

677083-2026 - Competition

Germany – Staff training services – Externe Seminare, Workshops und Coachings für Führungskräfte

OJ S 190/2026 01/10/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Deutsche Rentenversicherung Hessen

Email: ausschreibung@drv-hessen.de

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Externe Seminare, Workshops und Coachings für Führungskräfte

Description: Gegenstand der Auftragsvergabe sind intellektuelle Dienstleistungen: • neun thematische Seminare der Führungskräfteentwicklung • die Moderation von Workshops mit der Methode der kollegialen Supervision • Coaching für Führungskräfte

Procedure identifier: a19ad1c8-0c23-4ef0-bc66-c8f8fc5e338d

Internal identifier: DRV-2026-0009

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80522000 Training seminars, 80500000 Training services, 80532000 Management training services

2.1.2. Place of performance

Postal address: Städelstraße 28

Town: Frankfurt am Main

Postcode: 60596

Country subdivision (NUTS): Frankfurt am Main, Kreisfreie Stadt (DE712)

Country: Germany

2.1.4. General information

Legal basis:

Directive 2014/24/EU

vgv -

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice, Procurement Document

Analogous situation like bankruptcy, insolvency or arrangement with creditors under national law:

Corruption:
Participation in a criminal organisation:
Agreements with other economic operators aimed at distorting competition:
Breaching of obligations in the fields of environmental law:
Money laundering or terrorist financing:
Fraud:
Child labour and including other forms of trafficking in human beings:
Insolvency:
Breaching of obligations in the fields of labour law:
Assets being administered by liquidator:
Misrepresentation, withheld information, unable to provide required documents or obtained confidential information of this procedure:
Conflict of interest due to its participation in the procurement procedure:
Direct or indirect involvement in the preparation of this procurement procedure:
Grave professional misconduct:
Early termination, damages, or other comparable sanctions:
Breaching of obligations in the fields of social law:
Breaching obligation relating to payment of social security contributions:
Business activities are suspended:
Breaching obligation relating to payment of taxes:
Terrorist offences or offences linked to terrorist activities:

5. Lot

5.1. Lot: LOT-0000

Title: Externe Seminare, Workshops und Coachings für Führungskräfte

Description: Gegenstand der Auftragsvergabe sind intellektuelle Dienstleistungen. Konkret handelt es sich dabei um: neun thematische Seminare der Führungskräfteentwicklung die Moderation von Workshops mit der Methode der kollegialen Supervision und auf individuelle Anfrage durchzuführende Coachings für Führungskräfte. Die Seminare, die Workshops zur Methode der kollegialen Supervision und das Führungsscoaching sollen von spezialisierten Trainerinnen und Trainern durchgeführt werden. Damit die Trainerinnen und Trainer die Belange des Hauses kennenlernen und auf die konkreten Herausforderungen der Führungskräfte eingehen können, sollen die Leistungen aus einer Hand kommen. Die Seminare sind Teil eines Führungskräfteentwicklungskonzepts in dem die Inhalte nach Seminar und Kompetenzcluster abgegrenzt sind. Im Zuge des Blended-Learning-Ansatzes des neuen Führungskräfteentwicklungskonzepts sollen die Seminare teilweise in Präsenz und teilweise als Live-Online-Veranstaltung durchgeführt werden.

Internal identifier: LOT-0000

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80522000 Training seminars, 80500000 Training services, 80532000 Management training services

5.1.2. Place of performance

Postal address: Städelstraße 28

Town: Frankfurt am Main

Postcode: 60596

Country subdivision (NUTS): Frankfurt am Main, Kreisfreie Stadt (DE712)

Country: Germany

5.1.3. Estimated duration

Start date: 01/01/2027

Duration end date: 31/12/2030

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): no

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Konzeptauswertung

Description: Konzeptauswertung

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

Criterion:

Type: Cost

Name: Preis

Description: Preis

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: German

Address of the procurement documents: <https://www.had.de/NetServer>

[/TenderingProcedureDetails?function=_Details&TenderOID=54321-Tender-1a0d7b6816f-2edba8eb6464b199](https://www.had.de/NetServer/TenderingProcedureDetails?function=_Details&TenderOID=54321-Tender-1a0d7b6816f-2edba8eb6464b199)

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.had.de>

Languages in which tenders or requests to participate may be submitted: German

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of tenders: 02/11/2026 08:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 3 Months

Information that can be supplemented after the submission deadline:

At the discretion of the buyer, all missing tenderer-related documents may be submitted later.

Additional information: Vergabeunterlagen beachten

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Vergabekammer des Landes Hessen

Information about review deadlines: Ergeht eine Mitteilung des Auftraggebers, der Rüge nicht abhelfen zu wollen, kann der Bieter wegen Nichtbeachtung der Vergabevorschriften ein Nachprüfungsverfahren nur innerhalb von 15 Kalendertagen nach Eingang vor der Vergabekammer beantragen. Nach Ablauf der Frist ist der Antrag unzulässig. (§ 160 Abs. 3 Nr. 4 GWB)

8. Organisations

8.1. ORG-7001

Official name: Deutsche Rentenversicherung Hessen

Registration number: 06000000-12BW-VA2201120001-26

Postal address: Städelstraße 28

Town: Frankfurt am Main

Postcode: 60596

Country subdivision (NUTS): Frankfurt am Main, Kreisfreie Stadt (DE712)

Country: Germany

Contact point: Vergabestelle

Email: ausschreibung@drv-hessen.de

Telephone: 069 6052 1285

Internet address: <https://www.drv-hessen.de>

Roles of this organisation:

Buyer

8.1. ORG-7004

Official name: Vergabekammer des Landes Hessen

Registration number: t:06151126603

Postal address: Wilhelminenstraße 1-3

Town: Darmstadt

Postcode: 64283

Country subdivision (NUTS): Darmstadt, Kreisfreie Stadt (DE711)

Country: Germany

Email: poststelle@rpda.hessen.de

Telephone: +49 6151126603

Fax: +49 6151125816

Internet address: <https://www.rp-darmstadt.hessen.de>

Roles of this organisation:

Review organisation

8.1. ORG-7005

Official name: Datenservice Öffentlicher Einkauf (in Verantwortung des Beschaffungsamts des BMI)

Registration number: 0204:994-DOEVD-83

Town: Bonn

Postcode: 53119

Country subdivision (NUTS): Bonn, Kreisfreie Stadt (DEA22)

Country: Germany

Email: noreply.esender_hub@bescha.bund.de

Telephone: +49228996100

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 7673978a-1989-4459-a1be-8699b47086a5 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 30/09/2026 11:40:09 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: German

Notice publication number: 677083-2026

OJ S issue number: 190/2026

Publication date: 01/10/2026