

France-Châtenay-Malabry: Recruitment services
OJ S 218/2023 13/11/2023
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Agence nationale pour la gestion des déchets radioactifs - ANDRA

National registration number: 38019966900081

Postal address: Parc de la Croix Blanche, 1-7 rue Jean Monnet

Town: Chatenay-Malabry Cedex

NUTS code: FR105 Hauts-de-Seine

Postal code: 92298

Country: France

Contact person: Christophe VANHOVE A l'attention de Pierrick JAULIN

E-mail: Andrasgda@andra.fr

Telephone: +33 146118376

Internet address(es):

Main address: <http://www.andra.fr>

Address of the buyer profile: <https://www.marches-publics.gouv.fr>

I.4. Type of the contracting authority

National or federal agency/office

I.5. Main activity

Environment

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Prestations d'assistance au recrutement

Reference number: RHURPFADAS220071

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

Proposer des profils en adéquation avec les besoins formulés par l'Andra. Les prestations attendues sont celles composant un processus global de recrutement.

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 5 000 000,00 EUR

II.2. Description

II.2.1. Title

Prestations de chasseur de têtes

Lot No: 1

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: FR105 Hauts-de-Seine

Main site or place of performance: Parc de la Croix Blanche, 1-7 Rue Jean Monnet, 92298 Chatenay-Malabry cedex

II.2.4. Description of the procurement

Lot 1 (Accord-Cadre à bons de commande mono-attributaire) : L'Andra souhaite pouvoir déléguer une partie de ces prestations à un cabinet de chasseur de tête qui utilise des méthodes de recherches directes et personnalisées pour des profils très spécifiques : experts, compétences rares, management stratégique et/ou intermédiaire, impliquant une forte confidentialité.

II.2.5. Award criteria

Quality criterion - Name: Constitution de l'équipe dédiée Andra - responsable mission et chargés de recrutement / Weighting: 20

Quality criterion - Name: Suivi commercial - Interlocuteur unique / Weighting: 20

Quality criterion - Name: Connaissance des secteurs de l'environnement et de l'aménagement du territoire / Weighting: 10

Quality criterion - Name: Capacité à recruter pour des grands projets de construction / Weighting: 10

Quality criterion - Name: Politique RSE / Weighting: 10

Price - Weighting: 30

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Prestations de cabinet de recrutement

Lot No: 2

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: FR105 Hauts-de-Seine

Main site or place of performance: Parc de la Croix Blanche, 1-7 rue Jen Monnet, 92298 Chatenay-Malabry Cedex

II.2.4. Description of the procurement

Lot 2 (marché multi-attributaires) : L'Andra souhaite pouvoir déléguer une partie de ces prestations à 3 cabinets de recrutement spécialisés sur les métiers l'Andra.

II.2.5. Award criteria

Quality criterion - Name: Constitution de l'équipe dédiée Andra - responsable mission et chargés de recrutement / Weighting: 25

Quality criterion - Name: Process de sélection des candidats / Weighting: 20

Quality criterion - Name: Suivi commercial - Interlocuteur unique / Weighting: 15

Quality criterion - Name: Politique RSE / Weighting: 10

Price - Weighting: 30

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14. Additional information

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Restricted procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2022/S 226-649844](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Contract No: DCZK

Lot No: 1

Title:

Prestations de chasse de têtes

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

23/10/2023

V.2.2. Information about tenders

Number of tenders received: 3

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Credey et Associés

Postal address: 10 rue de castiglione

Town: PARIS

NUTS code: FR101 Paris

Postal code: 75001

Country: France

Internet address: <https://credey.com>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 300 000,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: DCZL

Lot No: 2

Title:

Prestations de cabinet de recrutement

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

23/10/2023

V.2.2. Information about tenders

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: ADH Conseil RH

Postal address: 250 Rue Saint-Jacques

Town: PARIS

NUTS code: FR101 Paris

Postal code: 75005

Country: France

Internet address: <https://www.adh.fr>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 200 000,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: DCZM

Lot No: 2

Title:

Prestations de cabinet de recrutement

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

23/10/2023

V.2.2. Information about tenders

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: EPSYL

Postal address: 3 rue Tarfaya

Town: TOULOUSE

NUTS code: FRJ23 Haute-Garonne

Postal code: 31400

Country: France

Internet address: <https://www.epsyl-alcen.com/>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 200 000,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: DCZN

Lot No: 2

Title:

Prestations de cabinet de recrutement

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

23/10/2023

V.2.2. Information about tenders

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: TERTIALIS - ID Search

Postal address: 22 rue de l'arcade

Town: PARIS

NUTS code: FR101 Paris

Postal code: 75008

Country: France

Internet address: <https://tertialis.fr/>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 200 000,00 EUR

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

1/ Le contrat conclu est consultable sur site à l'adresse indiquée à l'article I.1) du présent avis dans le respect des secrets protégés par la loi. Toute demande de consultation devra être adressée par écrit à Monsieur Jaulin, directeur des achats, 1-7, rue Jean-Monnet, 92298 Châtenay-Malabry Cedex, France. 2/ La date de conclusion du contrat figurant à l'article V. 2.1), doit être entendue ici comme la date de réception par le Titulaire de la notification du contrat, soit le : 08/11/2023

VI.4. Procedures for review

VI.4.1. Review body

Official name: Tribunal administratif de Cergy-Pontoise

Postal address: 2-4 boulevard de l'Hautil BP 30322

Town: Cergy-Pontoise

Postal code: 95027

Country: France

E-mail: Grefte.ta-cergy-pontoise@juradm.fr

Telephone: +33 130173400

Fax: +33 130173459

Internet address: <http://cergy-pontoise.tribunal-administratif.fr/>

VI.4.2. Body responsible for mediation procedures

Official name: Greffe du Tribunal administratif de Cergy-Pontoise

Postal address: 2-4 boulevard de l'Hautil BP 30322

Town: Cergy-Pontoise

Postal code: 95027

Country: France

E-mail: Grefe.ta-cergy-pontoise@juradm.fr

Telephone: +33 130173400

Fax: +33 130173459

Internet address: <http://cergy-pontoise.tribunal-administratif.fr/>

VI.4.4. Service from which information about the review procedure may be obtained

Official name: Tribunal administratif de Cergy-Pontoise

Postal address: 2-4 boulevard de l'Hautil BP 30322

Town: Cergy-Pontoise

Postal code: 95027

Country: France

E-mail: Grefe.ta-cergy-pontoise@juradm.fr

Telephone: +33 130173400

Fax: +33 130173459

Internet address: <http://cergy-pontoise.tribunal-administratif.fr/>

VI.5. Date of dispatch of this notice

08/11/2023