
Postal address: 12, rue Laffargue immeuble C appart 113  
Town: Agen  
NUTS code: FRI14 Lot-et-Garonne  
Postal code: 47000  
Country: France  
E-mail: [C.xerri@eligera.fr](mailto:C.xerri@eligera.fr)  
Internet address: <https://www.eligera.fr/>  
The contractor is an SME: yes

**V.2.3. Name and address of the contractor**

Official name: hays  
Postal address: 147 boulevard Haussmann  
Town: Paris  
NUTS code: FR101 Paris  
Postal code: 75008  
Country: France  
E-mail: [A.perrad@hays.fr](mailto:A.perrad@hays.fr)  
Internet address: <https://www.hays.fr/>  
The contractor is an SME: yes

### **V.2.3. Name and address of the contractor**

Official name: randstad  
Postal address: 276 avenue du Président Wilson  
Town: Saint-Denis-la-Plaine Cedex  
NUTS code: FR106 Seine-Saint-Denis  
Postal code: 93211  
Country: France  
E-mail: [Marches-publics@randstad.fr](mailto:Marches-publics@randstad.fr)  
Internet address: <https://www.randstad.fr/>  
The contractor is an SME: yes

### **V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 20 000,00 EUR  
Total value of the contract/lot: 20 000,00 EUR

### **V.2.5. Information about subcontracting**

## **Section VI: Complementary information**

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### **VI.3. Additional information**

### **VI.4. Procedures for review**

#### **VI.4.1. Review body**

Official name: tribunal Administratif de Cergy-Pontoise  
Postal address: 2-4, boulevard de l'hautil  
Town: Cergy Pontoise  
Postal code: 95027  
Country: France  
E-mail: [Greffes.ta-cergy-pontoise@juradm.fr](mailto:Greffes.ta-cergy-pontoise@juradm.fr)  
Telephone: +33 130173400  
Internet address: <http://cergy-pontoise.tribunal-administratif.fr/>

#### **VI.4.4. Service from which information about the review procedure may be obtained**

Official name: tribunal Administratif de Cergy-Pontoise  
Postal address: 2-4, boulevard de l'hautil  
Town: Cergy Pontoise  
Postal code: 95027  
Country: France  
E-mail: [Greffes.ta-cergy-pontoise@juradm.fr](mailto:Greffes.ta-cergy-pontoise@juradm.fr)  
Telephone: +33 130173400  
Internet address: <http://cergy-pontoise.tribunal-administratif.fr/>

### **VI.5. Date of dispatch of this notice**

25/10/2023