

66196-2026 - Competition

Belgium – Human resources management consultancy services – Ter beschikkingstelling van een Senior Program Manager

OJ S 20/2026 29/01/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: HR RAIL NV

Email: Daniel.rathmes@hr-rail.be

Activity of the contracting entity: Railway services

2. Procedure

2.1. Procedure

Title: Ter beschikkingstelling van een Senior Program Manager

Description: zie selectieleidraad

Procedure identifier: a97c147c-5a72-4394-891f-187e58ed453d

Internal identifier: PPP1J2-287/6011/2026/003/HR1

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

2.1.2. Place of performance

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

2.1.2. Place of performance

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

2.1.3. Value

Maximum value of the framework agreement: 600 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/25/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Ter beschikkingstelling van een Senior Program Manager

Description: zie selectieleidraad

Internal identifier: 2026/003/HR1_1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79411000 General management consultancy services

5.1.2. Place of performance

Postal address: Frankrijkstraat 85

Town: Sint-Gillis

Postcode: 1060

Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)

Country: Belgium

Additional information: HR RAIL NV

5.1.3. Estimated duration

Duration: 24 Months

5.1.4. Renewal

Maximum renewals: 1

Other information about renewals: De opdracht bevat een verlenging

5.1.5. Value

Maximum value of the framework agreement: 600 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Additional information: zie bestek

5.1.9. Selection criteria

Sources of selection criteria: Notice

Criterion: Other economic or financial requirements

Description of selection criterion: Het UEA, waarmee de ondernemer verklaart dat hij zich niet bevindt in een van de uitsluitingssituaties als bedoeld in de artikelen 67 tot 69 van de wet van 17 juni 2016. Artikel 70 van de wet van 17 juni 2016 betreffende de overheidsopdrachten is van toepassing. Voor de in artikel 67 van de wet bedoelde uitsluitingsgronden deelt de gegadigde of inschrijver op eigen initiatief mee of hij bij het begin van de procedure de in artikel 70, lid 1, bedoelde corrigerende maatregelen heeft genomen.

Criterion: References on specified services

Description of selection criterion: Zie selectieleidraad Minimumeisen: Zie selectieleidraad

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Qualité

Category of award weight criterion: Order of importance

Award criterion number: 1

Criterion:

Type: Cost

Description: Prijs

Category of award weight criterion: Order of importance

Award criterion number: 2

5.1.11. Procurement documents

Address of the procurement documents: <https://cloud.3p.eu/Downloads/1/287/1J2/2026>

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 09/03/2026

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.publicprocurement.be>

Languages in which tenders or requests to participate may be submitted: French, Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of requests to participate: 27/02/2026 10:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: zie bestek

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

Financial arrangement: zie bestek

Financial arrangement: zie bestek

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Raad van State

Review organisation: Raad van State

Information about review deadlines: Raad van State

Organisation providing additional information about the procurement procedure: HR RAIL NV

Organisation providing more information on the review procedures: Raad van State

Organisation receiving requests to participate: HR RAIL NV

8. Organisations

8.1. ORG-0001

Official name: HR RAIL NV

Registration number: BE 0541.691.352
Postal address: Frankrijkstraat 85
Town: Sint-Gillis
Postcode: 1060
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)
Country: Belgium
Contact point: Daniel Rathmes
Email: Daniel.rathmes@hr-rail.be
Telephone: +32 25253237
Fax: +32 25253516
Internet address: <http://www.hr-rail.be/>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation receiving requests to participate

8.1. ORG-0002

Official name: Raad van State
Registration number: BE 0931.814.266
Postal address: Rue de la science 33 \Wetenschapsstraat 33
Town: Bruxelles\Brussel
Postcode: 1040
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)
Country: Belgium
Email: info@conseildetat.be
Telephone: +32 22349611
Internet address: <http://www.raadvst-consetat.be/>

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures
Mediation organisation

8.1. ORG-0003

Official name: 3P - Aanbieder van diensten / Prestataire de services
Registration number: BE 0475.480.736
Town: Antwerpen / Anvers
Postcode: 2000
Country subdivision (NUTS): Arr. Antwerpen (BE211)
Country: Belgium
Email: info@3p.eu
Telephone: +32 3 294 30 51

Roles of this organisation:

Procurement service provider

8.1. ORG-0004

Official name: FPS Policy and Support
Registration number: BE 0671.516.647
Town: Brussels
Postcode: 1000
Country subdivision (NUTS): Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad (BE100)
Country: Belgium

Email: e.proc@publicprocurement.be

Telephone: +32 2 740 80 00

Roles of this organisation:

TED eSender

Notice information

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